

**AMARILLO COLLEGE
NURSING DEPARTMENT FACULTY ORGANIZATION MINUTES**

DATE: April 4, 2012

TIME & PLACE: 1:30 p.m. – Jones Hall, Room 205

ATTENDANCE: Present: - LaVon Barrett, Jan Cannon, Angela Downs, Theresa Edwards, Jeanette Embrey, Marcia Green, Carol Hergert, Denise Hirsch, Paul Hogue, Verena Johnson, Marianne Jones, Jody Kile, Tabatha Mathias, Liz Matos, Susan McClure, Khristi McKelvy, Marjeanne Moore, Sheryl Mueller, Phyllis Pastwa, Richard Pullen, Claudia Reed, Tamara Rhodes, Angie Ross, Kelly Savage, Lyndi Shadbolt, Elizabeth Sharp, Teresa Smoot, Ruth Whitehead, Kim Wright, Ramona Yarbrough, Kerrie Young and Carolyn Leslie-Administrative Assistant.

ABSENT: Melanie Gray, D'dee Grove, Deborah Hall, Marcia Julian, Celestina Rangel, Rebecca Vincent, Sheryl Mueller

AGENDA: See Attached.

MINUTES:

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
<p>OPENING REMARKS R. Pullen Call to Order Approval of Minutes Announcements Congratulatory Birthdays Health Concerns Welcome Back</p>	<p>1.0 OPENING REMARKS – R. Pullen</p> <ul style="list-style-type: none"> • Dr. Richard Pullen called the meeting to order at 1:35 p.m. in Sheryl Mueller's absence. • Dr. Pullen called for the approval of the minutes from the March 7, 2012 Nursing Department Faculty Organization meeting. • <u>Congratulations</u>— Congratulations were offered to the ADN faculty/staff for achievement of 8 more years of continued NLNAC accreditation! The Nursing Department celebration will be on Wednesday, May 2nd. Details will follow soon. • <u>Birthdays</u>— April and May Birthdays—Cynthia Daniel (April 11th), Debby Hall (April 13th), Kim Smith (April 27th), Tamara Rhodes (May 4th), Phyllis Pastwa (May 5th), Shane Patterson (May 5th), Delores Thompson (May 7th), Olga Rodriguez (May 13th), Becky Matthews (May 13th), and Tina Thomas (May 19th) • <u>Illness</u>— Update on Jordan Morocco—Kelly Savage shared with the faculty the latest update on Jordan's condition. Ms. Savage said that the AC Pantry is helping Jordan's family with food and staple items. • <u>Welcome Back</u>—Dr. Pullen welcomed Angie Ross back after her absence from recent surgery. 	<p>Theresa Edwards made a motion to accept the minutes of the March 7, 2012 meeting, and Carol Hergert seconded the motion. The minutes were approved by a majority vote.</p>
<p>2.0 REPORT FROM DEPARTMENT CHAIR - S Mueller</p>	<p>2.0 REPORT FROM DEPARTMENT CHAIR</p> <ul style="list-style-type: none"> • <u>"Coffee Talk" Session with Dr. Russell Lowery-Hart</u>—The re-scheduled "coffee talk" session with Dr. Russell Lowery Hart is at 12:00 noon on April 11th in WCJH-205. The purpose of the session is to discuss the AC vision for No Excuses and to provide a time for faculty to discuss their concerns/issues with Dr. Lowery-Hart. Please attend this session if at all possible. • <u>Student Evaluations</u>—Please encourage all students to complete the college-level evaluations of faculty. The evaluation process will only be open until midnight on April 14th. Please see Joy Brennenman's e-mails about the requirements that must be met for students to access the links to 	<p>Associate Degree Nursing Program Assistant Director, Dr. Richard Pullen, gave the Department Chair's report in Sheryl Mueller's absence.</p>

