

# AMARILLO COLLEGE

## ASSOCIATE DEGREE NURSING FACULTY COMMITTEE MINUTES

DATE: August 20, 2013

TIME & PLACE: 9:00 a.m.-West Campus Jones Hall, Room 205

### ATTENDANCE:

PRESENT: Jan Cannon, Cindy Crabtree, Angela Downs, Theresa Edwards, Jeanette Embrey, Marcia Green, D'dee Grove, Deborah Hall, Carol Hergert, Denise Hirsch, Paul Hogue, Verena Johnson, Marianne Jones, Marcia Julian, Jody Kile, Tabatha Mathias, Khristi McKelvy, Sheryl Mueller, Kim Pinter, Richard Pullen, Claudia Reed, Angie Ross, Kelly Savage, Lyndi Shadbolt, Teresa Smoot, Kim Wright, Mona Yarbrough, Kerrie Young, Belynda Yarber and Carolyn Leslie-Administrative Assistant

ABSENT: Ginny Coppock and Susan McClure

AGENDA: See Attached

### MINUTES:

TOPIC	DISCUSSION/RATIONALE	ACTION/RECOMMENDATION
<b>1.0 Opening Remarks</b> Approval of Minutes Summer Birthdays	<ul style="list-style-type: none"> <li>• <b>Opening Remarks-S. Mueller</b></li> <li>• Ms. Mueller called the meeting to order at 9:00 a.m.</li> <li>• Ms. Mueller called for the approval of the Associate Degree Nursing Program minutes from the May 1, 2013 meeting.</li> <li>• <b>Summer Birthdays:</b> <u>June</u>—Jeanette Embrey and Verena Johnson (7), Sandy Fricks (8), Tabatha Mathias (13), Denise Hirsch (28); <u>July</u>—Angie Downs (1), Lyndi Shadbolt (16), Paul Hogue (19), Ylaria Balderas (29), Lyndi Billington (30); <u>August</u>—Kelly Savage (1), Marianne Jones (2), Judy Wilson (5), Cindy Crabtree(16), Marcia Green (21), Richard Pullen (27)</li> <li>• <b>Thank You</b>--A note from Susan McClure was shared with the faculty thanking them for the donation sent to the Amarillo College Foundation for scholarship funds in memory of Susan's father, Courtney Holstun.</li> <li>• <b>Congratulations</b>--D'dee Grove was awarded her 10-year service pin belatedly. Debby Hall, Khristi McKelvy and Angie Ross were congratulated for acceptance of a poster presentation at the NLN Health Information Technology Scholars conference in Philadelphia. Their project is entitled, "Telehealth and Videoconferencing".</li> <li>• <b>New Faculty Members</b>—Ms. Mueller acknowledged two new faculty members--Kim Pinter (FT Level I--on Texas BON waiver) and Kati Alley (PT Level I)</li> </ul>	Richard Pullen made a motion to accept the May 1, 2013 minutes. Jeanette Embrey seconded the motion. The motion carried by a majority vote.

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<b>2.0 ASSOCIATE DEGREE NURSING PROGRAM DIRECTOR'S REPORT</b>	<p><b>2.0 Director's Report</b></p> <ul style="list-style-type: none"> <li>• <b>Welcome Back PP</b>--Ms. Mueller provided a "Welcome Back" PowerPoint presentation to encourage and motivate faculty as they begin the new semester.</li> <li>• <b>Schedule for the Week</b>—See email of August 9, 2013.</li> <li>• <b>Team Meetings</b>—Team Coordinators will meet at 11:00 am today. Team meetings will be announced by the Team Coordinators. Debby Hall will assume the duties and responsibilities of the Level IV Team Coordinator this academic year. She will be mentored by Richard Pullen in this new role.</li> <li>• <b>Faculty Assignments/Workload</b>—Faculty assignments for fall 2013 will be finalized at the Team Coordinators meeting today. Assignments and workload calculations will be distributed by the Team Coordinators during the team meetings.</li> <li>• <b>Program Committee Assignments</b>—Program committee assignments will be finalized this week and e-mailed to the faculty. Committee chairs are noted on the agenda for each ADN committee.</li> <li>• <b>College Committee Assignments</b>—ADN faculty members serving on college committees this academic year include: <ul style="list-style-type: none"> <li>○ Academic Technology—Hall (Johnson, alternate)</li> <li>○ Benefits Plan Investment Committee--Jones</li> <li>○ Commencement—Hirsch, Ross, Smoot</li> <li>○ Curriculum—Pullen</li> <li>○ Faculty Handbook--Embrey</li> <li>○ Faculty Professional Development—Coppock, Embrey</li> <li>○ Faculty Senate—Young</li> <li>○ Financial Aid Appeals--Mueller</li> <li>○ Library Network Advisory—Reed</li> <li>○ Rank and Tenure--Shadbolt</li> <li>○ Testing and Remediation—Young, Ross</li> </ul> </li> <li>• <b>Students on Committees</b>—All ADN committees except Nursing Peer Review and Admission and Progression must have student representation. Committee chairs will need to identify students to serve on each committee for the new academic year ASAP.</li> <li>• <b>Student CBC Program</b>—Program participation in the Texas BON Student CBC Program began with the Fast Forward Transition cohort admitted this May. The Fast Forward Generic cohort admitted in July also participated in the Student CBC program as will the Traditional Generic students admitted this fall. Effective September 1<sup>st</sup>, participation in the Texas BON Student CBC Program is no longer optional. Senate Bill 1058 made student participation in the Texas BON Student CBC Program mandatory in all Texas nursing programs. The intent of this new law is to reduce the number of students waiting until near graduation to declare</li> </ul>	

