AMARILLO COLLEGE NURSING DEPARTMENT FACULTY ORGANIZATION MINUTES

- DATE: November 9, 2011
- TIME & PLACE: 1:35 p.m. West Campus Jones Hall, Room 205
- ATTENDANCE: Present: Lindy Billington, LaVon Barrett, Jan Cannon, Ginny Coppock, Angela Downs, Theresa Edwards, Jeanette Embrey, Marcia Green, D'dee Grove, Deborah Hall, Carol Hergert, Denise Hirsch, Paul Hogue, Verena Johnson, Marianne Jones, Jody Kile, Tabatha Mathias, Khristi McKelvy, Marjeanne Moore, Sheryl Mueller, Phyllis Pastwa, Richard Pullen, Celestina Rangel, Claudia Reed, Tamara Rhodes, Angie Ross, Kelly Savage, Lyndi Shadbolt, Elizabeth Sharp, Teresa Smoot, Ruth Whitehead, Kim Wright, Mona Yarbrough, Kerrie Young and Carolyn Leslie, Administrative Assistant.

ABSENT: Melanie Gray, Marcia Julian, Liz Matos, Susan McClure and Rebecca Vincent.

AGENDA: See Attached.

MINUTES:

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
1. OPENING REMARKS S. Mueller Call to Order Approval of Minutes Announcements Birthdays Congratulations Concerns	 1.0 OPENING REMARKS - S. Mueller Ms. Mueller called the meeting to order at 1:35 p.m. Ms. Mueller called for approval of the minutes from the October 5, 2011 Nursing Department Faculty Organization Meeting. Birthdays—November: Kim Wright (7), Rene Haley (10), Teresa Smoot (16), D'dee Grove (17), and Claudia Reed (20); December: Celestina Rangel (14), Theresa Edwards (15), LaVon Barrett (19), and Rebecca Vincent (23) Congratulations Kerrie Young, Lisa Robinson (WTAMU) and Dr. Dove (Texas Tech) had an abstract accepted for two separate conferences. The first is a poster presentation at the NLN Conference on January 27-28, 2012 and the second is a podium presentation at the International Meeting on Simulation in Healthcare (IMSH) on January 29-February 1, 2012. The abstract features the ID simulation activity at Sim Central which includes nursing students contacting surgical residents for simulated patient management decisions. 	Richard Pullen made a motion to accept the minutes and Mona Yarbrough seconded the motion. The minutes were approved by majority vote.
2. REPORT FROM DEPARTMENT CHAIR - S Mueller	 Concerns—Connie Lax's daughter, Ashleigh, is in Houston at M.D. Anderson for consultation and additional diagnostic testing. Please keep Ashleigh, Connie and their families in your thoughts and prayers. 2.0 REPORT FROM DEPARTMENT CHAIR <u>High Plains Food Bank Barrel</u>—The High Plains Food Bank will be placing a barrel for donations in Jones Hall. Please notify your students that this opportunity to donate food to those in need is available until November 21st. <u>Employee's Report of Leave 340</u>—Form 340 should be completed for all faculty sick leave and personal leave. The form is located on the AC website under Staff then Forms and Policies. Full-time faculty on less than 12-month assignment accrue sick leave at 8 hours/month. Sick 	Ginny Coppock announced that a fundraiser for Ashleigh and a VN student, whose daughter is very ill, will be held at the Chili's on Coulter. The restaurant will donate 10% of the cost of the meal for individuals eating at the restaurant on November 28 th -30 th to the fund for Ashley and the VN student, Iram.

