## AMARILLO COLLEGE

ASSOCIATE DEGREE NURSING FACULTY COMMITTEE MINUTES

DATE:	April 2, 2014			
TIME & PLACE:	1:30 p.m West Campus, Jones Hall, Room 205			
	ATTENDANCE: Present: Kati Alley, Angela Bray, Jan Cannon, Cindy Crabtree, Angela Downs, Theresa Edwards, Jeanette Embrey, Deborah Ha Hergert, Denise Hirsch, Paul Hogue, Verena Johnson, Marianne Jones, Marcia Julian, Tabatha Mathias, Susan McClure, Khristi I Richard Pullen, Claudia Reed, Angie Ross, Mark Rowh, Lyndi Shadbolt, Teresa Smoot, Belinda Yarber, Ramona Yarbrough and Ponder-Administrative Assistant			
ABSENT: AGENDA: MINUTES:	See Attached			
ТОРІС	DISCUSSION/RATIONALE	ACTION/RECOMMENDATION		
1.0 OPENING REMARKS APPROVAL OF MINUTES 2.0 ADN PROGRAM DIRECTOR REPORT	<ul> <li>Opening Remarks – Richard Pullen</li> <li>Mr. Pullen called the meeting to order at 1:30 p.m.</li> <li>The minutes from the faculty meeting on March 5, 2014 were approved</li> <li>Director's Report-R. Pullen         December 2013 Graduate Performance         &gt;&gt;85 of 90 students have taken NCLEX-RN         &gt;&gt;65 of 85 students have passed = 76.4%         &gt;&gt;&gt;3 students still have permits.         &gt;&gt;&gt;1f these students pass it will be it will be 68/88 = 77.2%         &gt;&gt;2 students are still in enforcement         State of Program: Administration:         &gt;&gt;Review of results of AY 2013 pass rates in Texas.         &gt;&gt;Team Coordinators and I attended a meeting March 17, 2014 with Dr. Russell Lowery-Hart and Mark Rowh about enrollment management. Support was to allow program to stabilize pass-rates and keep enrollment around 425 from its current 469.         &gt;&gt;1 was called to a meeting with Dr. Matney, Dr. Lowery-Hart and Mark Rowh to further discuss the state of the program. Priority self-study findings were shared with them along with action plans for improvement. The meeting was highly positive and supportive. Dr. Matney was so impressed with the hard work of the faculty in the preparation of the self study in a short period of time that he wants to have "celebration" gathering for us when we receive the report from BON. It is anticipated that the data collected, analysis and the final SSR will be among the best submitted to BON. Administration will be attending our last meeting in May, 2014.</li></ul>	Tabatha Mathias made a. motion to accept the March 5, 2014 minutes. Jeanette Embry seconded the motion. The motion carried by majority vote. Information from the Interim Director will include follow up discussion in subsequent meetings.		

