PRESIDENT'S CABINET MEETING August 05, 2025 MINUTES

CALLED TO ORDER9:30 am

ADJOURNED
11:52 am

MEMBERS PRESENT

Bob Austin, Kevin Ball, Chris Sharp, Dr. Jamelle Conner, Denese Skinner, Dr. Frank Sobey, Mark White

MEMBERS ABSENT

Joe Bill Sherrod

OTHERS PRESENT

Ally Greenwood, Executive Assistant, recorder Jacqui Jones, Executive Director of Grants Administration

DISCUSSION:

1. THECB TRUE FY 2026 PSR

SOBEY

Ms. Jacqui Jones walked Cabinet through a proposal for the True Grant request for \$500,000 to fund short-term (6-months or less) workforce training programs in cybersecurity, business technology, and business management from December 2025 - Dec 2027. The grant will help expand non-credit to credit pathways, which aligns with regional workforce needs. Dr. Sobey clarified that if the Cabinet approves, they would be expanding on the model that the CIS faculty designed, including new AI essentials, business management and tech certificates. Mr. Ball inquired on marketing this, to which Dr. Sobey stated that upon the approval of this request he would get with marketing as a top priority. Ms. Skinner moved to approve; Mr. Sharp seconded. The motion passed unanimously.

Action Items:

Dr. Sobey will work with Marketing on this.

2. COUNCILS AND COMMITTEES LIST

SOBEY

Cabinet reviewed the councils and committees list for changes and discussed the need to revisit the list at a later date to evaluate the purpose of the committees and that the purpose is clear.

Action Items:

- Dr. Conner will take a look at the Employee of the Year Committee.
- Cabinet will review the Councils and Committee's list at a later date.
- Dr. Sobey will share with Cabinet the updated list and send the faculty assignments the week they
 get back, August 19^{th.}

3. CONVOCATION CONNER

Dr. Conner discussed the upcoming Convocation ceremony, which will take place at the Grand Plaza room of the Civic Center on August 21st. Dr. Conner requested that each VP provide a brief 2–3-minute update on their area's progress toward the current Strategic Plan and to select one or two key initiatives to highlight, along with any relevant facts or updates. Following the VP updates, Convocation will include a session focused on shaping the new Strategic Plan, featuring an employee exercise designed

to gather feedback on the College's mission, vision, and values. The program will conclude with the announcement of the Employee of the Year awards.

Action Items:

 Cabinet will work on their pieces of the Convocation program and send their slide-decks to Marketing.

4. AG PAM BONDI MEMO

WHITE

Mr. White discussed the Pam Bondi Memo that came out on July 29, 2025. Cabinet discussed.

Action Items:

Dr. Sobey will communicate with the FBSW facility to make sure that they are following our policies

5. VP OF HR INTERVIEWS

CONNER

Dr. Conner shared that the three finalists for the VP of HR will have discussions next week on August 12th with different areas of the college. These discussions will be about 45 minutes each. The candidates will meet with Dr. Conner, Cabinet, and the HR team, as well as participate in an open forum. Cabinet will meet at their regular scheduled time for the discussions.

Action Items:

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6. Other Discussion

CABINET

Panhandle Area Stakeholders meeting

Dr. Conner discussed a recent panhandle area stakeholder meeting hosted by Pantex over the new Al data center. The facility will be called the Donald J. Trump Advanced Energy and Intelligence Complex. This facility is slotted for completion by 2037 and could bring 5,000 to 10,000 jobs to the area. Dr. Sobey discussed the need for workforce training for entry level laborers as well as construction trades to assist.

Mr. White discussed the AC owned houses on Harrison. Dr. Sobey stated he sent a summary to Mr. Sharp and Mr. White on the known uses of the buildings. In addition to storage, the facilities are being used for one sewing class. Cabinet discussed.

Action Items:

Dr. Sobey will email Jim Baca and follow up with Academic Affairs leadership.