ΤΟΡΙϹ	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	 leave accrues from year to year until a total of 960 hours of sick leave are accrued. Full-time faculty members on less than 12-month assignment are eligible for up to 24 hours of personal leave each academic year (3 days). Personal leave does not accrue from year to year. This is paid leave that must be approved by the department chair and division chair. It is entered on the Form 340 as Leave with Pay. Please promptly attend to the employee responsibility of completing the Form 340 when you use your sick leave or personal leave. Testing Assistant—One of the Testing Assistant terminated her employment unexpectedly last week. We are trying to hire a Testing Assistant to replace her as soon as possible. There will be a need for additional faculty proctors in the Testing Centers until we can hire and train a new Testing Assistant. A faculty proctor will be necessary if a test is scheduled in more than one lab before 10:00 am or after 12:00 pm. Meningitis Vaccine Update—Verification of students' inoculation with the bacterial meningitis vaccine is a college responsibility. Those students who are not exempt from the vaccination requirement are not allowed to register for the spring 2012 semester unless they have provided proof of meningitis vaccination to the college. A special field has been created in the Colleague software that notes whether or not each student has had the vaccination. If "no" is entered, then the student is not allowed to register for classes. The local health department will provide meningitis vaccinations to AC students for \$5.00. No Excuses University Presentation—For those faculty members who were unable to attend the rollout of the "No Excuses University" presentation by Dr. Kay McClenney on October 21st, it is now archived at the CTL homepage. Live CTL Presentations Available—Listening and Learning with Dr. Paul Matney (recorded on June 8, 2011), Poverty Training with Dr. Donna Beegle (recorded on August 19), and Promising	It is possible, according to Bob Austin, that Colleague could be programmed to track vaccinations for the Nursing Department. Jan, Kelly and Sheryl will set up a meeting next semester with Diane Brice concerning this possibility.

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
TOPIC 3. COLLEGE COMMITTEE REPORTS	 3. COLLEGE COMMITTEE REPORTS 3.1 <u>Academic Technology – Pullen</u> The next meeting will be on November 15th and will focus on the results of the college-wide voting on the new Learning Management System (LMS)Moodelerooms or Blackboard. <u>AC Online Support Team</u> 	
	 A meeting is scheduled for November 18, 2011. 3.7 Faculty Senate – Edwards, Hirsch and Rhodes The committee met on Friday, October 7, 2011. Lee Colaw is initiating a program to install printers in Allied Health. Students will get several free copies and there will be no charge for faculty. Students and faculty can print from home or their office. The documents sent to the printer must be printed within 24 hours. Dell has donated money for the printers. The committee met again on Friday, November 4, 2011. The biggest news is that there will be a reception on Monday, November 28, 2011, from 2:00 pm to 3:30 pm in the upstairs foyer of the CUB. One of AC's faculty will be receiving a prestigious award. A college-wide invitation will be extended, but right now the recipient is a secret. Hopefully, we will all know the week of Thanksgiving. The employee pinning ceremony will be on Tuesday, November 15th at 2:00 p.m. in the Oak Room. Our own Khristi McKelvy will be receiving her 5-year pin. Our next meeting will be in the new Allied Health Building in Room 162 at 3:00 pm. Mark Rowh will give senate members a quick tour of the new facilities. 	

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TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	3.8 <u>Financial Aid Appeals—Smoot</u> • No Report.	
	 3.9 <u>General Education Competency—Communication—McKelvy</u> The committee met on October 20, 2011. Committee members discussed the new communication skills assessment process and rubric. Don Abel and Jim Taylor are co-chairs and will approve the artifact assignments, which are available in the General Education Assessment folder on the J Drive. One hundred artifacts will be assessed with a due date of the end of the spring semester. 	
	 3.10 Institutional Effectiveness—Young No Report. 	
	 3.11 <u>Rank and Tenure—Shadbolt</u> Lyndi Shadbolt reviewed 4 tenure notebooks. There will be a meeting November 10, 2011. Notebooks for rank will be due in February. 	
	 3.12 <u>Testing and Remediation—Edwards</u> No Report. 	
	 3.13 <u>Wellness-Cannon</u> No Report. 	
4. NURSING DEPARTMENT COMMITTEE REPORTS	 4. NURSING DEPARTMENT COMMITTEE REPORTS 4.1 Instructional TechnologyMcKelvy The committee met on October 26, 2011 and approved goals and objectives for 2011-2012. John Smoot has a posted a PowerPoint and notes on SIM Central's web site based on the introduction and debriefing class already given. The committee discussed developing a contract/worksheet for NRC orientation, but members decided to use SIM Central's worksheet. Committee members watched a YouTube video on second life. The committee will continue to explore ways to provide a second life presence for the Nursing Department. 	
	 4.2 Learning Resources—Hirsch The committee has not met, but will meet before the end of the semester. The two DVDs that I spoke of at the last meetingAirway Care: Trach Care, Tube Change, and Artificial Airway Cuff Management and Suctioning: Programs 1 and 2 will need to be returned if no one is really interested. 	
	 4.3 <u>Nursing Peer Review – Hergert</u> No Report 	