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	<p>eligibility issues to the Board.</p> <ul style="list-style-type: none"> <li>• <b>Reminder of ADN Admission and Progression Changes</b>—Please remember that effective this fall semester, there will be no rounding of any grades in any course. There will also be no rounding of HESI A2 and Evolve scores. Also effective in fall 2013, Evolve points will be awarded differently. Students who score 80-89 on the Evolve specialty exam will be awarded 2 points and students who score 90 and above will be awarded 4 points. Beginning in spring 2014, potential applicants must score 80 on all three required HESI A2 content exams to be eligible to apply for admission. (The Anatomy and Physiology content exam of the HESI A2 will not be required for potential applicants as originally decided because the exam is intended to be administered to individuals who have already taken an Anatomy and Physiology course. A &amp; P is not a pre-requisite course to ADN Program admission, so some individuals that apply may not have had an opportunity to have been exposed to A&amp;P content.) Beginning in spring 2014, HESI A2 scores are valid only during the application period for which the individual has applied for admission. Effective spring 2014 and thereafter, generic students will become program ineligible after two course failures/withdrawals and transition students will become program ineligible after one course failure/withdrawal. Also, effective this fall semester, all students who fail or drop/withdraw from a course must petition the A&amp;P Committee to continue in the program, if eligible, not just students who have had a break in continuous enrollment of a semester or more.</li> <li>• <b>Student Handbook Updates</b>—The ADN Student Handbook has been updated for 2013-2014 to include the changes in ADN Program organization and changes in admission and progression policies. The new policies for re-enrollment, re-admission and transfer were added. The section on the Texas Board of Nursing Requirements for RN licensure was revised to include program participation in the BON Student CBC Program. The Immunization section was revised to include the new deadline for completion of Texas DSHS immunization requirements. The new Student Dress Code Policy for Clinical was inserted. The new degree plans, which include the Medical Terminology requirement, have been included. The Acknowledgment of Requirements and Student Disclosure Statement forms have been updated. It is imperative that all faculty are utilizing the current handbook to advise students and enforce student policies.</li> <li>• <b>Program Enrollment</b>—There are approximately 475 total students enrolled in nursing courses for fall 2013. (Enrollment in fall 2012 was 558 students. That is a decrease in number of students by 83 or 15%.) Admission information by cohort is as follows: <ul style="list-style-type: none"> <li>○ There were 152 qualified <b>Traditional Generic</b> applicants for</li> </ul> </li> </ul>	

