PRESIDENT'S CABINET MEETING
October 27, 2026
MINUTES

CALLED TO ORDER
9:05 am

ADJOURNED
10:12 am

MEMBERS PRESENT
Bob Austin, Kevin Ball, Dr. Mychal Coleman, Dr. Jamelle Conner, Joe Bill Sherrod, Denese Skinner, Dr. Frank Sobey,

MEMBERS ABSENT
Mark White

OTHERS PRESENT
Ally Greenwood, Executive Assistant, recorder
Kelsi Paine, HR Systems Coordinator
Will Ratliff, Director of Organizational Effectiveness

DISCUSSION:

1. P90 HIRING PROCESS RESULTS	**COLEMAN**
Mr. Will Ratliff and Ms. Kelsi Paine discussed the P90 hiring process and reviewed the results for certain position requests, expedited approvals, policy exemptions, and positions that completed the full pause period through P90. They also discussed the financial impacts of the process and reviewed realized vacancy savings.	
Action Items: • Ms. Paine will connect with Mr. Suarez on any needed information.	

2. REVIEW / APPROVE REQS	**SUAREZ**
Mr. Suarez reviewed the outstanding REQ's list with Cabinet.	
Action Items: • Dr. Coleman will connect with his team on the identified req requests that need further explanation.	

3. ACADEMIC AFFAIRS POSITION REQUESTS	**SOBEY**
Dr. Sobey requested to codify the position requests that were unanimously approved through email by Cabinet on 10/22/2026. • 1 Part-time adjunct for HVAC at East. • 1 Part-time adjunct for Instrumentation at MCCT. Dr. Sobey requested approval for the following position requests: • 1 Part-Time Supplemental Instructor LVN (replacement) – expedite for immediate clinical coverage needs. • 1 Part-Time Classroom Assistant for Hagy (replacement) – expedite for coverage to meet licensing requirements for coverage and ratios.	

Mr. Austin moved to ratify the position requests that were approved on 10/22/2026 and approve the two part time positions presented for approval. Mr. Ball seconded. The motion passed unanimously.
Action Items: •

4. LAR INFORMATION REQUEST ON AI	**SUAREZ**
Mr. Suarez discussed a LAR information request regarding funding for AI. Mr. Suarez will be meeting with Mr. Shane Hepler regarding this request. Dr. Conner recommended Mr. Suarez reaching out to San Jacinto community college on this.	
Action Items: • Mr. Suarez will look into this request.	

5. OTHER DISCUSSION TACC Quarterly Board Meeting Personnel	
Dr. Conner provided an update from her latest meeting with TACC. Topics discussed were legislative priorities, supplemental appropriations for the next biennium, and funding methodologies. Ms. Skinner requested clarity on movement of funds between personnel pools at a departmental level. Dr. Conner requested that any changes must be sent to Mr. Suarez to make sure that changes are budget neutral.	
Action Items: •	