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	<p>the evaluations in their Gmail account or in AC Online.</p> <ul style="list-style-type: none"> • Spring Fling—Spring Fling on West Campus is Thursday, April 26th, from 11:00 am to 1:30 pm in the courtyard area between Lecture Hall and D Building. Joe’s Catering will serve chicken enchiladas, beans, rice, chips and salsa. The theme is “Just Cruisin”. The event will feature cruise ship activities—live music, a photo booth, rock wall, and inflatable water slide. T-shirts will be on sale the week of the event in Lecture Hall for \$5.00. Please encourage students to attend, if at all possible. • Late Registration Change—Registration will now end the day before the first class meeting of each course. No student should be in class unless he/she is on the roster and has paid for the class. It is expected that the first class day will include meaningful content. • Building B Fire—Thank you all for your patience after the Building B fire on Thursday, March 22nd. Building B classrooms, WCB-102, WCB-104, and WCB-106, reopened for classes on Monday, April 2nd. The Building B Testing Center was more heavily damaged by both smoke and water in the fire. However, it is possible that WCB-112 will be available for use again after April 16th. Lee Colaw is working with the insurance adjustor and Dell to get computer replacements for WCB-112. Hopefully, the Building B Testing Center will be operational at least by the last week in April. • Change in West Campus CAI Lab/Testing Centers Management—As I noted in my e-mail to all Nursing Department faculty on March 19, 2012, the management of the West Campus CAI Lab/Testing Centers will transition from the Nursing Department to the ITS Department. Lee Colaw, CIO, and his staff will assume responsibility for the functions of these areas on August 20, 2012. As stated in the e-mail, this transition is being effected to improve and expand ITS services on West Campus to all faculty and students. Mr. Colaw has promised that the Nursing Department will retain priority for test scheduling and that Melanie Gray, Instructional Lab Resource Specialist, will continue to supervise the West Campus CAI Lab/Testing Centers. However, it will be imperative that Nursing Department faculty submit test schedule requests in a timely and appropriate manner to ensure that student computer testing needs can be met. • BON Tour of Texas—Amarillo College will host a Board of Nursing Tour of Texas on Wednesday, April 25, 2012 in Jones Hall, Room 205 from 1:00 pm to 3:00 pm. Mark Majek, Director of Operations, at the Texas BON will host the meeting. He will address the subjects of the new online affidavit of graduation, student criminal background checks, examination procedures, NCLEX security measures, statistical trends and other Board issues. • To Friend or Not to Friend—Amarillo College has an “Appropriate Use Policy for Information Technology” for AC faculty, staff, students, friends and guests. However, there is not a specific social media policy. The “To Friend or Not to Friend” publication advocates establishing some clear guidelines for faculty behaviors and expectations when utilizing social networks. These guidelines would also be helpful to discern acceptable and unacceptable behavior, if legal or administrative actions are necessary, in relation to use of social media. I would like to see a task force composed of both VN and ADN faculty draft Nursing Department guidelines for use of social media. 	<p>Task Force will be appointed in fall 2012 semester.</p>

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3.0 COLLEGE COMMITTEE REPORTS	<p>3.0 COLLEGE COMMITTEE REPORTS</p> <p>3.1 <u>Academic Technology-Pullen</u></p> <ul style="list-style-type: none"> • The committee met on March 27, 2012. • The committee adopted a new policy titled "Procedures for addition of non-enrolled users in AC online". The purpose of this policy is to promote communication among instructors, supervisors, deans and staff of the Center for Teaching and Learning when requesting that someone in good standing at AC to be added to an instructor's course. Policy will be taken to the President's Cabinet for discussion. • A contract to adopt Blackboard will be signed within the next week or so. Lee Colaw stated that going to Blackboard is a good idea, and it is more user friendly than Angel. We will officially move to Blackboard in August 2013. However, during the transition period, faculty will still have access to Angel while they are "building" their Blackboard courses. Good news: What we have done in Angel will easily and automatically convert to Blackboard. • A "Self-Service Task Force" has been assembled to evaluate how college employees can better use Personal Computers at AC. • A task force has been assembled to evaluate computer usage and tracking student visits in computer labs at AC. • A task force has been assembled to identify ways to better utilize employee name badges at AC from an electronic perspective. • There should be money to develop a new course or redesign an existing course. <p>3.2 <u>Assessment, Instructional Sub-committee-Hirsch</u></p> <ul style="list-style-type: none"> • The committee is working on social and personal responsibility rubrics of 6 core curriculum competencies that the THECB has approved. <p>3.3 <u>Commencement-Edwards, Grove and Rhodes</u></p> <ul style="list-style-type: none"> • The Commencement Committee met on March 21st, and most of the assignments for the sub-committees were made. Members of the committee will be meeting on April 18th for the last meeting of the semester. They will make sure everything is ready for commencement. Commencement is on May 11 at the Civic Center. Faculty members need to be at the Civic Center by 6:30 p.m. <p>3.4 <u>Faculty Evaluation-Barrett</u></p> <ul style="list-style-type: none"> • The FEC met on Thursday, March 29th, at 1:30. The discussion regarding the Faculty Evaluation process continued. The pilot evaluations have been done and feedback is mostly positive. The Committee has also developed new questions for the Department Chair Survey. The next step is to update the evaluation for adjunct faculty. Classroom evaluations opened Sunday night. Students can access the evaluation from their Angel online accounts. Faculty need to show students how to access the evaluation site. <p>3.5 <u>Faculty Handbook-Savage</u></p> <ul style="list-style-type: none"> • No Report 	