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	>>>Positive approach Self-Study process. >>SSR full draft completed75 pages text. Approximately 50 pages of appendices. The 25-30 page SPE is not counted in the length requirement, but will be included in the appendix. Sheryl is editing for form, style, grammar, flow. All faculty will receive a copy.	Information from the Interim Director will include follow up discussion in subsequent meetings.
	<ul> <li>BON Meeting March 19, 2014:</li> <li>&gt;&gt;&gt;Dr. Jan Hooper and Dr. Virginia Ayars recognized the AC ADN Program in an open meeting forum for being well-prepared, knowledgeable and articulate in the BON phone conference with us in February. Good work.</li> <li>Advising Sessions:</li> <li>260 students for Traditional Program</li> <li>49 students for Fast Forward Generic</li> <li>ADN Advisory Meeting April 22, 2014:</li> <li>&gt;&gt;Need faculty representation at this meeting if possible.</li> <li>&gt;&gt;Identify at least 6 studentspreferably upper levels to attend.</li> </ul>	No action or recommendations
	Faculty Performance Review: I've received all but 2 of the 20 faculty self-evaluation narratives. I've prepared 8 reviews thus far and will complete the other 12 by next Sunday evening. We will begin the review process (A visit between you and me) next week. AVID Summer Conference in Dallas: *I'm attending a meeting April 7, 2014 with Dr. Tamara Clunis, Dean of Student Success to learn more about the conference. I submitted the names of faculty members who will be attending the conference.	Faculty Performance Reviews must be submitted to Dr. Puller on-time in-line with college- wide requirements.
	ADN Program Director Position: *Revised by me and Kelly. Dr. Tamara Clunis is Search Committee Chair. Should be posted soon.	Further discussion in subsequent meetings.
	Nursing Awards for Pinning: >>>Tony Badilla: Outstanding Major Award >>>Honor Award: Shannon Whitehead >>>Sheryl S. Mueller Nursing Leadership Excellence Award – Angie McDonald >>>Clinical Awards: Teresa Sims and Zach Young	Graduates will receive their awards at the May 15, 2014 Pinning Ceremony. Sheryl Mueller will be invited to the stage with Dr. Pullen to give Angie McDonald the 1 <sup>st</sup> Sheryl S. Mueller Nursing Leadership Excellence Award.
0 COLLEGE	3.0 College Committee Reports	No action or recommendation.
OMMITTEE EPORTS	3.1 Academic Technology—Hall     No Report	

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<u>3.2 Benefits Plan Investment—Jones</u> No report		No action or recommendation.
<ul> <li><u>3.3 Commencement—Hirsch, Smoot, Rhodes, R</u></li> <li>Commencement is May 16<sup>th</sup> at 7:00 p.m. Fa</li> </ul>	033	No action or recommendation.
3.4 Curriculum-Pullen     The 60 hour curriculum change will be many	Notod tor Foll 2016	Further discussions in subsequent meetings.
3.5 Faculty Handbook—Embrey     No Report		
<ul> <li>3.6 Faculty Professional Development—Copport</li> <li>The last meeting was held on a Friday. Bot attend.</li> </ul>	:k, Embrey h instructors were in clinical and unable to	No action or recommendation.
<ul> <li><u>3.7 Faculty Senate—Rhodes, Ross, Young</u></li> <li>Everyone was encouraged to vote.</li> </ul>		No action or recommendation.
3.8 <u>Financial Aid Appeals-Rhodes</u> No report.		No action or recommendation.
<ul> <li>3.9 <u>Library Network Advisory—Reed</u></li> <li>No Report</li> </ul>		No action or recommendation.
<ul> <li><u>3.10 Rank and TenureShadbolt</u></li> <li>Notebook reviews are completed.</li> </ul>		No action or recommendation.
<ul> <li><u>3.11 Testing and Remediation CommitteeYoun</u></li> <li>No Report</li> </ul>	פ	No action or recommendation.
<ul> <li>our last A&amp;P meeting. We voted to increase</li> <li>The purpose for this change is to keep in lir the minimum standards are increasing. The with this increasingly difficult exam.</li> </ul>	on and progression committee was adopted at the pass rate to 75 effective this summer. The with the NCLEX-RN. AS we are well aware to ADN program needs to move forward in line already done this including the VN program. Sour ADN students as well.	Tabatha Mathias motioned to adopt the 75% minimum passing. Second by Cindy Crabtree. Unanimously adopted. Apprise students of change in grading scale commencing with the first summer session in 2014.

