

MISSION

Enriching the lives of our students and our community

VISION

We will ensure a 70% Completion Rate by 2020

VALUES

Create a No Excuses philosophy through actions which display the following values:

1. Caring through **WOW**

- Every student and colleague will say "WOW, you were so helpful, supportive, and open" after an interaction with us.

2. Caring through **FUN**

- We will find ways to have fun with each other and celebrate each other.
- We will find ways to make our work fun and effective.

3. Caring through **INNOVATION**

- We will see ourselves a "roadblock remover" - for students and for each other.
- We will always look for ways to help others and improve our processes.

4. Caring through **FAMILY**

- We will find ways to show we care about our student and each other.
- We will readily and effectively share information with each other.
- We will approach our interactions with each other with trust and openness.
- We will put the needs of others before our own.

5. Caring through **YES**

- We will think "yes" first and find solutions rather than finding "no."
- We will be passionate about our jobs and helping each other.

Every program, every service, every policy, every college is perfectly designed to achieve the EXACT outcome it currently produces.

- Achieving the Dream

| INSTITUTIONAL GOALS | DEFINITION | ACTION FOR IMPACT |
|---|--|---|
| 1. Completion | <ul style="list-style-type: none"> • Improve persistence • Increase completers • Decrease time-to-completion | <i>Comprehensive Transfer/Completion Pathways</i> <ul style="list-style-type: none"> • Leverage Civitas for completion and planning • Greater coordination with advising and financial aid for full-time enrollment • Career/transfer focus for all advising • Expand Acceleration of programs • Revise & Contextualize Developmental Education |
| 2. Align degrees and certificates with labor Market Demand | <ul style="list-style-type: none"> • Do graduates obtain well paid jobs? • Do graduates perform well as employees? | <i>Align All HB5 Endorsements with AC Career Pathways</i> Use data to lead with career pathways in every aspect of AC: <ul style="list-style-type: none"> • Advising • Programs and courses • Marketing • Organizational Structure • Recruiting • Admission processes |
| 3. Learning | <ul style="list-style-type: none"> • Increase student engagement • Increase performance on student learning outcomes • Adjust programs and courses based on competencies | <i>Infuse and Scale High Impact Practices</i> <ul style="list-style-type: none"> • Enhance the use of learner center pedagogy • Leverage program outcomes for improved learning • Program for student success with more responsive and purposeful scheduling • Embed high impact practices across the curriculum |
| 4. Equity | <ul style="list-style-type: none"> • Increase enrollment of sub-populations • Increase completion of any sub-populations • Increase enrollment of sub-populations • Increase completion of any sub-populations | <i>Build Systems for Equity Gains</i> <ul style="list-style-type: none"> • Systemically remove barriers of poverty • Use data to address achievement issues across populations • Scale NO Excuses “culture of caring” programs and training • Integrate whole families into enrollment and completion • Ensure equitable access to all college resources • Enhance intercultural competencies across the institution |
| 5. Financial Effectiveness | <ul style="list-style-type: none"> • Innovative • Entrepreneurial • Responsible | <i>Build Systems for Financial Viability and Fund Raising</i> <ul style="list-style-type: none"> • Build smaller and more responsive budgets • Increase donations through on-line targets by program • Construct an organizational structure for fund raising • Define policies and processes for fund raising |

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