AMARILLO COLLEGE NURSING DEPARTMENT FACULTY ORGANIZATION MINUTES

- DATE: March 7, 2012
- TIME & PLACE: 1:30 p.m. West Campus Jones Hall, Room 205
- ATTENDANCE: Present: LaVon Barrett, Jan Cannon, Angela Downs, Theresa Edwards, Jeanette Embrey, Marcia Green, D'dee Grove, Deborah Hall, Carol Hergert, Denise Hirsch, Paul Hogue, Verena Johnson, Marianne Jones, Marcia Julian, Jody Kile, Tabatha Mathias, Liz Matos, Susan McClure, Khristi McKelvy, Marjeanne Moore, Sheryl Mueller, Phyllis Pastwa, Richard Pullen, Celestina Rangel, Claudia Reed, Tamara Rhodes, Kelly Savage, Lyndi Shadbolt, Elizabeth Sharp, Teresa Smoot, Ruth Whitehead, Kim Wright, Kerrie Young and Carolyn Leslie, Administrative Assistant.

ABSENT: Ginny Coppock, Melanie Gray, Angie Ross, Rebecca Vincent, Ramona Yarbrough

AGENDA: See Attached.

MINUTES:

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
1.0 OPENING REMARKS S. Mueller Call to Order Approval of Minutes 2.0 REPORT FROM DEPARTMENT CHAIR - S Mueller	 1.0 OPENING REMARKS – S. Mueller Ms. Mueller called the meeting to order at 1:30 p.m. Ms. Mueller called for the approval of the Nursing Department Faculty Organization minutes from the February 8, 2012 meeting. 2.0 REPORT FROM DEPARTMENT CHAIR SSS Grant Report—Melissa Eder gave a report on the SSS Grant Project. There is an 85% participation rate for Vocational and Associate Degree Nursing majors. Ms. Eder said she is focusing on nursing workshops and study helps for the nursing majors. She is also asking practicing nurses in the community to speak with students who have declared nursing as a major in an effort to help students decide before program admission if nursing is really the field for them. March Birthdays—Ms. Mueller recognized faculty with March Birthdays. JoDean Kile has a birthday on March 25th. Illness/Injury—Faculty member, Angie Ross, will be off work for two more weeks for post-surgical recovery. Dr. Lowery-Hart Visit with Faculty—Please remember that Dr. Lowery-Hart will conduct a "coffee talk" session with Nursing Department faculty on Wednesday, April 4, in WCJH*205 from 12:00 p.m. to 1:00 p.m. The purpose of this session is to provide an opportunity for faculty to dialog with Dr. Lowery-Hart about any concerns or issues. There is no agenda and the session will be conducted informally. Absences—Please note the emails from Lynn Thornton on February 27th and March 1st regarding employee absences and completion of the Form 340. In situations of faculty absence, nursing 	Richard Pullen made a motion to accept the February 8, 2012 minutes. Marcia Green seconded the motion. The motion carried by a majority vote.

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	 faculty should follow college policy for completion of the Form 340. The nursing departmental supervisory notification of faculty absences. Acceptable supervisory notification of faculty absences for any reason (sick, jury, etc.) should be through personal communication with the appropriate supervisor. Notification of the office staff, emails and texts are not acceptable. Please remember that only departmental and divisional chairs may approve personal leave days according to the college policy. <u>Budget</u>—The Nursing Department budgets for 2013 have been forwarded to Bill Crawford for review. Budget instructions specified that all budgets should be flat or reduced and no new personnel should be requested. (In rare instances when additional funds or personnel are requested, extensive justification must be submitted with the budgets). The proposed 2013 Nursing Department budget was submitted unchanged from the previous year. The proposed VN Program budget was reduced by \$275.00 because pagers are no longer leased for the VN faculty. The proposed West Campus CAI Lab budget was increased by \$1,362.00 in order to offset the increase in hourly wages for student workers from \$7.25/hour to \$7.75/hour and to provide increase distuent coverage for the summer. The proposed ADN Program budget was increased by \$2,475.00. This includes an increase in the Supplies Pool for for increase in hourly student wages and the Non-Appointed Personnel Pool for a salary adjustment for the NRC Staff Assistants. The Nursing Department is not one of the five targeted career clusters eligible for Perkins equipment/software and travel funds during the next budget year. Requests for institutionally-funded equipment of technology equipment ASAP. <u>To 'Friend' or not to 'Friend' publication</u>—This publication produced by Nurses Lounge examines the role of professional versus social networks in nursing Education. The seg eidelines were developed to asisist nurse faculty and administrators to create and the publ	supervisory chain is acceptable. The handout: To 'Friend' or Not to 'Friend' was distributed to faculty.