4 2 Adv	isory Committee-Pullen	
	The annual Advisory Committee meeting is April 22 <sup>nd</sup> .	Dr. Pullen encouraged fa to attend the meeting.
4.3 Curi	riculum-L. Shadbolt	
	Faculty Handbook	
•	Hergert presented a new check-list for the Orientation of the Part-Time faculty member. (We have an orientation checklist for the Clinical Teaching Assistant, but not for Part-Time faculty members.) Pullen reported that the Texas BON is developing a new position description for 'Adjunc	Committee.
	Faculty' (we call them 'Part-time' faculty).	
•	It was recommended that we also develop a position description for 'Part-time' and Herg agreed to develop that position description.	gert
•	It was recommended that orientation to 'Informatics' in the clinical facilities be added to t check-list, and that the 'Part-time' faculty member be familiar with the Rules and	the
	Regulations of the Texas BON.	
	Student Handbook	_
	Hall has incorporated the changes that were made to the Dosage Exam pass rate during the fall 2013 semester.	A
	Public Relations	Further discussion in
	T. Mathias has taken the Chair position for the Child Care Task Force for AC.	subsequent meetings.
	A. Ross- accepted into TWU doctoral program	subsequent meetings.
٠	TNA banquet will be April 28, 2014 in the NWTH Pavilion Auditorium. Pullen has	
	purchased a table for 8 persons, and an email has gone out to offer a seat to anyone w	
	wants to attend. If there are more than eight, then a drawing will be held. A. Ross will be	
	presenting at the banquet about her trip to Europe over spring break.	Dr. Pullen congratulated
٠	Pullen attended the ADN Director orientation meeting last week, and visited with Dr. Jar	feaulty members for being
	Hooper, Texas BON regarding our Self-Study. Dr. Hooper said that during the BON ph	Une   propored and improprive
	call, she was very impressed with the faculty that participated- they were very poised an	BON during phone confe
	AC had the most faculty present.	
•	Staff Development	
٠	It was suggested that Ross present her European trip as a faculty development in the	Encourage participation
	2014-2015 academic year.	Development Programs.
٠	Booklist	
٠	The fall 2014 booklist will be due to the bookstore by April 21, 2014. It will be going aro	und Send Booklist to Bookst
	in this meeting today. V. Johnson will be working on getting any access codes that nee	d or before assigned date.
	to be added if we vote to adopt the Evolve NCLEX Adaptive Questions for next fall.	
•	Evolve/ NCLEX-RN Adaptive Questions	Evaluate impact of EAQ
•	Discussion continued regarding the 'bundling' of books in order to receive the \$75.00	student success within a
	charge for the Evolve Adaptive Questions (EAQ). After hearing the Elsevier Rep.	course and on NCLEX-F
	presentation, there are questions regarding whether the Evolve Adaptive Learning (EAI	- [
	which comes with each textbook) would be available for the textbooks that we want. The	
	EAL is a new product and not all textbooks have been 'rolled-out'. Most Evolve textboo	oks
	are due to be included with EAL in the future.	
	If the EAQ is begun in Level I then the books that could be bundled would be a	