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4.0 NURSING DEPARTMENT COMMITTEE REPORTS	3.6 <u>Faculty Professional Development-Pastwa</u> <ul style="list-style-type: none"> • No Report 	
	3.7 <u>Faculty Senate-Edwards, Hirsch and Rhodes</u> <ul style="list-style-type: none"> • The Faculty Senate met on March 23rd. There was discussion about how to make up committees for the college and still have equitable representation from all divisions and departments. They also discussed the Professor Emeritus award and selected three candidates. The three candidates are: Therese Jones-Associate Professor: Mathematics, Patricia Knight-Professor: English Department and Eddie Howard Bacon-Associate Professor: Radiography, Nuclear Medicine Technology-Allied Health. Voting is underway. 	
	3.8 <u>Financial Aid Appeals-Smoot</u> <ul style="list-style-type: none"> • No Report 	
	3.9 <u>General Education Competency-McKelvy</u> <ul style="list-style-type: none"> • No Report 	
	3.10 <u>Institutional Effectiveness-Young</u> <ul style="list-style-type: none"> • No Report 	
	3.11 <u>Rank and Tenure-Shadbolt</u> <ul style="list-style-type: none"> • The committee is continuing to work on the notebooks on Wednesday evening. They will submit the recommendations before the end of April. The committee has 17 notebooks to review. 	
	3.12 <u>Testing and Remediation Committee-Edwards</u> <ul style="list-style-type: none"> • No Report 	
	3.13 <u>Wellness-Cannon</u> <ul style="list-style-type: none"> • The committee hosted the Wellness Fair. Ms. Cannon heard that the fair went well. All of the committee meetings have been on Tuesdays when she has class, and she has not received any committee minutes. 	
	4.0 NURSING DEPARTMENT COMMITTEE REPORTS	
	4.1 <u>Instructional Technology-McKelvy</u> <ul style="list-style-type: none"> • No Report 	
	4.2 <u>Learning Resources-Hirsch</u> <ul style="list-style-type: none"> • An email went out to the faculty on March 29th about new videos. The email stated: "In the NRC—we now have several NEW videos for your student's success! They are: <ul style="list-style-type: none"> ○ Protecting Your Body at Work: The Mechanics of Lifting/Moving ○ Protecting Your Body at Work: Moving Patients Safely ○ Documentation: Legal and Administrative Considerations 	

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5.0 MISCELLANEOUS	<ul style="list-style-type: none"> ○ Fluids and Electrolytes Balances/Imbalances ○ Intravenous Therapy: Recognizing and Treating Complications <p>Please come check these out!"</p> <p>4.3 <u>Nursing Peer Review-Hergert</u></p> <ul style="list-style-type: none"> • No Report <p>4.4 <u>Research and Program Effectiveness-Johnson</u></p> <ul style="list-style-type: none"> • The RPE committee met on February 20th. • The committee will continue to work on the new CPEC's. The committee has made comments and changes. Sheryl and Richard will re-look at it and make sure the bolded program SLOs are adequately covered by the listed student competencies. • The student surveys for the ADN Program and Student Success have been emailed to all students' personal email addresses. Please encourage your students to complete these surveys. They are open until May 4th. • Faculty surveys of the ADN Program and Clinical Facilities will be emailed this month (April). <p>4.5 <u>Student Activities-Jones</u></p> <ul style="list-style-type: none"> • Planning for the ADN Pinning Ceremony is going well. • The SNA will have a fund raiser on April 24th for Jordan Morocco. The SNA has raised \$900.00 to help Jordan and his family. • The pinning tablecloths didn't suffer damage from the Building B fire, but the status of the T-shirts is undetermined. <p>4.6 <u>Testing-Edwards</u></p> <ul style="list-style-type: none"> • The testing committee reviewed Jan Cannon's Level I test and Ruth Whitehead's Community Health test. • The committee voted to approve administration of the Evolve CAT Test to Level IV graduates. This matter will be forwarded to the Curriculum Committee for review also. • The committee will be reviewing Kim Wright's Pediatric test and Lavon Barrett's Level I LVN Program test. • The final meeting for the semester will be on April 11, 2012. <p>5.0 MISCELLANEOUS</p> <p>5.1 <u>NRC -- Hirsch</u></p> <ul style="list-style-type: none"> • There are job positions open in the NRC. <ul style="list-style-type: none"> ○ Two staff assistants and two student workers are needed for the fall. <p>5.2 <u>Computer Testing Center -- Gray</u></p> <ul style="list-style-type: none"> • Testing is working out the best that it can with Building B being unavailable. Ms. Gray has sent out the finals schedule. If the Building B Testing Center is functional, finals week should go well. 	<p>A motion came from committee to make the new Evolve CAT exam available for Level IV graduates this May. Verena Johnson 2nd the motion and the motion passed by majority vote.</p>