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
3.0 COLLEGE COMMITTEE REPORTS	 3.0 COLLEGE COMMITTEE REPORTS 3.1 <u>Academic TechnologyPullen</u> Committee met February 14, 2012. Blackboard contract is almost complete. It appears that the college will implement Blackboard in summer 2013. Administration feels that it is best to wait to implement at this time because the Blackboard (company) is updating the program features and options. The college wants to make sure we have the latest features when the final purchase is made and the contract is signed. The college will begin having "Team Spots" starting on the Washington Street Campus at the Lynn Library 1st floor. "Team Spots" are sets of computers mounted on a table so that students can gather together and use computers for various projects. A task force from committee was assembled to develop a procedure for when other individuals are added to an instructor's online classroom. The procedure would help prevent anyone from being placed into an online course without the consent and knowledge of the instructor of record. A draft of the policy has been developed. Dr. Pullen is serving on this task force. Next meeting March 27, 2012. 	
	 Next meeting March 27, 2012. 3.2 <u>Assessment, Instructional SubcommitteeHirsch</u> No Report. 3.3 <u>Commencement—Edwards, Grove and Rhodes</u> No Report. 	
	3.4 <u>Faculty Evaluation-Barrett</u> ○ No Report.	
	 3.5 <u>Faculty Handbook-Savage</u> ○ No Report 3.6 <u>Faculty Professional Development-Pastwa</u> 	
	 No Report 3.7 <u>Faculty Senate—Edwards, Hirsch and Rhodes</u> The next meeting will be March 23, 2012. An Employee Pinning Ceremony will be Wednesday, March 21, 2012. Dr. Matney wants the classified staff, faculty and administrators to work together to host these employee pinning ceremonies. Faculty Senate will sponsor this ceremony in March. 	
	3.8 <u>Financial Aid AppealsSmoot</u> Financial Aid Appeals Committee met on February 22, 2012 and reviewed 27 appeal 	

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TOPIC	DISCUSSION/RATIONALE	RECOMMENDATION
	 letters. All letters received were related to financial aid suspension. This financial aid suspension has to do with students reaching their maximum time frame to complete their degree. 	
	 3.9 General Education Competency—Communication-McKelvy The committee has communicated with each other via email and divided up the artifacts which are due by the end of May. 	
	3.10 Institutional Effectiveness-Young ○ No Report.	
	 3.11 <u>Rank and Tenure-Shadbolt</u> The committee is continuing to meet regularly. Five notebooks were evaluated on Monday and five more will be evaluated on Wednesday. Seventeen rank notebooks have been received. 	
	3.12 <u>Testing and Remediation Committee-Edwards</u> No Report. O 	
	 3.13 Wellness-Cannon The committee has met twice. The committee is planning a Wellness Fair to be held on April 3, 2012 from 10:00 a.m. to 2:00 p.m. Level IV ADN students will be helping with the fair. The next meeting will be on March 20, 2012 at 2:00 p.m., and Ruth Whitehead will be attending the meeting for Jan Cannon. 	
4.0 NURSING DEPARTMENT COMMITTEE REPORTS	 4.0 NURSING DEPARTMENT COMMITTEE REPORTS 4.1 Instructional TechnologyMcKelvy Committee met on October 29, 2012 The current HITS project was reviewed. The committee's goal is to have the HITS project online through Google Docs by April. The committee set some timelines and goals for other projects. The committee reviewed the Pocket Nurse medical records that are available to faculty. Khristi McKelvy sent these out to everyone via email, and they will be available on the J drive. 	
	4.2 Learning Resources—Hirsch	