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	<p>admission this fall. 92 were offered admission (60% admission rate). Total points ranged from 10.87 – 13.80 with an average of 11.81. 47 of the applicants scored 90 or greater on the HESI A2, and 45 scored 80 or greater on the HESI A2. The GPA for courses completed in the program of study for those admitted ranged from 2.30 to 4.0. The average GPA was 3.16. 67 of those accepted have all 9 general education courses completed, 19 have 7 to 8, and 6 have 4-6 courses completed.</p> <ul style="list-style-type: none"> <li>○ There were 43 qualified applicants for the <b>FF Transition Option</b> this summer. 33 were offered admission (77% admission rate). Total points ranged from 10.87 -15.73 with an average of 13.10. 14 accepted applicants score 90 or greater on the HESI A2 and 19 scored 80 or greater. The average GPA for the accepted applicants was 2.95. 13 admitted applicants had 4 years of experience, 3 had 3 years, 5 had 2 years, 10 had 1 year, and 2 had less than one year.</li> <li>○ There were 31 qualified applicants for the <b>FF Generic Option</b> this summer. 21 were offered admission (68% admission rate). Total points ranged from 12.03 to 13.2 with an average of 12.56. All 21 offered admission scored 90 or greater on the HESI A2. All 21 had completed all 9 general education courses. 2 had CNA, EMT or health occupations certification.</li> <li>• <b><u>Faculty Status</u></b>—All 29 FT positions are filled. There are 9 PT faculty employed, and 6 CTAs employed. We still need a pediatric CTA.</li> <li>• <b><u>Parking Situation</u></b>—The funds to pave the dirt lots on the north side of Jones Hall are reportedly in the 2013-2014 budget.</li> <li>• <b><u>ADN Faculty Stipend</u></b>—All full-time ADN faculty members will receive a \$6,000 stipend (salary enhancement) on October 31, 2013 from the NSRP &lt;70% over-target funds.</li> <li>• <b><u>2014 NSRP-regular funds</u></b>—The ADN Program cannot qualify for these funds because they are contingent on producing more graduates from year to year. The ADN Program produced 216 graduates in 2012 and 208 graduates in 2013.</li> <li>• <b><u>Nurse Tim Subscription</u></b>—Our Nurse Tim subscription is expiring in September. It would cost \$1499 to re-subscribe for another year. A renewal to this online continuing education service provides faculty access to over 70 live and archived webinars by national speakers and experts in nursing education and practice. The money is available for another year in the NRSP funds. What are the thoughts of the faculty about renewal of this subscription?</li> <li>• <b><u>SimCentral Update</u></b>—Highlights of the SimCentral Executive Committee meeting on July 10, 2013 included: 1) There were 1906 participants in spring 2013 compared to 1874 for spring 2012. There have been 3917 participants for the year so far. 2) SimCentral received \$105,000 from The</li> </ul>	<p>The faculty decided to continue the subscription to Nurse Tim for one year.</p>

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	<p>Power of the Purse event. 3) Plans to build a new 21,000 square foot building for SimCentral continue to proceed. The building will have 10 simulation rooms, a large resource center with 14 beds, 14 standardized patient rooms, 6 debriefing rooms, and a large classroom. 4) The fall 2013 calendar is almost full. AC, TTUHSC, and WTAMU still have first priority for scheduling. 5) Providing IPE continues to be a major focus for SimCentral. There are four events scheduled for fall: September 19<sup>th</sup>-DKA, October 1<sup>st</sup>-Pedi Asthma, October 17<sup>th</sup>-Trauma, and October 29<sup>th</sup>-OB PPH. Faculty will need to sign up to participate in these events, and 6) John Smoot, SimCentral Director, would like for faculty to provide input about how SimCentral services can be improved.</p> <ul style="list-style-type: none"> <li>• <b><u>NLN versus ACEN</u></b>—In May 2013, the NLNAC changed its name to the Accreditation Commission for Education in Nursing (ACEN). Why the change? The NLNAC originally separated from the NLN in 1997 due to DOE requirements. At that time, the NLNAC purchased accreditation assets from the NLN for 2 million plus dollars. The NLNAC has continued to pay monthly royalty fees (amounting to several million dollars) to the NLN through the years for use of the NLNAC name. However, in June 2011, the NLNAC filed a lawsuit against the NLN to totally sever any relationship with the NLN as well as void all contracts with the NLN. The NLNAC, at that time, cited its inability to comply with USDOE regulations as the reason for its separation from the NLN. Specifically, as an HEA Title IV Gatekeeper, an accrediting agency is required to be separate and independent to demonstrate compliance with the USDOE regulations for recognition as a HEA Title IV Gatekeeper. In May 2013, the NLNAC changed its name to the Accreditation Commission for Education in Nursing (ACEN). However, just this month the NY Supreme Court upheld the NLN's position in ruling in a preliminary injunction that the NLNAC did not have the authority to amend its own bylaws and Articles of Incorporation and the court also denied the NLNAC's request to void longstanding contracts between the two organizations. The ACEN intends to appeal this injunction. In the meantime, ACEN assures its accredited programs that the daily operations of the organization and support of accredited nursing programs will not change. The NLN, on the other hand, will continue to pursue the development of a new accreditation service for programs of nursing.</li> <li>• <b><u>Opportunities for Professional Growth/Contributions</u></b>—The ANA is seeking applicants to participate in Steering and Advisory Committees to revise the Code of Ethics for Nurses with Interpretative Statements. Applicants must be ANA members. The deadline for applications is August 21, 2013. The Texas Concept Based Curriculum project manager is seeking faculty participants to replace participants that have left the project. Specifically, the project needs a faculty participant to work with</li> </ul>	

