ADVISORY COMMITTEE MEETING MINUTES

the motion. The minutes were approved by		
the minutes, and Dr. Valerie Kiper seconded	Dr. Kiper asked for approval of the April 22, 2014 minutes.	
Tammie Tabor made a motion to approve	Dr. Valerie Kiper called the meeting to order at 9:00 a.m.	Call to Order:
Responsibility	Action/Discussion/Information	Agenda Item
amaxwell@actx.edu 354-6015	Vocational Nursing Staff Assistant	April Maxwell
cllax@actx.edu 354-6009	Executive Secretary - Dean of Nursing	Connie Ponder
dghirsch@actx.edu	Director - Instructor NRC Amarillo College	Denise Hirsch, RN, MSN
lcshadbolt@actx.edu	Associate Professor - Amarillo College	Lyndi Shadbolt, MS, BSN, RN
dahall@actx.edu	Assistant Director Nursing - Amarillo College	Debby Hall, MSN, CMSRN, RN
dacarey@actx.edu	Academic Advisor-Amarillo College	Debby Carey
imembrey@actx.edu	Assistant Professor-Amarillo College	Jeanette Embrey, PhD, MS, RN, BC
merowh@actx.edu	Dean of Health Sciences-Amarillo College	Mark Rowh, CNMT, RTR,MA
shmcclure@actx.edu	Academic Advisor-Amarillo College	Susan McClure, M.A.
albarrett@actx.edu 354-6016	Director of Vocational Nursing Amarillo College	LaVon Barrett, MSN, RN, CNE
ripullen@actx.edu-354-6024	Director ADN Program-Amarillo College	Dr. Richard Pullen, EdD,MSN,CMSRN, RN
		EX-OFFICIO'S PRESENT
carolyn.witherspoon@cohs.net	Executive Director Coalition of Health Services	Carolyn Witherspoon, RN
jeanette williams@va.gov	Nurse Recruiter VA	Jeanette Williams, RN
<u>cmfamatx@yahoo.com</u>	Amarillo College Board of Regents	Carroll Forrester
maryjane@unitedwayama.org	Amarillo College Board of Regents	Mary Jane Nelson
dsugden@bcsama.org	Clinical Educator Baptist Community Services	Deborah Sugden, RN
henked@zacharygroup.com	Amarillo College Board of Regents	Daniel Henke
valerie.kiper@NWTHS.com	CNO NWTHS	Dr. Valerie Kiper, DNP
mbranson@wtamu.edu	Associate Department Head WTAMU	Marietta Branson, RNC, MSN, DHSC
anthonytijerina@dschs.org	CNO Hereford Regional Medical Center	Anthony Tijernia, BSN, RN
don.nicholson@ DSHS.statetx.us	President of the Amarillo College Board of Regents	Don Nicholson
ttabor@vhamarillo.com	CNO Vibra Rehab Hospital	Tammie Tabor, BSN, RN
rcrow@mchd.net	Moore County Hospital District	Ronda Crow, RN, CNO
Email and Phone Number	Employer Info:	Name and Title:
		MEMBERS PRESENT:
PREVIOUS MEETING: April 22, 2014		RECORDER: Connie Bonds
MEETING PLACE: WCB* Room 102	MEETING TIME: 9:00 a.m.	MEETING DATE: April 22, 2015
	Associate Degree Nursing	Committee Chair: Dr. Valerie Kiper, DNP

Approval of the last Advisory Committee Minutes. Please read and approve the minutes from the last NN committee minutes. To get something done a committee should consist of no more than three people, wo of whom are abesent. "Robert Copelar To get something done a committee should consist of no more than three people, wo of whom are abesent." Robert Copelar This bappened to us has year at our Advisory Meeting. Joining the two programs back together is a good move. So, Thank to get the frequency of the Program Approval. Full Approval End Lower programs back together is a good move. So, Thank to get the frequency of the Associate pass rates from 2013 dediller in pass rate below 80%. Graduates are eligible to pagy if Ucrosure in treat. The following are the pass rates from 2013 dediller in pass rate below 80%. Graduates are eligible to pagy if Ucrosure in treat. The following are the pass rates from 2013 dediller in pass rate below 80%. Graduates are eligible to pagy if Ucrosure in treat. The following are the pass rates from 2014 dediller in pass rate below 80%. Graduates are eligible to pagy if Ucrosure in treat. The following are the pass rates from 2015 dediller in pass rates below 80%. Graduates are eligible to pagy if Ucrosure in treat. The following the the following the treat of the following the page of the following the following the current reporting period (93.5%). Please see the follow tables: 1. Current status of NCLEX-NN until the current reporting period (93.5%). Please see the follow tables: 1. Current status of NCLEX-NN pass are companied to the graduates passed. Therefore, 25 of 62 graduates from More the current reporting period (93.5%). Please see the follow tables: 1. Current status of NCLEX-NN pass are companied to the page rates are cleared up. Additionally, 5 graduates from More pages are cleared up. Additionally, 5 graduates from More pages are clea			74.91%	3,	83,43%	81.93%	81	87.88%	Diploma	D			