······	The Committee feels that it would	Evaluate impact of EAQs on
	Lab/Diagnostics, Drug Guide, and Saunders' Review. The Committee feels that it would be better to bundle the Level I books and begin the EAQ in Level I versus beginning this process in Intro. It would also be better to begin the process in Level I and then if a	student success within a course and on NCLEX-RN.
	<ul> <li>student didn't complete on-time, then they would still be eligible for the 36-months offered.</li> <li>For the fall 2014 roll-out, each level would have a book that would qualify for the EAQ</li> </ul>	
	access code. In Level II- the Maternal-Child Nursing textbook would qualify, in Level II- the students would just need to buy an access code from the bookstore because they	
	already have the Maternal-Child book, in Level IV- the students will have the EAQ already	
	on the ASUS tablets that are being purchased for them. V. Johnson is trying to get a purchase price of \$75.00 for the access code. She will let us know the final price when	
	<ul> <li>she nails that down with the Elsevier Rep.</li> <li>RNSG 1110/2163 book changes/course changes</li> </ul>	Ms. Ross will evaluate impact
	<ul> <li>A. Ross presented the new textbook that she would like to begin using in fall 2014- Foundations of Community Health by Stanhope (cost \$110.00). The textbook currently</li> </ul>	of new textbook on student success in Community-Based
	being used is 6 years old and there is no new edition coming out.	Nursing commencing with the
	<ul> <li>She also presented her course redesign which includes: majority of the course will be online, feedback for tests in Blackboard has been added so that students can review after</li> </ul>	summer 2014 semesters. Course redesign was also
	testing, orientation is online, clinical simulation #1 is online utilizing SKYPE, and clinical simulation #2 is the City of Amarillo Disaster Preparedness and the students print their	complimented by Faculty.
	certificate online. Ross is also planning to decrease the number of health fairs to two for students to attend.	
·	<ul> <li>RNSG 1105 course modules</li> <li>A. Downs and M. Julian reported that RNSG 1105 is not suited for division into Modules in</li> </ul>	Exception to "Course Module
	the course manual. Options would be: 1) divide into two modules "Sterile" and "Non- sterile" modules; 2) have 14 separate modules that would include each skill; 3) have	Guidelines" will be implemented in summer 2014.
	arbitrary modules that might not be grouped appropriately. Pullen suggested that in the current guidelines in the Faculty Handbook that deal with the course manuals and	
	[ "Modules", why not say that modules do not apply to clinical courses AND RNSG 1105.	
	Then this course could be treated as a lab/clinical course instead of a didactic course with modules.	
	<ul> <li>Downs also reported that students in RNSG 1105 need to be held to a higher standard in the lab setting- attendance, on-time arrival, dress code, etc. It was suggested that they incorporate something like an "SPEC" (Student Performance Evaluation of Competencies)</li> </ul>	A draft of the "SPEC" Guidelines and evaluation tool will be presented in the next
	to evaluate attendance, dress code for the NRC, etc. to hold students accountable. Cannon suggested that they have "Alerts" that would hold students accountable. Downs feels that students will begin the process and feel accountable earlier in the program.	Curriculum Committee Meeting.
	There could be a 'Formative' evaluation in the middle of the semester. Downs would like to see the students purchase a blue clinical coat for attendance in the NRC. This could	
	possibly begin in the summer 2014. Downs, Julian, and Cannon will be working on this evaluative tool and bring it to committee and faculty before the end of the semester.	
	<ul> <li>Online Syllabus/Course Manuals</li> <li>The committee continued the discussion regarding having all courses put their</li> </ul>	Pilot the Level 3 and Level 4
	syllabus/course manuals onto Blackboard by the fail 2014 semester and not turn in a printed manual to the bookstore.	course syllabus/manuals in fall 2014. Evaluate impact of

<ul> <li>It was suggested that we wait until the changes in the curriculum are made before moving to a totally online course manual.</li> <li>One concern is that students would not have a course manual on the first day of class. Blackboard does allow an instructor to open up their course early, so the course manual would be available for students.</li> <li>Concerns were voiced about inconsistency with course manuals online- some instructors will have them online and others will not. It was agreed that there needs to be consistency among faculty to put course manuals online-when we finalty make that move.</li> <li>Pullen recommends that we pilot this with the upper levels (III and IV) beginning in the fall 2014.</li> <li>This comes from committee in the form of a motion.</li> <li>Cannon also recommended that everyone change their course outlines to the new format decided on in the fall 2014.</li> <li>Pullen reminded the committee that this change originated with the presentation by Jean Flick in August 2013 that the Med-Surg courses have varied outlines and are inconsistent. The Med-Surg Course Objectives Task Force formulated a new format that follows the Nursing Process.</li> <li>It is coming from committee in the form of a motion that the Med-Surg course outline framework be implemented by all courses by fall 2014.</li> <li>Curriculum Revisions/60-hour Curriculum</li> <li>Pullen presented a new '60-hour Block Curriculum 'restructuring plan (everyone has received this by email) to the committee. His goal in presenting this new curriculum plan is to fix what we have and improve our NCLEX pass rate, and then move on to possible curriculur revisions in the future- if mandated by the state. A total revising our Philosophy and Mission- there isn't time for us to undergo that process presently.</li> <li>It is coming from committee in the form of a motion to accept the '60-Hour Block Curriculum Revision and Restructure' as presented by Pullen. Cindy Crabtree made a second t</li></ul>	Student success on this process as well as saving money and other resources. Dr. Pullen will present the proposed 60-hour curriculum to the college-wide Curriculum Committee. A proposal will also have to be prepared to the Texas BON and ACEN for approval. Timeline is crucial since we must begin advising students in early spring 2015 in preparation for the curriculum in fall 2015. No action or recommendation. Evaluate student success with these electronic methods for learning.
<ul> <li>Potential new color printer on third floor Jones Hall and KR20 for Blackboard may be available soon</li> <li>We are going to look into the Vista A charting system from the VA for use by students</li> <li>Checking into using the virtual world for Mona's assessment class</li> <li>Planning on making a mini assessment video.</li> </ul>	