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	<p>the Intracranial Regulation Group for Level III and Gas Exchange Group for Level IV. Please contact me if you are interested.</p> <ul style="list-style-type: none"> <li>• <b>NCLEX Situation</b>—Currently, 75 of the 103 graduates from May 2013 have passed the NCLEX-RN Exam on the first attempt. 19 of these 103 graduates are believed to have failed the exam on the first attempt. Four graduates still have valid permits and five graduates are believed to have eligibility issues. The first-time pass rate at this juncture is 79.8%. Of the 105 graduates in December 2012, 82 passed the NCLEX-RN Exam on the first attempt. 18 are believed to have failed the exam on the first attempt. Five graduates from December are believed to have eligibility issues and have still not tested. The current first-time pass rate of the December 2012 graduates is 82.0%. A graduate from May 2012 cleared the Enforcement Department in June and failed the NCLEX-RN Exam on his first attempt. His failure will count in the totals for 2013. At present, the first-time pass rate for the academic year which began October 1, 2012 and will end September 30, 2013 is 80.8%.</li> </ul>	
<b>3.0 ASSOCIATE DEGREE NURSING REPORTS</b>	<p><b>3.0 ASSOCIATE DEGREE NURSING REPORTS</b></p> <p><b><u>3.1 Level I--Cannon</u></b></p> <ul style="list-style-type: none"> <li>• The Level I meeting will be Tuesday, August 20 in WCJH*208 at 2:30 p.m.</li> </ul> <p><b><u>3.2 Level II--Shadbolt</u></b></p> <ul style="list-style-type: none"> <li>• The Level II meeting is scheduled for Thursday, August 22 from 10:30 a.m.-11:30 a.m.</li> </ul> <p><b><u>3.3 Level III--Wright</u></b></p> <ul style="list-style-type: none"> <li>• The Level III meeting is scheduled for Thursday, August 22, from 9:30 a.m.-10:30 a.m.</li> </ul> <p><b><u>3.4 Level IV--Hall</u></b></p> <ul style="list-style-type: none"> <li>• The Level IV meeting will be scheduled for Wednesday afternoon, August 21 in WCJH*205.</li> </ul>	

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<b>4. 0 ADN COMMITTEE REPORTS</b>	<p><b><u>4.0 ADN COMMITTEE REPORTS</u></b></p> <p><b><u>4.1 Advisory Committee--Mueller</u></b></p> <ul style="list-style-type: none"> <li>• No Report</li> </ul> <p><b><u>4.2 Admission/Progression—Mathias</u></b></p> <ul style="list-style-type: none"> <li>• No Report</li> </ul> <p><b><u>4.3 Curriculum Committee—Shadbolt</u></b></p> <ul style="list-style-type: none"> <li>• No Report</li> </ul> <p><b><u>4.4 Instructional Technology—McKelvy</u></b></p> <ul style="list-style-type: none"> <li>• No Report</li> </ul> <p><b><u>4.5 Learning Resources—Hirsch</u></b></p> <ul style="list-style-type: none"> <li>• No Report</li> </ul> <p><b><u>4.6 Nursing Peer Review—Hergert</u></b></p> <ul style="list-style-type: none"> <li>• No Report</li> </ul> <p><b><u>4.7 Research &amp; Program Effectiveness—Savage</u></b></p> <ul style="list-style-type: none"> <li>• No Report</li> </ul> <p><b><u>4.8 Student Activities-TBA</u></b></p> <ul style="list-style-type: none"> <li>• There will be a fundraiser on September 3<sup>rd</sup> at 10:00 a.m. to 1:00 p.m. in the second floor lobby of Jones Hall.</li> <li>• Clinical polo shirts will be sold at that time.</li> </ul> <p><b><u>4.9 Testing—Pullen</u></b></p> <ul style="list-style-type: none"> <li>• No Report</li> </ul>	
<b>5.0 ADDITIONAL ITEMS</b>	<p><b><u>5.0 ADDITIONAL ITEMS</u></b></p> <p><b><u>5.1 Research Information--Pullen</u></b></p> <ul style="list-style-type: none"> <li>• Dr. Pullen spoke about research he had done on programs that have good first time NCLEX rates. Most of the programs use HESI or ATI exams to count toward the grade in the capstone course. Other successful schools have intense remediation using Evolve throughout the program.</li> </ul>	<p>Dr. Pullen will send data to faculty of his findings through an email. Level IV faculty will be making decisions to help prepare fall 2013 graduates for the NCLEX-RN Exam.</p>
<b>6. ADJOURNMENT</b>	<p><b><u>6.0 ADJOURNMENT</u></b></p> <ul style="list-style-type: none"> <li>• The meeting was adjourned at 10:40 a.m. by faculty consensus.</li> </ul>	

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Sheryl Mueller, ADN Program Director

Date

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