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Approval of the last Advisory Committee Minutes. Please read and approve the minutes from the last VN committee minutes. Oget something done a committee should consist of no more than three people, two of whom are sbesent. "Robert Copeland This happened to us last year at our Advisory Meeting, Johing the two programs back together is a good move. So, Thank You. State of the Program: Approval - Full Approval following 2013 decline in pass rate from 2007 to 2014: 2014 = 963. 55/53, 2013 = 76.776, 260/52, 2012 = 81.25% 80/55; 2011 = 87.84% 74/65; 2010 = 93.45% 76/71; 2009 = 95.83% 72/69 2008 = 97.22% 72/70; 2007 = 95.95% 74/71 The VN program has had 8 faculty changes since 2009, which also reflects the students program improvements: increasing the passing standard from 70% to 75 % for the Associate Degree Program has helped us tremendously; Changes in teaching strategies to more student involvement; integration of technology in the learning environment; incorporation of 3 day "Live Review", Change from 3 strike rule to 2 strike rule. There are currently 31 tevel 1 students and 34 tevel 11 students 32 are projected to graduate. Advising for Fall 2015 has been strong and expecting a good group in summer Advising. Capitalting on students who not score high enough for admission into the Associate Degree Program. Centacting each student to encourage them to come to VN program. Projecting a large class in the fall of 50-55 students. The Program. Centacting each student to encourage them to come to VN program. Projecting a large class in the fall of 50-55 students. The Program centaction of NO EXCUSES and Achieving the Dream. Priming date and time was announced. 2015. We are resilient in the VN program. We roll with the punches. Enrollment looks good for Fall 2015 and pass rates look good for being and cannot be issued a permit (permission to test) until the current reporting period (93.5%). Please see the follow tables: 1 Current sporting before 2014 and 1014		September 2011	2011- March 2012)12	-	-	Septembe 2013	2013- March 2014	September 2014		10 CI		
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Approval of the last Advisory Committee Minutes. Please read and approve the minutes from the last VN committee minutes. To get something done a committee should consist of no more than three people, two of whom are abesent. "Robert Copeland This is apprehend to us last year at our Advisory Meeting. Joining the two programs back together is a good move. So, Thank You. State of the Program: Approval Following are the pass rates from 2007 to 2014: Licensure in Texas. The following are the pass rates from 2007 to 2014: 2014 = 96.3 55/53; 2013 = 76.47% 66/52; 2012 = 81.25% 80/65; 2011 = 87.84% 74/55; 2010 = 93.42% 76/71; 2009 = 95.83% 72/69. 2008 = 97.22% 72/70; 2007 = 95.95% 74/71. The VN program has had 8 faculty changes since 2009, which also reflects the students progress. The current stats for 2013 are as follows: 27 graduates in December 2014, 23 have passed, one has failed and 3 are still pending. Program improvements: increasing the passing standard from 70% to 75% for the Associate Degree Program has helped us tremendusly. Changes in teaching strategies to more student involvement; integration of technology in the learning environment; incorporation of 3 alp "Live Review". Change from 3 strike rule to 2 strike rule. There are currently 43 level 1 students and 34 level 1 students 32 are projected to graduate. Advising for Fall 2015 has been strong and expecting a good group in Summer Advising. Capitalizing on students who do not score high enough for admission into the Associate Degree Program. Contacting each student to encourage them to come to VN program. Projecting a large class in the Fall of 50-55 students. The lead Phlot was a great success and we are so grateful for the grant from the High Plains Christian Ministry Foundation (Baptist Community Services). We are resilient in the VN program. We roll with the punches. Enrollment looks good for Fall 2015 and pass rates look good for Pall 2015 and pass rates look good for VN Program and Achieving the Deam. Plaining date and time was announced. Lou		-					ables:	see the follow to	(93.5%). Please	orting period	ing the current re	du	
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majority vote.			tes.		he last VN com	inutes from t	pprove the m	Please read and a	ittee Minutes.	dvisory Comm	proval of the last A	I	Report from LVN Director - LaVon Barrett
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	majority vote.												

