

# Faculty Senate Meeting Minutes

**Date:** November 7, 2025 **Time:** 1:00 PM **Location:** The Oak Room

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## 1. Attendance

### 1.1. Members Present

- Chris Hudson, President
- Piper Johansen, Parliamentarian
- Pam Ortega, Secretary
- Stephen Malley
- Derrick Jett
- Tanner Hargrove
- Annette Watts-sub Julie Beyer
- Treiva Daniels-sub Aaron Gann
- Delane McUne
- Rashmi Pillai

### 1.2. Members Absent

- Asanga Ranasinghe, Vice-President
- Brent Gandy
- Letha Black
- Sara Welshimer
- Michael Hart

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## 2. Approval of Minutes

Chris Hudson moved to approve the minutes from the October meeting. The motion was seconded by Piper Johansen. The minutes were approved by unanimous vote.

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## 3. New Business

- How to better make the transition from May to August-issues with getting access to Google Drive and email lists. Chris suggested creating a task list for the new president, officers and senators. This should be shared with the college president, business office, etc so that people coming in can get started right away.

- Dr. Coleman-new VP of Human Resources-
  - He expressed his belief that the faculty senate should have regular meetings on a monthly or quarterly basis.
  - Right now, AC is on a compliance model but we will be moving to a strategic business partner model
    - In this new model, the college would be divided into groups. Each group would have representative that would be assigned as a generalist/partner who will be the contact person for that group on all areas related to HR (payroll, benefits, etc)
    - Delane asked about his implementation plan. He discussed his implementation plan of meeting with the cabinet and interviewing all HR employees. He will be issuing a college wide survey and will present findings to stakeholders.
    - Chris asked about one concern: payroll. Faculty have traditionally had concerns about it. He is looking into whether or not payroll should come back to HR. Right now, it is in the business office, so there is a disconnect.
    - He expressed that he has an open door policy and that we are welcome to come visit or call anytime with any concerns.
    - Steve suggested that we take questions regularly related to HR and bring them to him regularly. We want to keep an open line of communication on a regular basis rather than just letting issues pile up.
- **Open Questions:** Delane brought up the issue that the registrar's office about emails from the registrar's office publicly shaming those who had not completed the census. Delane discussed this issue with Frank Sobey.
- **Committee Reports:** The following committees had reports:
  - Elections: Piper expressed concerns about elections because of the new faculty representation divisions.
  - TCCTA: Chris sent email to those at AC with lapsed membership. He expressed concerns that we do not have enough representation. He discussed the importance of joining.
  - Faculty Development Committee: Chris and Steve are on the committee. ACES is coming along well. Delane brought up a concern from a faculty member about when it became mandatory. Pam added that she thinks it has been required since its inception as it ensures that all faculty members complete professional development, which is required in our contracts.
  - Faculty Committee Appointments: Delane explained that they must work with Frank Sobey's office as they have the official list.

- Ad Hoc SB 37: Piper made a motion to dissolve this committee; seconded by Delane.

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#### **4. Old Business**

- **Bylaws and Constitution:** Documents were sent to Mark White, college attorney, but we have not received a reply. These were approved at our last meeting.
- **Faculty Survey:** We looked at the survey that was created last year. There were a few changes in verbiage to be made so that the language matches with our evaluation process. The survey was approved with changes suggested. Call to approve by Delane McUne, seconded by Derrick Jett.

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#### **5. Adjournment**

The meeting was adjourned at 2:11 PM. The motion to adjourn was made by Derrick Jett and seconded by Piper Johansen.

**Respectfully submitted,** Pam Ortega, Secretary Faculty Senate