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<p>6.0 TREASURER'S REPORT</p> <p>7.0 VOCATIONAL NURSING REPORTS</p> <p>8.0 ASSOCIATE DEGREE NURSING REPORTS ADN Director's Report Level Reports</p>	<p>5.3 <u>Advising -- McClure</u></p> <ul style="list-style-type: none"> • No Report <p>5.4 <u>Staff Development – Young/Rhodes</u></p> <ul style="list-style-type: none"> • The first DVD in the series, “Writing and Analyzing NCLEX Style Test Items for Clinical Decision Making” by Donna Ignatavicius was shown. There are two more DVDs to follow. <p>6.0 <u>Treasurer's Report--Hirsch</u></p> <ul style="list-style-type: none"> • There is currently \$427.60 in the faculty account. <p>7.0 VOCATIONAL NURSING REPORTS</p> <p>7.1 <u>Coordinator's Report – Barrett</u></p> <ul style="list-style-type: none"> • Ms. Barrett gave a report on Connie Lax's daughter, Ashleigh Layton. • The VN Program is working on their self-study. • The VN Program Pinning Ceremony will be on May 8, 2012 at 1:00 p.m. in Ordway Hall. <p>7.2 <u>Level I-Rhodes</u></p> <ul style="list-style-type: none"> • No Report <p>7.3 <u>Level II-Smoot</u></p> <ul style="list-style-type: none"> • There are 40 potential graduates for the May graduation. <p>7.4 <u>Admission/Progression—Barrett</u></p> <ul style="list-style-type: none"> • The Advising Sessions have not been as well attended as in the past. The sessions will continue into the summer. <p>7.5 <u>VN Advisory-Barrett</u></p> <ul style="list-style-type: none"> • The VN Advisory Committee will meet on April 25, 2012 at 9:00 a.m. <p>8.0 ASSOCIATE DEGREE NURSING REPORTS</p> <p>8.1 <u>ADN Director's Report—Mueller</u></p> <ul style="list-style-type: none"> • <u>NLNAC Board of Commissioners Report</u>—The NLNAC Board of Commissioners at its meeting on March 1-2, 2012 granted the AC ADN Program continuing accreditation and scheduled the next evaluation visit for Fall 2019. The Board of Commissioners identified two areas by accreditation standards needing development. The first area is in Standard 2—Faculty and Staff. The program needs to implement strategies to ensure that all full-time faculty is credentialed with a minimum of a master's degree with a major in nursing. The second area needing improvement is in Standard 6—Outcomes. The program must continue to revise the SEP so that all components of all criteria are clearly defined and linked to expected levels of achievement (ELAs) and assessment methods as well as continue to collect data and correlate the data with ELAs and student learning outcomes (SLOs). See attached letter from the NLNAC Board of Commissioners. 	