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
TOPIC	 No Report. 4.3 Nursing Peer Review—Hergert No Report. 4.4 Research and Program EffectivenessJohnson The committee met on February 15, 2012. Program graduation rate outcomes were again discussed. Ms. Mueller provided a history of ADN program graduation rate benchmarks to the committee and the faculty. At the November 2011 R&PE meeting, the committee voted to change the benchmark for graduation rates from 85% to 70% for the following reasons: 	
	 committee is making the following recommendations: Clinical faculty and clinical agency surveys will be ready sooner in the semester. Clinical faculty and clinical agency survey access codes will again be distributed to the students by the clinical faculty as in the fall 2011 semester. The Student Success and ADN Program Student Survey were scheduled for administration in fall 2011, but will be administered this spring semester instead. All faculty should strongly encourage their students to complete these surveys. Faculty will soon be receiving an email with links to the Faculty Evaluation of Clinical Agency and the ADN Program Faculty Survey. There was a 50% response rate to the Graduate Exit Survey administered in December 2011. Detailed survey results have been emailed to all ADN faculty members. The committee is reviewing a new ADN CPEC which incorporates the new DECs. The CPEC has only 10 competencies. After final approval from the committee, each committee member will discuss the CPEC in their respected levels. 	

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	 The committee brainstormed ideas as to how to get the faculty to truly understand the purposes and functions of the SEP. Some of these ideas included: 15-minute SEP discussions at each faculty meeting "Lunch and Learn" SEP sessions 	
	 4.5 <u>Student Activities—Jones</u> Level IV faculty and students are working on planning the ADN Pinning Ceremony. The Vocational Nursing Pinning Ceremony will be in Ordway Hall again this semester. ADN SNA officers went to Irving, TX for the Texas Students Nurses' Association State Meeting. The students were very excited about the information they received and want to recruit the lower-level students to be active in SNA. The students who went on the trip will give a report to faculty at the next meeting. Ms. Cannon has set the deadline for Level IV pictures and forms to be submitted for the ADN Pinning Ceremony. 	
	 4.6 <u>Testing—Edwards</u> Verena Johnson asked for approval from the committee to make the new HESI CAT Test available to the Level IV ADN students. The committee sent it back so Ms. Johnson can get the cost and instructions on how to evaluate it. The committee reviewed a Mental Health and a Critical Care test. Two tests are evaluated at each meeting. The next meeting will be March 28, 2012, and the committee will evaluate a Community Health and a Medical Surgical I test. 	
5.0 MISCELLANEOUS	 5.0 MISCELLANEOUS 5.1 <u>NRC Hirsch</u> No Report. 5.2 <u>Computer Testing Center Gray</u> Thank you for your kind words, prayers, and the lovely flowering plant that the faculty sent to me while I was sick. The CAI Lab/Testing Centers are running smoothly despite my extended absence. The finals schedule should be available to faculty shortly. 	
	5.3 <u>Advising McClure</u> • The Advising Center is in the process of collaborating with Clarendon and Frank Phillips Colleges so the advisors are taking road trips to visit these colleges. Amarillo College	

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	 has articulation agreements with these institutions. The first day of summer and fall registration is April 9. Ms. McClure is in the process of reviewing the degree plans for classroom advising. The degree audits will go to the level/team coordinators soon. 	
	5.4 <u>Staff Development – Young/Rhodes</u> o No Report.	
6.0 TREASURER'S REPORT	 6.0 <u>Treasurer's ReportHirsch</u> There is currently \$420.60 in the account. A donation was made in the name of Kim Wright's mother, June Marion Rosenquist Carrington, to the scholarship fund established in the name of Jared Lee Wright, Kim Wright's son. Flowers were also sent to Melanie Gray who has been ill. 	
7.0 VOCATIONAL NURSING REPORTS	 7.0 VOCATIONAL NURSING REPORTS 7.1 <u>Coordinator's Report – Barrett</u> Ms. Barrett is working on the program review for the Vocational Nursing Program. Planning for the pinning ceremony is underway. A new full-time faculty member to replace Ginny Coppock will join the Vocational Nursing Program in the fall. The first advising session was full. 	
	 7.2 <u>Level I-Rhodes</u> No Report. 7.3 <u>Level II-Smoot</u> 	
	 No Report. 7.4 <u>Admission/Progression—Barrett</u> No Report 	
8.0 ASSOCIATE	 7.5 <u>VN Advisory—Barrett</u> No Report 8.0 ASSOCIATE DEGREE NURSING REPORTS 	
DEGREE NURSING REPORTS ADN Director's Report	 8.1 ADN Director's Report—Mueller <u>Report of TSNA Convention</u>—The report by Kerrie Young and student officers has been rescheduled to April 4th at about 2:30 pm. <u>Selection of Outstanding Student for TNA</u> —Ruth Whitehead accepted nominations from the 	The faculty voted that Jamie