	hours. Transition students (LVN to RN) will be admitted twice each year to increase the number of RNs. Currently, transition students are only
	2. The Associated Degree Nursing Program will implement a revised 60-hour curriculum in Fall 2015. The current curriculum is 72 semester
	Warning back to Full Approval in the January 2016 Texas Board of Nursing meeting.
	graduates performance must average at least 80% or above. We are confident this will happen! We plan to be removed from Full Approval with
	1. Evaluate how the May 2015 graduating cohort performs on NCLEX-RN. These graduates' performance combined with the December 2014
	III. What is on the Horizon for the Associate Degree Program?
	enhance students critical thinking within the nursing process.
	"Back to the Basics Clinical Instruction and Evaluation Model." The new clinical model will help place more emphasis on basic care and
	Strategy #7: Development of a revised clinical instruction model. A task force has been assembled to develop a new clinical model called
	enrolled nursing courses, capstone HESI Exit Exam and on NCLEX-RN. Remediation will complement the 3-day live review at program exit.
	progression and in the capstone semester. Remediation in every classroom course is now required to help students be successful in currently
	Strategy #6: Improved Standardized Testing and Remediation. The ADN Program utilizes standardized testing procedures during admission,
	Minimum passing on module exams changed from 70% to 75%.
	Test Plan and Nursing Process as frameworks. Higher level cognitive level questions and alternate-type questions are a part of the strategy.
	Strategy #5: Improved Testing (Module Exams), Improved testing procedures coincide with improved teaching in the classroom using the Detailed
	There is devices in their learning (i.e., iPads, tablets).
	of Supplemental Instruction and Tutoring services complement improved teaching. Students will also be required to use electronic
	more "flipping the classroom". A curriculum analysis using the NCLEX-RN Detailed Test Plan as a framework was conducted. Increased utilization
	more engaged in the classroom that will help students to apply concepts learned to better care for patients using the nursing process.
	Strategy #4: Improved Teaching in Classroom. A paradigm shift in the way we teach is occurring in the nursing program. Students and faculty are
	failure means a grade of "D", "F" or a withdrawal (previously 2 course failures).
	2. Effective Spring 2014, all newly admitted Transition students will be ineligible to continue in the program when they fail a course. A course
	course failure means a gradge of "D", "F" or a withdrawal (previously 3 course failures.)
	1. Effective Spring 2014, all newly admitted Generic students will be ineligible to continue in the program with the second course failure. A
	Strategy #3: The following program progression policies were revised:
	admission process was not sufficiently rigorous to identify a more qualified applicant pool.
	strategy #2: Admission policies were revised beginning in Fall 2013 to the present time in response to a declining NCLEX-RN pass rate. The
	programs have a student to faculty ratio no higher than 15 to 1.
	Director to being the student to faculty ratios to 15 to 1. Aggregated dated clearly indicates that the high student to faculty ratios in the program
	Strategy #1: Development of an Enrollment Plan. A five-year enrollment plan was developed in August 2014 by the Associate Degree Nursing Program
	II. What is the ADN Program doing to Improve NCLEX-RN Pass Rates (Brief summary)?
	2014 followed by a significant decline towards the end of 2014.
