Division of: Health Science

Person Responsible for this Division: Sheryl Mueller/Bill Crawford

Department of: Nursing

Person Responsible for this Form: LaVon Barrett

Purpose Statement (With Last Updated Date): To educate Vocational Nurses to meet the needs of the healthcare community. 2010

Goal Statement #1: Expand Student success (Goal 1 of the Strategic Plan)
Prepare students to take the national licensure examination for Vocational Nurses (AC Strategic Plan through 2015: Strategy 1.1).

(Strategy 1.1 Adjust instruction and services based on assessment data.)

Outcome/Objective Statement
(Be sure to include audience, behavior, conditions, degree/benchmark, and evaluation method):
At the completion of the program, 85% of graduating Vocational Nursing students will pass the licensure exam on the first attempt (AC Strategic Plan through 2015: Task 1.1.1).

(Tasks 1.1.1 Employees will use institutional data/evidence to determine sustainability and viability based on trend lines for instruction, academic support services, and student services.)

- Results (Provide Numbers and Percentages for Quantitative Data)
  - **2009 Board Pass Rate Data:** Numbers =61 out of 63 and Percentage =s 96.83%
  - **2010 Board Pass Rate Data:** Numbers = 71 out of 76 and Percentage =s 93.42%
- Analysis
  - Provide Previous Data/Result Analysis
    The pass rate for 2009 of 96.83 and for 2010 of 93.42 exceeds the program benchmark of 85%.
- Improvements
  - List any Improvements Made in the **2010-2011** (Last Academic) Year Based on the **2009-2010** PET Results:
    Continue to utilize ATI (Assessment Technology Institute) assessments and remediation to improve student outcomes and meet program benchmarks.
  - Evaluate Why Improvements Were Successful/Were Not Successful:
    ATI testing system continues to provide students with testing and remediation opportunities that prepare them to pass the NCLEX licensing exam.
  - Provide the Budget Information Needed to Make Past Improvements (Cost/Details):
    NA
- Recommendations/Actions for **2011-2012**
  - Person Responsible (Who will complete the action?):
    Vocational Nursing Faculty

- o Action Plan:

  The National Council of State Boards of Nursing (NCSBN) has increased the rigor of the NCLEX-PN Exam and has implemented an updated test plan. We will align to meet the changes that the BON has implemented. We will increase the rigor of our tests and will increase the benchmark on our ATI testing program to assist with these changes. We have implemented the new Differentiated Essential Competencies which were revised by the BON into our curriculum. These changes align with the new test plan.
- o Expected Time Frame Needed to Implement Action Plan (Please provide specific deadline date):

  Fall 2011 and Spring 2012 academic year.
- o Budget Information Needed for Future Action (Cost/Details):

  NA

Goal Statement #2:

Prepare students to meet ATI (Assessment and Technology Institute – assessment and remediation program) comprehensive benchmark.

Outcome/Objective Statement
(Be sure to include audience, behavior, conditions, degree/benchmark, and evaluation method):
Prior to graduation, all students will achieve a 60% score on the ATI comprehensive exam as measure by ATI tracking report.

- Results (Provide Numbers and Percentages for Quantitative Data)
  - o **Data:** Numbers=37out of 39and Percentage=s 94% who took the comprehensive predictor in November 2009 scored at or above the 60% program benchmark as measured by the ATI tracking report.
  - o **Data:** Numbers = 31 out of 34and Percentage =s 91% who took the comprehensive predictor in November 2010 scored at or above the 60% program benchmark as measured by the ATI tracking report.
  - o **Data:** Numbers =37 out of 40 and Percentage =s 92% who took the comprehensive predictor in April 2010 scored at or above the 60% program benchmark as measured by the ATI tracking report.
  - o **Data:** Numbers = 43out of 48 and Percentage =s 89% who took the comprehensive predictor in November 2010 scored at or above the 60% program benchmark as measured by the ATI tracking report.
- Analysis
  - o Provide Previous Data/Result Analysis

    The above data shows that not all students passed the comprehensive predictor with a 60% or higher. Students who did not meet the benchmark were required to remediate and re-test on the material until they met the standard.
- Improvements
  - o List any Improvements Made in the **2010-2011** (Last Academic) Year Based on the **2009-2010** PET Results:

    Attention to remediation was done by faculty and students were counseled on comprehensive test outcomes – students retested until benchmark was met.
  - o Evaluate Why Improvements Were Successful/Were Not Successful:

    The NCLEX pass rate is indication that using the ATI comprehensive exam as a predictor is a successful tool.
  - o Provide the Budget Information Needed to Make Past Improvements (Cost/Details):

    NA
- Recommendations/Actions for **2011-2012**
  - o Person Responsible (Who will complete the action?):

    VN Faculty

- o Action Plan:

  Continue to use ATI testing resources as a remediation plan for students.
- o Expected Time Frame Needed to Implement Action Plan (Please provide specific deadline date):

  2011-2012 Academic year.
- o Budget Information Needed for Future Action (Cost/Details):

  NA

Goal Statement #3:

Prepare students to enter the workforce (AC Strategic Plan through 2015: Strategy 1.5).

Outcome/Objective Statement
(Be sure to include audience, behavior, conditions, degree/benchmark, and evaluation method):
At the completion of the program, Vocational Nursing graduates will meet the state benchmark for employment as measured by THECB (Texas Higher Education Coordinating Board) (AC Strategic Plan through 2015: Task 1.5.1.1a).

- • Results (Provide Numbers and Percentages for Quantitative Data)
  - o The Vocational Nurse benchmark for employment was 94% exceeding the statewide benchmark for employment of 90%.
- • Analysis
  - o Provide Previous Data/Result Analysis
    (Include if benchmark was met and how results relate to outcome statement):
    The bench mark was not only met but exceeds the state's employment rate of 90%. The previous year's employment rate was 96.65% compared to this year's rate of 94%. The down turn in the economy has affected all job markets. In spite of the downward trend Vocational Nurses continues to find jobs.
- • Improvements
  - o List any Improvements Made in the **2010-2011** (Last Academic) Year Based on the **2009-2010** PET Results:
    Continued to admit students based on points system.
  - o Evaluate Why Improvements Were Successful/Were Not Successful:
    Job market continues to hold steady for Vocational Nurses.
  - o Provide the Budget Information Needed to Make Past Improvements (Cost/Details):
    NA
- • Recommendations/Actions for **2011-2012**
  - o Person Responsible (Who will complete the action?):
    Vocational Nursing Faculty
  - o Action Plan:
    Continue to monitor community needs and job market. Meet annually with Advsory Committee for community feedback and action plans.
  - o Expected Time Frame Needed to Implement Action Plan (Please provide specific deadline date):
    2011-2012 Academic year.
  - o Budget Information Needed for Future Action (Cost/Details):
    NA