

The Adams Earn & Learn Program: New Hire Orientation Checklist

Welcome and Tour
 □ Welcome intern and discuss orientation plan. □ Give a tour of the facilities including where lunch can be stored, bathrooms and parking info. □ Introduce interns to other staff members.
Discussion Topics
<u>Organization</u>
 □ Share organization's mission statement and goals. □ Share LCCS's values. □ Provide information/documents on relevant resources connected to the work he/she will perform.
<u>Agency</u>
 □ Work attire and behavior. □ Hours, breaks, attendance and punctuality. □ Training needs - computers, telephone systems, copy machines or other equipment. □ Review policies □ Review and sign Confidentiality Agreement
<u>Position</u>
 □ Goals/expectations for intern position and initial work plan. □ Explain best practices for interacting with clients/customers.
Safety Training
 □ Provide the intern a copy of the Emergency Action plan. □ If UPP intern contact the manager or assistant manager of Building & Operations for safety equipment.
Support
 □ Provide contact information on who to contact for problems, questions or concerns. □ Make contact with supervisor.