	(Logit change from -0.16 to 0.00). Pass rates dipped very low in the Oct-Dec 2013 reporting period. There was a significant rebound in early
	There was a significant decrease in pass rates between Jan-Mar 2013. The difficulty of the NCLEX-RN was significantly increase in April 2013
THE PROPERTY AND A LABOR TO THE PROPERTY OF TH	Diploma 89.74% 80.13% 84.05% 68.54%
	91.75% 85.82% 82.07%

		Old Business:
	2. The VN Program is slated to offer a Day Track and Evening Track beginning in Spring 2016.	
	1. The VN Program is slated to join the Associate Degree Nursing Program in offering some of the "First Semeter" courses at the Moore County	
	VII. What is on the Horizon for the VN Program?	
	will be inclinated hibrestill en billient.	
	Ine VN Program nad // students in the nursing program. There is an additional 100 students seeking admission to the program. The VN program will be incrementally increasing enrollment	
The second contract of		
	Strates #3: Interfacion of technology in classroom learning (i.e. Padds tablets).	
The state of the s	Strategy #1: Increase in Testing Rigor. The program changed minimum passing on module exams for 70% to 75%. Strategy #2: More student engaging in the classroom (Flinging the classroom)	
	V. What did the VN Program do to achieve a high NCLEX-RN Pass Rate (Brief Summary)?	
	2014 96.3%* 89.43% 87.67%	
	2013 76.47% 86.63% 84.63%	
	2012 81.25% 85.52% 84.2%	
	2011 87.849/, 86.739/, 84.89/,	
	AC VN Program	
	in of VN Program NCLEX-PN Performance with Texas and National RN Programs: Annual	
	graduates still need to take the exam.	
	program graduated 2.7 students in December 2014. 27 students have taken the NCLEX-PN and 25 have passed. This is a 92.6% pass rate. 2 additional	
	improvement in pass rate from 76.47% in 2013 to 96.3% in 2014 resulted in improvement strategies by the VN Faculty and Program Director. The	
	achieved an annual pass rate of 96% in 2014. Programs are issued a commendation when their annual pass rate is the 90% or above. The	
The second secon	C	
	The VN Program will be recognized from the Texas Board of Nursing with commendation. The commendation is because the program has	
	IV. Current Status of NCLEX - PN Pass Rates	
	State of the Vocational Nursing Program: Advisory Committee Meeting April 22, 2015	
THE PROPERTY OF THE PROPERTY O		
	The second secon	
	Students	
The state of the s	of 488 453 413 358 394 405 409 421	
	Number 2013 2014 2013 2013 2010 2010 2010	
The state of the s	Spring Fall Spring Fall Spring	
	Table 4: Student to Faculty Ratios: Actual and Projected: 2013-2106	
	7. Students who do not qualify for admission to the Associate Degree Nursing Program are encouraged to apply for admission to the VN program.	
	total of approximately 1, 039 Associated Degree Nursing - declared majors.	
	Taking nursing courses. There is an additional 689 Associated Degrree Nursing declared majors seeking admission to the program. This is a	
	6. The Associated Degree Program will incrementally increase enrollment. Current enrollment in the nursing program is 350. These are students	
	5. The Associate Degree Program is increasing student recruitment activities.	
	4. The Associate Degree Program is slated to offer two tracks in Spring 2016: Day Track and Evening Track.	TO THE THE METERS AND A STATE OF THE STATE O
	Fall 2016.	
	Elliporti politica futura futura futura managari and titas antigati antigat	
	e Nursing Program is slated to offer a section of the "First Semester" courses at the Moore Cou	
	admitted once each year.	
The state of the s		

Rural Clinical Sites	Moore County and Deaf Smith County	
Cerner EHR Pilot:	NWTH	
Technology Pilot:	Level 4	
Search Committee:	ADN Program Director	
Faculty Status	Sheryl Mueller retired January 31, 2014 after 11 years as Director and 19 years of service to Amarillo College. Richard Pullen agreed to	
	service as interim Director after 11 years as Assistant Director and 20 years of service to Amarilio College. Search Committee commenced on March 4, 2014. Dr. Tamara Clunis, Dean of Student Success is committee leader. The position will be	
	There are 28 full time faculty members, one of these is the Interim-Director.	
The state of the s	Debby Hall, MSN, RN, CMSRN, is serving as Interim Assistant Director. It is anticipated there will be 2-3 faculty resignations in the	
	next 6 months.	