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	4.4 Research & Program Effectiveness—Johnson	
	 The committee met on November 2, 2011. The 2010-11 PET was reviewed by committee and subsequently e-mailed to all faculty members. The committee is in the process of revising the CPEC framework based upon the new program SLOs. OB, Pedi and Community students will only be doing a hard copy survey of their preceptors. The committee recommends along with the faculty of these courses to retain the individual written preceptor surveys and discontinue the facility surveys for these precepted experiences. Critical Care is doing Nursing Grand Rounds (Huddles) and students are being surveyed through Class Climate about the benefit of the huddles. Survey frequency and timing were discussed. The table below contains the committee's recommendations as to when each survey will be completed. Ms. Mueller has updated Standard 6 in the SEP with specific criteria from surveys. The committee recommends that the program completion rate be changed for all program options to 	A motion came from committee to delete the facility surveys for precepted experiences. Richard Pullen seconded the motion. The motion carried by
	a more realistic target of 70% (previously 85%).	majority vote.
	Student Evaluation of Clinical Instructor Fall and Spring	A motion came from committee to complete surveys as outlined
	Student Evaluation of Clinical Agency Fall and Spring	in the survey table. Richard Pullen seconded the motion.
	Student Success Survey Fall	The motion carried by majority vote.
	ADN Program Student Survey Fall	
	ADN Program Faculty Survey Spring	
	Faculty Evaluation of Clinical Agency Spring	
	Graduate Exit Fall and Spring	
	Employer and One-Year Alumni Spring	
	 4.5 <u>Student Activities—Jones</u> The ADN pinning is scheduled for December 8, 2011 at 6:00 pm at the Central Church of Christ. The committee has been meeting regularly and everything seems to be progressing well. Singing auditions will be Wednesday, November 16, 2011. The VN Pinning Ceremony is December 6th in Ordway Hall at 1:00 pm 	

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5.MISCELLANEOUS	 4.6 Testing-Edwards The committee will meet November 16, 2011 at 12:30 pm in WCJH-208. Melanie Gray requested that faculty send her the file name of tests to be administered at least 48 hours before the scheduled time of the exam. She also requested that the faculty remove her as secondary user on previous tests. In order to try to avoid administration of an incorrect test, Ms. Gray will send an e-mail to the appropriate faculty member with the first and last question for the test prior to its administration. Remediation after the HESI Exit Exam was discussed. 5.1 NRC Hirsch If you have not already sent your spring calendar, this is a gentle reminder to those of you who still need to do so. 	
	 5.2 <u>Computer Testing Center Gray</u> Testing is going well. There is a Testing Assistant position vacant. Faculty may need to proctor exams during the next few weeks. The dates are wrong on the finals schedule, but the days of the week are correct. 5.3 <u>Advising McClure</u> No Report. 	
6.TREASURER'S REPORT 7. VOCATIONAL NURSING REPORTS	 5.4 <u>Staff Development – Young/Rhodes</u> No Report. 6. TREASURER'S REPORT Hirsch There is \$856.50 in the account. Nine to ten faculty members still have not paid. 7. VOCATIONAL NURSING REPORTS 7.1 <u>Coordinator's Report Barrett</u> Mrs. Barrett introduced Elizabeth (Lizzie) Sharp as the new VN Program faculty member. 	A proposal was made to send a donation from the faculty fund to the fundraisers being held for Ashleigh Layton and Iram Avila. An e-mail vote will be taken among the faculty.
	 7.2 Level I-Rhodes No Report. 7.3 Level II-Smoot No Report. 	