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	<ul style="list-style-type: none"> • <u>THECB NSRP-FY2011-Under 70% Over-Target Award</u>—As reported in my e-mails to you on March 9th and March 28th, the ADN Program has been awarded \$477,510 from the Nursing Shortage Reduction Program (NSRP): Under 70% Graduation Rate for FY 2011. At a meeting with Dr. Matney, Dr. Lowery-Hart, and Bill Crawford on March 22nd, it was decided that a portion of this award will be used to fund a new full-time ADN faculty position for the next two years after which the college will fund the position. The remainder of the award will be used to pay full-time faculty stipends, fund professional development and program consultation costs, and pay salaries of a Retention Specialist, Research Associate, and the SI Leader for RNSG 1331 for the next year. See e-mail attachments. The first of the faculty stipends will be paid in the April paycheck, and the job posting for the new ADN full-time faculty position effective fall 2012 will post soon. A job position for the 19-hour/week program research associate will need to be created. This position will assist with the data collection and analysis required to make data-driven decisions about program admission and student retention. Please begin to identify and apply for professional development activities that will enhance your teaching effectiveness and/or student success in the next few months. The ADN Professional Development Application Guidelines and Application are on the J-drive-Nursing. • <u>NCLEX-RN Pass Rates</u>—Of the 108 December 2011 graduates, 105 have taken the NCLEX-RN Exam. Three graduates have not been cleared to take the exam. 91 of the 105 graduates that have taken the exam passed on the first attempt (86.7%). Of the 72 Traditional Generic students who have taken the exam, 67 passed on the first attempt (93%). Of the 9 Fast Forward Generic students who have taken the exam, 8 passed on the first attempt (90%). Of the 24 Traditional Transition students who took the exam, 16 passed on the first attempt (66.7%). Of the 14 graduates who failed the exam on the first attempt, 8 of the 14 or 57% were Traditional Transition students. Data about those graduates who failed the exam is being compiled and analyzed. There seems to be some correlations among variables for those graduates who failed the NCLEX-RN Exam, such as repeating general education and nursing courses. • <u>Advising Sessions</u>—There is one more Fast Forward Generic Advising Session on Monday, April 9th, and one more Traditional Generic Advising Session on Tuesday, April 10th. After these sessions have been conducted, there have been a total of 7 Traditional Generic Advising Sessions, 3 Fast Forward Generic Advising Sessions, and three Fast Forward Transition Advising Sessions conducted this semester. Attendance has been very good at all sessions. Thank you for your help as a faculty with these Advising Sessions. • <u>Summer Manual Due Date Extension</u>—Please note that the summer ADN course manuals are now due on May 3rd rather than April 16th. This will give both Curriculum Committee and the ADN faculty time to review/approve all the course outcomes, which have been revised to incorporate the DECs and align with the new level and program outcomes. • <u>Updates in RNSG Course Titles and Descriptions</u>—there have been multiple RNSG Title and Course Description Changes Related to the WECM Updates released on January 2, 2012. WECM changes were necessitated by incorporation of the DECs. These changes have now been approved by the college-level Curriculum Committee and also the ADN Program Curriculum Committee. See the attachments. Please make sure that your syllabi in your course manuals are consistent with these new titles and course descriptions for summer and fall 2012. These changes have already been made in the 2012-13 AC Catalog. 	

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	<ul style="list-style-type: none"> • <u>Joining Forces Campaign</u>—The ADN Program signed the Joining Forces Pledge on March 28th to join with over 340 schools of nursing in 48 states to support a national initiative to enhance the quality of healthcare to veterans and their families. An electronic copy of the pledge is attached. <p>8.2. <u>Level I -- Moore</u></p> <ul style="list-style-type: none"> • <u>Introduction to Nursing-RNSG 1209/1105</u> 106 enrolled 2 are not attending, 8 are not passing after the 3rd exam, 6 have not taken the last exam. • <u>Pharmacology-RNSG 1301</u> 98 enrolled in am and pm classes combined. 7 are not passing after the 3rd exam. • <u>Principles of Clinical Decision Making-RNSG 1331-001</u> 51 attending. 2 dropped, 19 are not passing. • <u>RNSG 1331-002</u> 43 attending. 3 dropped, 5 are not passing. The next exam is Tuesday. <p>8.3 <u>Level II – Wright</u></p> <ul style="list-style-type: none"> • 198 Total Students in Med Surg and OB. • <u>RNSG 1247/1263 Concepts of Clinical Decision Making I</u> 5-6 students are not passing. • <u>RNSG 1251/1260 Care of Childbearing Family</u> 82 are passing, 20 are not passing. • <u>RNSG 1115.001 and RNSG 1115.003 Health Assessment (Theresa)</u> All students passed. • <u>RNSG 1115.002 Health Assessment (Mona)</u> 4 students are not passing. • <u>HPRS 2200 Pharmacology for Health Professionals</u> A=4, B=14, C=5, D=5 <p>8.4 <u>Level III – Pullen</u></p> <ul style="list-style-type: none"> • Level III has a total of 106 individual students. • <u>RNSG: 1248: Concepts of Clinical Decision Making II</u> 76 students are enrolled. 12 (15%) are not passing after 2nd exam. • <u>RNSG: 2201: Pediatrics</u> 78 students are enrolled. 17 (21%) are not passing after 2nd exam. • <u>RNSG: 2213: Mental Health Nursing</u> 79 students are enrolled. 	

