



## Planning and Evaluation Tracking

College Year: 2010-2011

Division of: Vocational Nursing

Person Responsible: Sheryl Mueller

Department of: Nursing

Person Responsible: LaVon Barrett

**Purpose Statement: To educate Vocational Nurses to meet the needs of the healthcare community.**

**Goal Statement #1: Prepare students to meet ATI (Assessment Technology Institute – assessment and remediation program) comprehensive benchmark.**

**Objectives/Outcomes (including assessment tools and standards): Six weeks prior to graduation, all students will achieve a 60% score on the ATI comprehensive exam as measured by ATI tracking report. (4/10)**

**Results: 43 out of 48 students who took the comprehensive in May 2009 scored at or above the 60% program benchmark on the ATI exam as measured by the ATI tracking report. 34 out of 39 students who took the comprehensive in December 2009 scored at or above the 60% program benchmark on the ATI exam as measured by the ATI tracking report.**

### **Use of Results (including improvements and revisions):**

Analysis: Results of ATI comprehensive exams are analyzed to provide direction for faculty to assist students with remediation; direct curriculum changes and initiates any necessary program changes.

Plan of Action: Students who did not score at the 60% benchmark were counseled regarding their scores. 5/09 = 5 students were below the desired benchmark. 2 @ 58.7%, 2 @ 58% and 1 @ 52%.

12/09 = 5 students were below the desired benchmark. 1 @ 59.3%, 2 @ 58.7%, 1 @ 54.7%, and 1 @ 54%. Students were provided with codes for online non-proctored ATI exams which will allow for remediation.

## **Goal Statement #2: Prepare students to enter the workforce.**

**Objectives/Outcomes (including assessment tools and standards):** At the completion of the program, Vocational Nursing students will meet the state benchmark for employment as measured by THECB (Texas Higher Education Coordinating Board).

**Results:** The Vocational Nurse benchmark for employment was 96.65% exceeding the statewide benchmark for employment of 90%. (4/10).

### **Use of Results (including improvements and revisions):**

Analysis: Graduate Vocational Nurses in Texas are able to find employment upon licensure. Therefore, the need for the Vocational Nurse in Texas continues to be strong.

Plan of Action: Continue to educate students to seek licensure as Vocational Nurses. Increase enrollment as applications dictate.

## **Goal Statement #3: Prepare students to take the national licensure examination for Vocational Nurses.**

**Objectives/Outcomes (including assessment tools and standards):** At the completion of the program, 85% of graduating Vocational nursing students will pass the licensure exam on the first attempt.

**Results:** May 2009- 38 out of 39 students passed the National Licensure Examination on the first attempt. December 2009- 36 out of 39 students passed the National Licensure Examination on the first attempt.

### **Use of Results (including improvements and revisions):**

Analysis: May 2009 pass rate was 97%. This exceeds the 85% program benchmark. December 2009 saw a dip in the pass rate to 92%. This continues to exceed the 85% program benchmark but is low for our program. This low pass rate might be attributed to the loss of two full time faculty members at the beginning of the Fall 2009 semester.

Plan of Action:

1. Continue to utilize the ATI comprehensive predictor to assist students in preparing to pass the NCLEX examination.
2. Mentor new faculty to provide excellent VN education.
3. Monitor ATI exams when administered and direct students with low scores to remediate. Provide ATI assessment non-proctored codes for students to utilize in remediation. Students will continue to remediate until they reach a Level II status on remediation examinations. Students were counseled about their test scores and provided with information for remediation strategies.