* Participation of the Control of th	The spring 2014 ADN Pinning Ceremony will be May 15 at 6:00 p.m. at the Central Church of Christ. The spring 2013 AC	
		The state of the s
Discussions:		
	Marietta Branson voiced concern that students appear to have some problems with basic nursing care. The audience agreed this	
	Susan McClure advised that when the curriculum changes to 60 hour curriculum, there will concerns/issues regarding funding for	
Advisory Committee Members Concerns:		
	Ellen Green regarding press release.	
	starting school. Dr. Pullen stated "20 hours or less a week is encouraged." They are notified up front in advising sessions. LaVon Barrett stated	
	"that the VN program will hold the student spot for one semester."	
	Don Nicholson voiced concern regarding the male/female ratio; is there any extra recruiting being done. Dr. Pullen stated that 12% of students	
	are male. Both Dr. Pullen and Mrs. Barrett are researching our recruiting processes to see how they could be improved.	
	Ronda Crow voiced concern of students who are struggling in their classes, is it posssible for them to lay out a semester? Dr. Pullen stated that we strongley advocate to stay in school. However, if they stay out for any reason the student must write a letter to A & P Committee for both programs.	
Advisory Committee Reports:	Marietta Branson reported that she glad WTAMU and AC have a good working relationship ecspecially in advising. There have been scholarships added to the RN to BSN Program. WTAMU currrently admits RN to BSN/MSN one time a year. Dr. Pullen asked "how students do you have	
	bill board collaborations. Dr. Pullen commended WTAMU ontheir pass rates.	
	Anthony Tijernia is currently having staffing issue, so he is hoping for a good class to help out with this issue. No other concerns.	
	Ronda Crow stated her staffing is good but is in need of labor and delivery nurses.	
	D. Volorio Visco disconsidità della considita di considit	
	Dr. Valerie kiper discussed the work force and the snortage in nurses and now they have had several come from other states.	
	Tammie Tabor stated Vibra is doing well, however is in need of more rehab speciality nurses and that AC students are at the top of the list.	
	Caroly Witherspoon reported COHS is starting a new project named Gateway to Health Career which encourages high school students to consider	
	the Healthcare Field. This project starts in Fall and will work with ACAL through Region 16. This project has been 3 years in the making Harrington	
	has been helping financially. They will partner with sim central, go to rual communities for skills training which will help prepare them for clinical training.	
The second secon	Jeanette Williams from the VA stated the long term facility has been a challenge keeping Nurses, but otherwise they are doing great! Jana Kidd	

Chairperson Signature: Dat	Adjournment:										
Ly Ky DND, W, MSN)	The meeting was adjourned at 10:45 a.m.	Dr. Pullen followed up the concern at last years meeting regarding Basic Care and Comfort. Dr. Kiper stated she has seen progress made and made several comments about the students. Anthony Tijerna stated Hereford has been very pleased with the students and they have improved tremedously.	Dr. Pullen enquired how the students have been performing? Dr. Kiper voiced concern about time management due to caring for more patients than they do while in clinicals and how it seems to be a reality shock to the Nurses after graduating. Ronda Crow voiced her concern regarding student performances.	Lyndi Shadbolt shared with the clinical sites how she appreciated then hiring GVN and graduate nurses.	Susan McClure advised that writ the new cirriculum she would like to get the facilities to help send current LVN's regarding attending the RN Program. Several facilities asked to be emailed the information and they would share with their current LVN's.	Mark Rowh shared that the Nursing and Health Sciences would be participating in an health fair October 3, 2015.	Carroll Forrester stated that he had recently be at The Craig Rehab and the ACAL Program students did an marvelous job.	Dr. Valerie Kiper is wanting to start a program here in the Panhandle like in Dallas to recognize Nurses. She is also working with Texas Team to held improve healthrase for clinears by spaning up with Texas Tech BCIBS But	Don Nicholson voiced concern regarding attending more health fairs such as, Senior Day at the Tri-State Fair, WT Health Fair and Clarendon Health Fair.	Deborah Sugden stated BSA is hiring more nurses and is doing great.	is going to be inducted into the Texas Panhandle Hall of Fame.