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<p>9.0 ADN COMMITTEE REPORTS</p>	<ul style="list-style-type: none"> • 2 (3%) are not passing after the 3rd exam. • 7 students are failing more than one Level 3 course. • We are meeting with students to review exams and refer them to Dr. Liz Matos, Retention Specialist. • The Level 3 courses for summer 2012 will have the following enrollment: RNSG 1248/2261: 50 students; RNSG 2201/2160: 40 students; RNSG 2213/2161: 40 students. Students were selected through the "lottery" system. <p>8.5 <u>Level IV-Grove</u></p> <ul style="list-style-type: none"> • <u>RNSG 1110/2161 – Introduction to Community-Based Nursing</u> 117 students are enrolled. 6 students are making 69 or below. • The Spring Fling is on April 26. The West Campus Community Health Fair will also be going on during this time. The Nursing Department and Allied Health will participate. The Health Fair will be 11:00 a.m.-2:00 p.m. in Building A. • There will be a joint Health Fair with BSA on April 5, 2012. • <u>RNSG 2231/2262 – Critical Care</u> 1 drop and 22 not passing after 2 exams. • <u>RNSG 2221/2263 – Management of Client Care</u> 14 are not passing. • Level IV has 126 potential graduates but will probably graduate 110-115. <p>9.0 ADN COMMITTEE REPORTS</p> <p>9.1 <u>ADN Advisory-Mueller</u></p> <ul style="list-style-type: none"> • The ADN Advisory Committee will meet on Tuesday, April 24th, at 3:00 pm in Jones Hall, Room 205. All faculty is welcome to attend the meeting. <p>9.2 <u>Admission/Progression-Wright</u></p> <ul style="list-style-type: none"> • The committee is discussing one letter at this time and will meet at the end of the semester. <p>9.3 <u>Curriculum-Pullen</u></p> <ul style="list-style-type: none"> • The committee met on March 23, 2012. • A series of Staff Development Programs by Donna Ignatavicius on test item construction and analysis has been scheduled. • We continue to work on developing Course Outcomes reflecting the 4 roles of the Nurse in the DEC's. • Sheryl Mueller reported that there have been some minor changes in terminology in many of the course descriptions in WECM. She will speak about them to Faculty Organization to ensure that these changes are reflected in course manuals before they are submitted to the Bookstore for academic year 2012-2013. Course manuals for summer 2012 courses are due May 3, 2012 to the Bookstore. All other ADN Program course manuals for fall 2012 classes 	

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10. ADDITIONAL ITEMS	<p>are due to the Bookstore by July 16, 2012. Course manuals must reflect the revised course outcomes and any changes in course descriptions as outlined by WECM.</p> <ul style="list-style-type: none"> • There was some discussion about repositioning the “hematology” content in RNSG 1331 to RNSG 1247. RNSG 1331 has 14 content areas, which is a major load for this 3-hour classroom course. This content is a better “fit” with the “oncology” content in RNSG 1247. This content will be moved to RNSG 1247 in fall 2012. • The Diversity Task has reviewed and evaluated “diversity” in the ADN Program. The evaluation included the consideration of diversity from a global perspective, which complements the NLNAC definition of diversity. The program does include diverse concepts. However, task force recommends that we improve in this area. An initial strategy is to conduct two Staff Development work programs in fall 2012. • The National League for Nursing (NLN) is making a request of all nursing programs and nurse educators in the program to join them to support our military personnel and their families in a national initiative called “Joining Forces: Taking Action to Serve America’s Military Families”. The “Joining Forces” campaign does not require any radical changes in a nursing program from a curriculum perspective. A “pledge” is required from the nursing program that we are committed to raising the quality of care to our nation’s military and veterans. Participating schools will receive national exposure and be included on a list that is presented to the White House. • The next meeting is April 25, 2012. <p>10.0 ADDITIONAL ITEMS</p> <p>10.1 Recruitment Task Force—Cannon</p> <ul style="list-style-type: none"> • Jan Cannon will attend Sneak Peak on April 19, 2012 and speak to the high school students. • Ms. Cannon will also go to Canyon High School for recruiting. <p>10.2 Nursing Student Success Task Force--Mathias</p> <ul style="list-style-type: none"> • No Report 	
11. ADJOURNMENT	<p>11. ADJOURNMENT The meeting was adjourned at 3:10 pm by faculty consensus.</p>	

Sheryl Mueller, Nursing Department Chair

Date