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TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
Level Reports	 ADN faculty to receive an outstanding student award from the Texas Nurses Association, District 2 Chapter. The annual TNA banquet will be on April 23, 2012, and the student selected will be honored at that time. Selection of the ADN Outstanding Major for Spring 2012—The ADN faculty voted to select the ADN Outstanding Major for spring 2012. Job Fair Sign-up—Please sign-up to help with the Job Fair on Wednesday, March 21st. So far, there has been only a fair response for vendors at this job fair. If anyone has some ideas about how we could revamp the job fair to be more attractive to vendors, please see Carolyn. NLNAC News—The NLNAC Board of Commissioners meet in San Diego last week. The final determination of program accreditation status is expected to be released in about 3 weeks. The NLNAC counces class a usual. WECM course changes—There have been some minor changes in the WECM course descriptions for several nursing courses and title changes in four courses. The changes have already been made in the 2012-2013 College Catalog, which is online at the AC website. These changes will be reviewed at the next Curriculum Committee meeting on March 21st. All course syllabi affected by these changes will need to be revised accordingly for summer and fall publication. 1+2:1 Proposal—A consortium of community college and university schools of nursing in Texas began last year working on a project to create a 1+2+1 seamless BSN program. This project is to create a tandardized, concept-based 1+2+1 BSN curriculum with an ADN exit point. Three years of this curriculum would be completed at a community college. The results of the are the dividification of 45 credit hours of general education core curriculum. Colleges will be revised and indipate in the outpoint of the project is to create a standardized, concept-based 1+2+1 BSN curriculum with an ADN exit point. Three years of this curriculum would be completed at a community college. The results	Burrows should receive this honor. Deanne Sisco was selected by the ADN faculty to receive the Outstanding Major award for the spring 2012 semester. After discussion, the faculty voted unanimously to participate in the consortium's work to achieve these two project goals next year.

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	meeting and the Admission and Progression Committee meeting at the end of the semester.	
	8.2 Lovel L. Meere	
	8.2 Level I Moore	
	Introduction to Nursing-RNSG 1209	
	 107 began the program. 105 generic students are surrently encolled ofter 2 drane. 	
	 105 generic students are currently enrolled after 2 drops. 2 students are not attending alegana. 	
	 2 students are not attending classes. 5 students are not pageing after the accord even 	
	 5 students are not passing after the second exam. Pharmacology-RNSG 1301 	
	• 3 drops.	
	 5 students are not passing after the second exam. 	
	Principles of Clinical Decision Making-RNSG 1331/1362 Section 001	
	 23 are failing after the first exam. 1 drop 	
	• 1 drop.	
	 52 are attending class. Section 002 	
	Section 002	
	 11 are failing after the first exam. 2 dranged 	
	 2 dropped. 1 stapped attending, but has not officially dropped (no immunizations). 	
	 1 stopped attending, but has not officially dropped (no immunizations). 43 are attending. 	
	\circ 43 are attending.	
	8.3 Level II – Wright	
	RNSG 1247/1263 Concepts of Clinical Decision Making I	
	o <u>Section 001</u>	
	 49 students with 3 not passing. 	
	o <u>Section 002</u>	
	\circ 56 students with 5 not passing.	
	RNSG 1251/1260 Care of Childbearing Family	
	o <u>Section 001</u>	
	 48 students are enrolled with 19 not passing. 	
	o <u>Section 002</u>	
	 54 students are enrolled with 18 not passing. 	
	RNSG 1115 Health Assessment	
	 Students are taking the final today, March 7, 2012. 	
	HPRS 2200 Pharmacology for Health Professionals	
	 28 students are enrolled. 	
	8.4 <u>Level III – Pullen</u>	
	 A total of 107 individual students enrolled among the Level 3 courses. 	
	e	
	 76 are enrolled in CDM 2. 12 are not passing after 1st exam. 78 are enrolled in Padi 22 are not passing after 1st exam. 	
	• 78 are enrolled in Pedi. 23 are not passing after 1 st exam.	

