

## **Planning and Evaluation Tracking**

College Year: \_2009-2010

**Division of: Enrollment Management** 

**Department of: Advising** 

Person Responsible: <u>April Sessler</u> Person Responsible: <u>Jason Norman</u>

Purpose Statement: The Advising center will assist students in identifying and achieving their educational goals.

Goal Statements	Objectives/Outcomes (including assessment tools and standards)	Results	Use of Results (including improvements and revisions)
Assess and guide students in choosing their career.	1.After completing a group career assessment, 75% of participants will identify 3 possible career choices as measured by a post assessment questionnaire.	1. 2005-2006 N=75 69 (92%) students identified 3 possible career choices.	<ol> <li>2005-2006         Standard was met. Will continue this method for nex year.     </li> </ol>
		2006-07 N=103 77 (74.75%) students identified 3 possible career choices.	<ul> <li>2006-07</li> <li>Analysis: students did not do as well as last year in choosing 3 possible careers. Each cohort is different and results will vary.</li> <li>Action Plan: Students will now take the assessment online; then bring results to an interview for more intense individual assistance.</li> </ul>
		2007-08 N=50 47(96%) students Identified 3 possible career choices.	Analysis: fewer students went through the process of taking online assessments, scheduling an appointment, and attending the appointment, BUT it appears that those who did go through the process benefited very much-21.25% increase from last year. Whelieve that the individual sessions are much more effective than the previous group sessions we used.

Action Plan: Continue offering career counseling in this format. We will market this service in an attempt to attract more students for the career planning process.

### 1.a. Objective revised

01/01/09

After completing the individual career planning process, 90% of participants will rate the process "very helpful", as indicated on a post-session questionnaire.

#### 1.b. New Objective 01/01/09

After completing the individual career planning process, participants will persist in school from fall to fall and fall to spring at a rate 15% higher than the average rate for the general student population. This data will be collected by query and compared to the data on the Institutional Research site. Data will be gathered after the 12<sup>th</sup> class day of fall and spring semesters.

# 1b. Objective revised 10/19/09

After completing the individual career planning process, participants will persist in school for 4 consecutive semesters (not including

Fall, 2009 Sample group, N=55

#### **ACTION PLAN:**

This group will be monitored for retention and completion Spring 2010, Fall 2010, and Spring 2011. We hope to support the theory that career counseling increases

summer semesters) or complete their academic program at a rate 15% higher than the average rate for the general student population. This data will be collected by query and compared to the data on the Institutional Research site. Data will be gathered after the 12<sup>th</sup> class day of fall and spring semesters.

the likelihood that participants will persist and complete their program of choice.

2. Provide supplemental support, enabling students to stay in college.

 After applying and being awarded assistance from the Adult Students Program, 50% of these students will enroll in school the next semester. 2. Fall 2008—Spring 2009 N=191

Returned: 157 Graduated: 8 (4%) Not Enrolled: 26 (14%) Fall 2008 – Spring 2009
Analysis: Goal was met.
Results indicate that students
who receive financial
assistance from ASP have a
much higher retention rate
(82%) than the college (71%).

**ACTION PLAN**: Will monitor for the next few years to determine if success and completion rate remains stable.

Fall 2007 – Spring 2008

N=124

Returned: 100 (81%) Graduated: 6 (5%) Not enrolled: 16 (13%)

Fall 2006 – Spring 2007

N= 167

Returned: 142 (85%) Graduated: 19 (11%) Not enrolled: 14 (8%)

2005-06

Of the 328 students who received assistance in the Fall, 2005, 208 (63%) either renewed their application for assistance with

Fall 2007 – Spring 2008
Analysis: Goal was met.
Results indicate that students
who receive financial
assistance from ASP have a
much higher retention rate
(81%) than the college (73%)

Fall 2006 – Spring 2007 Analysis: Goal was met. Results indicate that students who receive financial assistance from ASP have a much higher retention rate (85%) than the college (73%).

Action Plan: Will monitor for the

		ASP or completed their educational goals.	next few years to determine if rate remains stable.
3. To enhance student academic experience.	3. After participating in Common Reader activities, AC students will become more engaged, by 10%, as measured by the CCCSE.  RESTATED (NOVEMBER 2009) After participating in Common Reader activities, AC students will become more engaged, by 10%, as measured by event participation numbers.	3.Unable to measure based on this score. Based on incomplete understanding of CCCSE and lack of appropriate questions included on the survey.  FALL 2009  Received Book N = 521  Attended Lecture N = 241  Attended Panel N = 98  Leadership Retreat N = 50  Movie Night N = 150  Unduplicated N =	3. ACTION PLAN: Monitor future events based on 2009 numbers (baseline) to determine ways to improve event. 11/2/09: Still tabulating unduplicated numbers (will update)