

**FACULTY SENATE MEETING MINUTES**  
**March 7, 2014**  
**Washington Street Campus, Lib 207**  
**Call to Order by Bruce Moseley, President, 3:00 pm**

<b>Members Present</b>	Jerry Terry, Heather Voran, Penelope Davies, Bruce Moseley, Susan Burks, Monty Downs, Brian Farmer, Alan Kee, Sam Schwarzlose, Reem Witherspoon, Craig Clifton, Jim Taylor , Mandi Wheeler, Brent Cavanaugh
<b>Members Absent</b>	Kerrie Young, Angie Ross, Lizzy Sharp, Tamara Rhodes
<b>Visitors</b>	Dr. Paul Matney, Denise Hirsch (representing Angie Ross)

<b>Topics</b>	<b>Discussion/Information</b>	<b>Actions/Decisions Recommendations/Timelines</b>
<b>Conversation with Dr. Matney</b>	<p>Dr. Matney spoke to senate about the institutional priorities, about current college events, and about budget. He also spoke about his decision on the recent recommendation of the Professional Standards and Relations committee. He reminded the senate that he is bound by confidentiality concerning personnel issues, as is the committee.</p> <ul style="list-style-type: none"> <li>● <b>Institutional Priorities:</b> See attached document</li> <li>● <b>Budget:</b> This will be a challenging budget due to a revenue challenge. In fall of 2010, there were over 11,540 students enrolled. In spring of 2014, there were over 9,665 students enrolled, a drop of over 1,800 students.</li> </ul> <p>We are the 21<sup>st</sup> most expensive college in the state of Texas. We are the 13<sup>th</sup> most expensive college out of</p>	

	<p>state.</p> <p>With declining enrollment, we lose tuition and fees as well as state reimbursement (contact hours).</p> <p>70-75% of the AC budget is personnel, including benefits.</p> <p>We are going to assume no tax increase (20 cents per \$100 valuation currently), as well as a no tuition and fee increase.</p> <p>“Next year is the year we prove to ourselves we can live within our means.” If we are educating fewer students, we should be able to capture some cost savings somewhere (NOT in salaries).</p> <p>Dr. Matney has called for reduced budgets across the board.</p> <p>In 1980, our state funding was 68%, and now it is 26%.</p>	
<p><b>President’s Report:</b></p>	<ul style="list-style-type: none"> <li>● <b>Update on Intellectual Property Policy</b> Bruce will be going to the President Cabinet’s meeting to discuss this.</li> <li>● <b>Update on Textbook Policy</b> Bruce spoke about the changes made to the proposed Textbook Policy based on discussions with Dean’s Council. Dean’s Council has approved the changes via email. Jerry Terry moved that we approve the proposed policy. Susan Burks seconded the motion. The Faculty Senate voted to accept the revised policy (see attached).</li> </ul>	

	<ul style="list-style-type: none"> <li>● <b>Faculty Grievance Procedure</b> Jerry Terry moved that we accept the proposed changes to the Faculty Grievance Procedure. Mandi Wheeler seconded the motion. The Faculty Senate voted to accept the revised policy (see attached).</li> </ul>	
<b>New Business</b>		
<b>Updates and Announcements</b>		
	<b>Committee Reports</b>	
<b>Courtesy Committee</b>	No report	
<b>Elections Committee</b>	<p>Sam Schwarzlose was elected to represent Arts &amp; Sciences</p> <p>Tamara was unable to attend, so she asked Bruce to report.</p> <p>It is time to begin elections for the 2014-15 year.</p> <p>Mandi reminded the group that the nominations need to be verified before the ballots are opened.</p>	Jerry Terry will follow up with Tamara about contacting the IR department to find out how to set up the elections through Class Climate.
<b>Legislative Committee</b>	No report	
<b>Mead Committee</b>	Jim Taylor reported that they are in the process of getting this set up, voting will begin soon, and will end April 1.	
<b>Professor Emeritus Committee</b>	Senate approved the Professor Emeritus for 2014.	Board approval

<b>Questions Committee</b>	No report	
<b>Salary Committee</b>	Susan reported that the committee will go with a similar proposal to last year's proposal: cost of living, \$75/load hour increase for part-time faculty, and to add a step to faculty salary tables.	
<b>Technology Committee</b>	No report	
<b>Faculty Survey Committee</b>	No report—will get started right after Spring Break	
<b>Hospitality Committee</b>	Thank you to HQ and CTL for the snacks	
<b>Professional Standards Committee</b>	No report	
<b>Faculty Development Committee</b>	ACTS is June 19-22. They will leave at 1:00 so summer school teachers can go. Invitations will be coming out soon. The deadline is May 31 to sign up.	
<b>Instructional Technology Council</b>	Hasn't met	
<b>Pinning Committee</b>	Friday, March 21 will be faculty pinning ceremony.	
<b>Building Naming Committee</b>	No report	
<b>Committee Committee</b>	Tamara and Bruce met. Tamara is working on the committee requests, which will be going out soon.	

Recorder: Heather Voran, Senate Secretary – Instructor, Center for Teaching and Learning