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	7.4 Admission/Progression—Barrett	
	No Report.	
	7.5 <u>VN Advisory—Barrett</u>	
	No Report.	
8. ASSOCIATE	8. ASSOCIATE DEGREE NURSING REPORTS	
DEGREE NURSING	8.1 ADN Program Director's Report—Mueller	
REPORTS	Articulation Agreement with WTAMU Department of Nursing—The articulation agreement	
ADN Director's	between the ADN Program and WTAMU Department of Nursing was executed effective October	
Report	6, 2011. WT will accept 27 of the 30 general education hours required in the ADN Program, and	
	31 of the 42 nursing hours required in the ADN Program for credit towards the BSN. There are	
	29-31 hours of additional prerequisite general education course work and 33 hours of additional	
	nursing course work required for the BSN.	
	WTAMU BSN Program Status—All faculty should have received a letter from Dr. Dirk Nelson,	
	Dean of the College of Nursing and Health Sciences, announcing that the Texas BON on	
	October 27 th changed the approval status of the WTAMU BSN Program from conditional approval to full approval.	
	 <u>2011 NCLEX-RN First-Time Pass Rates</u>—The Texas BON has issued preliminary 2011 first- 	
	time pass rates for all professional nursing programs in the state. The AC ADN Program first-	
	time pass rate is 91.28%. The ADN first-time pass rate in Texas for 2011 was 84.73%, and the	
	BSN first-time pass rate in Texas was 90.73%. The national average for all programs was	
	87.81%.	
	FPR and PET Form Relationship Please keep a copy of the 2011-2012 PET Form. Your	
	Faculty Self-Evaluation Statement for your FPR should include an analysis of your performance	
	as it pertains to the ADN Program goals on the planning, evaluation, and tracking (PET) form.	
	See the AC Faculty Performance Review Guidelines on the AC website under Staff then Forms	
	 and Policies. Fall 2011 Student EvaluationsStudent evaluations for all online, traditional, and hybrid 	
	courses are now online for students. The link to these evaluations has been sent by "Class	
	Climate" to all student courses in ANGEL. A link has also been sent to their amarillocollege.com	
	(g mail) address. The evaluation period is from November 6 th through November 18 th . Please	
	promote completion of these evaluations by your students.	
	Texas BON, NLN, and NLNAC Annual Surveys — The annual BON report was submitted on	
	October 14, 2011. The NLN annual report was submitted on October 28, 2011, and the annual	
	NLNAC report will be submitted this week. Data from these reports will be disseminated to the	
	Advisory Committee on November 15, 2011.	
	Texas Team—The Texas Team Action Coalition, which is charged with actualizing the	
	recommendations of the IOM's report called the Future of Nursing: Leading Change, Advancing	
	Health, in Texas has recently launched a regional structure model. This model includes eight regions, and the Panhandle Region is one of those eight regions. The Texas Team Coalition	
	has issued a call for Regional Leadership Teams for each of the eight regions. The leadership	
	teams will include nurses and non-nurses. Please let me know if you are interested in applying	

ΤΟΡΙϹ	DISCUSSION/RATIONALE		ACTION/ RECOMMENDATION
	 NLNAC Site Visit and Accreditati participation in the NLNAC site visit very complimentary of the faculty. all six standards. The site visitors we the program receive continuing acc which consists of 8-15 peer member recommendation to the Board of Commets in March and will make the find Oneets in March and will make the find 9-13 for faculty to participate in a two 	m. See Status Update for October 25, 2011. <u>on Process</u> —Thank you for your preparation and during October 19-21, 2011. The NLNAC site visitors were The site visitors found the program to be in compliance with vill recommend to the Evaluation Review Panel (ERP) that reditation for eight more years without conditions. The ERF ers, will deliberate in late January or early February to make ommissioners regarding continuing accreditation. The Boar nal decision about accreditation status. <u>nic</u> —There will be a time planned during the week of January to three-hour Clinical Instruction Clinic. More information poming before the end of this semester.	a d ury
	Principles of Clinical Decision Ma	out. hber 14 th . Five students are not passing. aking drop); 8 are not passing after the third exam.	
	A = 4 $A =$ $B = 32$ $B =$ $C = 15$ $C =$ $D = 2$ $D =$ $F = 0$ $F =$ Total 53 To 96.2 % passing 10 3.8 % not passing 0 3 drops $A =$	nical Decision Making Iction 2Total= 2 $A = 6$ = 25 $B = 57$ = 9 $C = 24$ = 0 $D = 2$ = 0 $F = 0$ tal 36Total 890 % passing97.8 % passing% not passing2.2 % not passing	
	A = 5 A = B = 15 B =	ction 2 Total	

