

**Dean's Council
August 13, 2012
Minutes**

Members Present: Russell Lowery-Hart, Joy Brenneman, Tamara Clunis, Bill Crawford, Kim Davis, Daniel Esquivel, Patsy Lemaster, Jerry Moller, Carol Moore, Mark Rowh and Renee Vincent

Members Absent: Kim Hays

Others Present: Kara Larkan-Skinner, Danita McAnally, Kristin McDonald-Willey

Program Review

Kara Larkan-Skinner, Danita McAnally and Kristin McDonald-Willey presented information regarding proposed changes for program review in the instructional areas. The current process is no longer effective as we move forward with the Student Success, Achieving the Dream and No Excuses philosophies. Currently, program review is conducted every 5-7 years.

The proposed process would basically eliminate program review and replace it with data from the Key Performance Indicator Report as well as the Kansas Study, student success rates, graduate student survey, licensure rates (as appropriate), faculty work load analysis, CCSSE, employment data, persistence data, completion data, instructional delivery mode, grade distribution, student learning outcomes and qualitative data. The report could be generated every other year during the non-base years.

IE/IR would provide data and program information to each program and the deans, who would review the information together and use the information to develop improvement plans, make budgetary decisions and provide feedback to President's Cabinet. The proposed database and scheduling would be different than those used in the current Program Review process and IE/IR would provide standardized data for all programs. The Dean's Council would replace external review committees and decisions will be made based on data.

First Week Activities

New faculty academy begins Monday, August 20. There are currently 12-15 faculty members signed up.

Tuesday, August 21 Departments Chairs will meet and adjunct faculty will have a celebration dinner.

Wednesday is General Assembly followed by a campus wide cookout. The Faculty Meeting is scheduled at 1:00 with Ellen Green and Bob Austin presenting information regarding student retention. Jason Norman will present information on Early Alert. The English department will present information on their course re-design.

Department Chair Meeting

Kathy Wetzel will chair a committee comprised of Department Chairs and will meet on Tuesday, August 21. This task force will create a plan to utilize data at the course and faculty level.

Bill's Retirement Celebration

We had cake and told stories about Bill.

New Business

The Council welcomed Mark Rowh as the newest member of the Dean's Council.

Adjourned at 3:30.