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TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	 79 are enrolled in MH. 9 are not passing after 1st exam. 2nd Exam was March 6, 2012 (awaiting results at the moment) Attrition among the Level 3 courses is improving. We continue to evaluate the rigor in all courses especially in the area of testing. We are enhancing the testing process to make sure that test items are in line with the NCLEX-RN Detailed Test Plan and that the overwhelming majority of test items are clearly at the application cognitive level and above. Students are "engaged" in each classroom. We are using more online methods to complement the classroom experience. Our goal is to ensure that all exams are "rigorous". Rigor means that test items are focused, coherent and appropriately challenging. 	
	 8.5 Level IV-Grove There are a total of 128 students in Level IV with 126 potential graduates. <u>RNSG 1110/2161 - Community</u> 117 students are enrolled. 8 are not passing. The 3rd exam is April 6. <u>RNSG 2231/2262 - Critical Care</u> 123 students are enrolled. 28 are not passing. The 2nd exam is March 28th. <u>RNSG 2221/2263 Management</u> 123 students are enrolled. 35 are not passing. The 2nd exam is today. The second HESI Exit Exam is the week of March 26th. Testing is scheduled over 3 days. 	
9.0 ADN COMMITTEE REPORTS	 9.0 ADN COMMITTEE REPORTS 9.1 <u>ADN Advisory Committee—Mueller</u> The spring Advisory Committee is scheduled for Tuesday, April 24, 2012 at 3:00 p.m. 9.2 <u>Admission/Progression—Mathias/Wright</u> No Report 	
	 9.3 <u>Curriculum—Pullen</u> The committee met on February 12, 2012. Booklists for summer 2012 and fall 2012 are circulating. The book lists are due to the Bookstore by March 19, 2012. The summer booklist is complete. Public Relations: Several students were named to "Who's Who in American Junior Colleges", including Joshua Moffitt, Jamie Burrows, and DeeAnn Sisco. Kerrie Young and Joshua Moffitt (SNA President and student representative on Curriculum Committee) presented an overview of the Texas Student Nurses Association (TNSA) conference they and other students attended in 	

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10.0 ADDITIONAL ITEMS	 February 2012. Students who attended had a positive experience toward professional development as a registered nurse. Staff Development: Dr. Lowery-Hart is slated to speak to the faculty on April 4, 2012. Another potential program for faculty is an overview of Sim Central by John Smoot. Debby Hall and Khristi McKelvy are also slated to present information from the Health Information Technology Scholars (HITS) conference in Durham, NC in the near future. Reports from two NCLEX-RN Program Task Forces: One task force continues to evaluate the "Self Concept" and "Interdependence" concepts in the nursing program. In fact, a preliminary analysis clearly indicates that we include these concepts as a thread in the program with learning experiences. The task force continues to evaluate these concepts (you probably received an email from Paul Hogue about this recently) and will soon make recommendations to committee about how we can enhance the teaching of these concepts. Another task force is evaluating "Parenteral Therapy" and "Pharmacotherapeutics" in the nursing program. This task force will soon make recommendations to committee. Course Outcomes: We discussed the continued writing of course outcomes to reflect the "4 roles of the nurse". Faculty members who are "instructor of records" have the responsibility of writing these outcomes. Sheryl Mueller will be visiting with these faculty members and providing guidance as indicated in the writing of these outcomes that must be clearly related to each Level Student Disclosure Statement" in the ADN Student Handbook. The revised statement with an explanation was sent to all faculty via-email on March 3, 2012 for review. 10.0 ADDITIONAL ITEMS No Report No quorum was present. 	A motion was entered from committee to adopt the revised statement. Marcia Green seconded the motion and all faculty members present were in favor of adopting the revision.
11.0 ADJOURNMENT	11. ADJOURNMENT The meeting was adjourned at 3:30 p.m. by faculty consensus.	