4.5 Learning Resources-Hirsch	No action or recommendation
No Report –	
4.0 Novelne Deer Deview Horgert	No action or recommendation
4.6 Nursing Peer Review-Hergert	
No Report	
t T. Deserve and Dragram Effectiveness Sevense	No action or recommendation
4.7 Research and Program Effectiveness-Savage	
No report	
4.8 Students Activities-Jones, Reed	
The second secon	Continue to promote student
<ul> <li>The SNA fundraiser on 4-1-14 was a big success. Between the sandwich sales and the 1- shirt sales we made approximately \$1200 in profit.</li> </ul>	involvement in the SNA.
We have two more Community Service Projects.	
SNA will be going to San Jacinto School on April 9th to participate in the No Excuses	
afterschool program.	
And SNA will be collecting peanut butter and pop tarts for Snack Paks for Kids. We will	
have a contest between the levels with the winner receiving a Pizza Party.	
The Pinning committee will be having Auditions on Wednesday April 16th at 3:15	
<ul> <li>Pinning will be May 15th at 6 pm at the Central Church of Christ.</li> </ul>	
	No action or recommendation
4.9 Testing-Johnson	
No report	
5.0 Miscellaneous	
5.1 Advising-McClure	No action or recommendation
Mrs. McClure advised that all degree plans in the office have been reviewed.	
5.2 NRC-Hirsch	Make sure all faculty member
Please schedule dates for summer simulation.	schedule summer simulation
	a timely manner.
5.3 Staff Development-Kile	
Staff development is finished for the semester.	No action or recommendatio
6.0 Treasurer's Report-Hirsch	
There is currently \$50.06 in the account.	No action or recommendatio
7.0 Associate Degree Nursing Reports	
7.1 Level I—J. <u>Cannon</u>	
Introduction Nursing – Total (both classes) 93 students attending, and 18 (19%) failing	Continue to monitor and
Section 001	evaluate student success ar
	attrition in each course.
48 attending	
1 dropped	
10 (20.8%) are failing after the second exam	

Continue to monitor and evaluate student success and attrition in each course. 8

Section 002 45 attending No drops 8 (17.8%) failing after the first exam RNSG 1115 – Skills 93 attending 1 dropped All attending and all passing

RNSG 1331- Principles

Section 001 24 attending 1 drop, and 1 more is going to drop this week 1 has stopped attending 5 failing after second exam

Section 002 35 attending 1 drop 6 failing after second exam

RNSG 1362 Clinical – Principles 59 attending 2 dropped, and 1 more is dropping this week 1 not attending RNSG 1331 - Pharmacology Section 001 33 attending 1 dropped 8 failing after second exam Section 002 22 attending 1 dropped, and 1 stopped attending 5 failing after second exam

7.2 Level II-L. Shadbolt

Level 2 has a total of 85 students in hybrid classes plus 18 Transition Students (Health Assessment and Pharmacology online)

RNSG 1247/1263- Dr. Jeanette Embry and Marianne Jones

Total number of students registered for both sections: 85/84 Number of students dropped: 1 Not attending: 0

Continue to monitor and evaluate student success and attrition in each course.