ΤΟΡΙϹ	DISCUSSION/RATIONALE		ACTION/ RECOMMENDATION
	$\begin{array}{c c} D = 9 & D = 6 \\ F = 1 & F = 1 \\ Total 53 & Total 39 \\ 81.1 \% passing & 82.1 \% passing \\ 18.9 \% not passing & 17.9 \% not pass \\ 4 drops & 17.9 \% not pass \\ 4 drops & 17.9 \% not pass \\ 68 enrolled, 67 attending, final was Octor Section 1 Total 34; A=5, B=26, C=3 \\ Section 1 Total 34; A=5, B=26, C=3 \\ Section 3 Total 32; A=12, B=18, C=2 \\ 2 drops & 17.1260: Care of Childl Summer 2012. This course will accommodate u Level 1 class, and 20 from our present Fall 2011 \\ 18.4 Level III - Pullen & 100 enrolled (no drops) \\ 0 16 not passing the classroom after 2nd e & 100 enrolled (no drops) \\ 15 not passing the classroom after 2nd e & 2 students have dropped (97 currently e & 2 students not passing the classroom after 2nd e & 2 students not passing the classroom after 2nd e & 2 students not passing the classroom after 2nd e & 2 students not passing the classroom after 2nd e & 2 students not passing the classroom after 2nd e & 2 students not passing the classroom after 2nd e & 2 students not passing the classroom after 2nd e & 2 students not passing the classroom after 2nd e & 2 students not passing the classroom after 2nd e & 2 students are not passing the classroom after 2nd e & 1 student has dropped (89 currently enrolled o 1 student has dropped (89 currently enrolled o Course completed. All passed. \\ 55 Level IV-Grove & RNSG 2201/2260-Pedi-Transition & 22 enrolled. \\ Course completed. All passed. \\ 55 Level IV-Grove & RNSG 2231/2262 - Critical Care \\ 120 students; 12 are not passing. \\ RNSG 2231/2262 - Critical Care \\ 110 - 115 potential graduates. \\ 51 D - 115 potential graduates. \\ 5$	sing 18.5 % not passing assessment (Theresa) ober 12 bearing Family and Clinical courses offer to 20 students from our present Fall 20 to 20 students from	011

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ТОРІС	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
9. ADN COMMITTEE REPORTS	 9. ADN COMMITTEE REPORTS 9.1 ADN Advisory-Mueller The fall meeting is scheduled for Tuesday, November 15th, at 3:00 pm in WCJH-205. 9.2 Admission/Progression-Wright The committee will meet the last couple of days of the semester in December. 9.3 Curriculum-Pullen Staff Development-Several staff development programs have been conducted in fall 2011. These include: Success Strategies by Dr. Matos, NLNAC Jeopardy by Richard Pullen and Debby Hall, NLNAC Mock Team Meeting by Sheryl Mueller and Richard Pullen and Patient Care Model by Dr. Becky Hunter from NWTHS. Student Dress Code-We discussed the student dress code with an emphasis on cultural issues, i.e. students who wear head garments in relation to religious beliefs. The question is how does this fit into our current dress code? We will continue discussion in subsequent meetings. Health Science Cluster-We discussed potential reorganization of required nursing courses in light of the Health Science Cluster curriculum mandate. We discussed the threading of nutrition content across the curriculum since we will be deleting the Nutrition course as a general education requirement and adding Medical Terminology to the curriculum. We also discussed the feasibility of repositioning the Health Assessment course to the Introduction to Nursing semester or Level 1 semester. We also posed this question: Do we need to have an established Health Assessment or use Introduce Health Assessment in the Introduction to Nursing semester and build upon these concepts in subsequent levels? Committee will have further discussion in subsequent meetings. Curriculum Committee voted to adopt or reaffirm the following:	John Smoot from SIM Central will come to conduct a staff development program next semester. Motions were entered by the Curriculum Committee to accept the four items listed on the left. Item 1 was seconded by Carol Hergert and passed by majority vote. Item 2 and 3 were seconded by Theresa Edwards and passed by majority vote. Item 4 was seconded by Theresa Edwards.

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	 10.2 Nursing Student Success Task ForceMathias The next meeting will be on November 23, 2011 at 9:00 am. 10.3 Other Khristi McKelvy had a comment concerning Sim Central scheduling. John Smoot asks that all faculty fill out a standard scenario and event form for each scheduled simulation. Also faculty need to be at Sim Central 30 minutes ahead of the scheduled scenario. 	
11. ADJOURNMENT	11. ADJOURNMENT The meeting was adjourned at 3:10 pm by faculty consensus.	

Sheryl Mueller, Nursing Department Chair

Date

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