

PRESIDENT'S CABINET MEETING
April 16, 2013
MINUTES

MEMBERS PRESENT:

Bob Austin, Terry Berg, Lee M. Colaw, Ellen Robertson Green, Russell Lowery-Hart, Paul Matney, and Danita McAnally

OTHERS PRESENT:

Michael Barnett, Matthew Craig, Bruce Moseley, and Brenda Sadler

Core Values: Integrity + Innovation + Teamwork = SUCCESS

Discussion:

FACULTY SALARY PROPOSAL – Bruce Moseley, Michael Barnett, and Matthew Craig were in attendance to present the faculty salary proposal. Moseley said they met with Matney, Lowery-Hart, and Lynn Thornton to present their request prior to meeting with the Cabinet. Handouts to back up their data and requests were distributed. Salaries have not kept up with the cost-of living in Amarillo according to the data presented. Moseley said faculty started the process going to ask for raises for the obvious reasons such as morale and incentives. Craig spoke of the comparisons used to calculate current salaries and Consumer Price Index (CPI) equivalent salaries from 2001-02 through 2012-13 tables. On average, salaries are 9.7% behind CPI. Faculty asks for an increase in pay in three categories: across-the-board raise in base salary; increase in part-time/overload hourly pay; and asked that an extra step be added. Faculty addressed a chart which showed that salaries have fallen considerably behind the cost-of-living in Amarillo over the past ten years. AC currently ranks 49th out of 50 Texas community colleges in part-time faculty compensation. An extra step was awarded faculty three years ago; faculty feel that it is time to add another step. Experienced AC professors earn less throughout their career than AISD teachers and other community colleges professors in Texas. Currently, there are fewer full-time faculty than ten years ago teaching more students. With new initiatives, course redesigns, additional advising duties, and core curriculum proposals faculty are confident they have earned a raise. Before the three faculty members departed, Matney pledged that Cabinet would study the handouts distributed and look for ways for a possible increase in pay.

SUMMER HOURS – Matney proposed the following summer hours:

Beginning – Monday, May 13 (Monday – Thursday, 7:30 – 5:00; Friday, 7:30 – 12:00)

Ending – Friday, August 16

Regular Hours Resumed – Monday, August 19

Green moved, seconded by Colaw. Motion carried. Matney will send an email to all employees.

Announcements:

- A Cabinet retreat regarding student success and other pressing issues will be held at Region XVI on Thursday, May 9 from 8:00-5:00.

Next meeting: May 7, 2013

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