0

Exam: Module 2, March 25, 2014 1247 section 001: Exam Grades A = 2 B = 15 C = 21 D = 5

Semester grades: D(1)

1247 Section 002: A = 1 B = 15 C = 17 D = 6 Semester grades: D(5) Evolve Exam- April 16, 2014

RNSG 1251/1260- Jody Kile and Lyndi Shadbolt

Total number registered:80/79Number of students dropped:1Not attending:0Module 2 exam- March 18, 2014

Section 001-

Exam Results: A (1); B(15); C(10); D(9)- 1 student has not tested Semester Results: A(1); B(17); C(16); D(1); F(0)-Exam adjusted mean- 76.24; 2 questions negated; KR20- 55

## Section 002-

Exam Results: A(0); B(18); C(21); D(4); F(1)- 2 students have not tested Semester Results: A(2); B(18); C(21); D(3)-(69) Exam adjusted mean- 77.14; 2 questions negated; KR20- 53

Exam adjusted mean- 77.14; 2 questions negated; KR20- 5, Evolve Exam- April 22, 2014

RNSG 1115- Health Assessment

Section 001 and 003- Theresa Edwards Total number of students registered: 61 Number of students dropped: 1 A(48); B (15)

Section 002 (online)- Mona Yarbrough Total number of students registered: 18 Number of students dropped: 0

18 students passed	· · · · · · · · · · · · · · · · · · ·		Continue to monitor and
UDDO 6000 Dharmaanlagu far Haal	h Drofossionala Lundi Shadhalt		evaluate student success and
HPRS 2200- Pharmacology for Heal			attrition in each course.
Total number of students registered:	10		aunder in caen course.
Number of students dropped: 0			
A(1); B(11); C(6)			
7.3 Level III—P. Hogue			
Module # 2 exam 3/19/14	4.		
RNSG 2213-001			
A= 4			
B= 24			
C= 15			
D= 2			
F= 0			
Total 45 students			
RNSG 2213-002		•	
A= 5			
B= 23			
C= 10			
D= 2			
F= 0			
Total 40 students			
	1		
à			
84 students			
Hesi specialty exam complete, reme	distion has begun		
Conversion scores: Generic 530-10	59 East Forward 470-1041		
Conversion scores. Generic 550-10	os, rastrorward 470 1041		
7 A Loval IV D Hall			
7.4 Level IV—D.Hall Advanced Concepts – 114 - 20 not (	passing after the Module 1 Exam	Iodule 2 Exam is 4/2	Evaluate the impact of the
Auvanceu Concepts - 114 - 20 Hot j	bassing area the module i whath, i		Evolve EAQ on student
(today) Community Health 101 students - 2	not passing after the Module 2 Ev	am	success in the capstone
Community Health 101 students - 2	not passing and the mounter z Ex		Determine if this

Professional Nursing – 104 - 10 not passing after the Module 2 Exam

1 student dropped both Advanced Concepts and Professional Nursing and is still in Community 118 students in Level 4, 117 potential grads

NCLEX preparation continues, teams have 1 more time to meet. Out of the 118 students, 2 are having difficulties meeting preparation requirements. They are now under an additional contract. We gave the Level 4 students the new Evolve EAQ for additional preparation. Questions in the EAQ are not required, just recommended. Student feedback has been positive.

Evaluate the impact of the Evolve EAQ on student success in the capstone course. Determine if this strategy might be one effective method to increase NCLEX-RN pass rates----if the pass rates do in fact increase.

 8.0 Additional Items/Announcements	
<ul> <li><u>9.0 Adjournment</u></li> <li>The meeting was adjourned at 3:45 a.m. by faculty consensus.</li> </ul>	Next meeting May 7, 2014.

Richard Pullen, Interim ADN Program Director

Date

11