Faculty Senate Minutes April 1, 2016 Lynn Library, Room 207

| Members Present | Reem Witherspoon, Nancy Forrest, Emily Gilbert, Donna Cleere, Craig Clifton, Nichol Dolby, Deborah Harding, | |
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| | Marcia Julian, Jodi Lindseth, Shawna Lopez, Tara Meraz, Brant Davis, Kerrie Young, LaVon Barrett, Brian Farmer, | |
| | Brian Jacob, Alan Kee, | |
| Members Absent | Robert Gustin, Courtney Milleson, Derek Weathersbee | |
| Guests | Trent O'Neal, Walt Webb | |

| Topics | Discussion/Information | Actions/Decisions Recommendations/Timelines |
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| Call to Order | President Reem Witherspoon called the meeting to order at 3:04 p.m. | |
| Approval of Minutes | March 4 minutes were approved by consensus via email. | |
| Special Guest Report | There was no special guest at this meeting. | |
| President's Report | Reorganization of divisions has caused recalculation of representatives on Faculty Senate. Emily contacted Deans and asked for an exact count of full time faculty members. | Senators email Craig Clifton, Nichol Dolby, or Brian Jacob to put names on the ballot. |
| | Board of Regents update: short meeting - less than 30 minutes, nothing to report. Faculty Senate Officers: voting will take place at the May meeting. If you are interested in Vice President or Secretary, let the Elections Committee know. | |

Faculty Senate Minutes April 1, 2016 Lynn Library, Room 207

| | by Fall. |
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| | information over the summer to be ready and current |
| | Plans to make changes and update current and past |
| Secretary's Report | Emily finally has access to the Faculty Senate website. |
| | |
| | your supervisor. |
| | presentation showed at least three meetings a year with |
| | outlined by Lyndy Forrester in the Pay for Performance |
| | onto the Chairs or Program Coordinators. The process |
| | Senator concern: this new process puts a lot of work |
| | Make sure to fill out and bring your forms 1A and 1B. |
| | to be present in some way. |
| | actually use the WIFFY words, but the idea of them has |
| | teaching. Dr. Lowery-Hart has said we do not need to |
| | will be discussing what the WIFFY values mean in |
| | everyone's evaluation. In addition to other things, we |
| | encouraged to attend as this is for everyone's input on |
| | This is open to ALL faculty. All faculty are HIGHLY |
| | West Campus, and one on East Campus) from 1-5pm. |
| | April 8th (one on Washington Street Campus, one on |
| | Faculty Evaluation Committee has three sessions on |
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Faculty Senate Minutes

April 1, 2016

Lynn Library, Room 207

| Courtesy | Deborah Harding has sent out cards to former AC | |
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| - | employees who retired in January. Currently working | |
| | through employees who are retiring in the near future. | |
| | Sent out a few condolences and congratulation cards. | |
| | Faculty Senate officers proofed a card, will be ordering | |
| | 1000 cards. | |
| Elections | Craig will create ballots for Senate officers. | |
| Legislative | There was a prediction that there will be a TX state | |
| • | budget surplus in January 2017, but with oil prices so | |
| | low and other lawsuits, there may not be. | |
| Mead Award | Mead award form is out there and awaiting | |
| | submissions. | |
| Professor Emeritus Award | Delores Thompson was approved as Professor Emeritus. | |
| | Reception will be Wednesday, April 27th from 2-3pm in | |
| | the College Union Building. | |
| Questions | Three questions were sent in: | |
| | 1. Will the new Fall Break be a break for Faculty | |
| | and students, or just for students? | |
| | Dr. Vess stated in a meeting on Thursday, March 31, | |
| | that this break will be for faculty AND students. | |
| | However, it is cut out of the December break. | |
| | 2. Lack of overloads will force many instructors to | |

Faculty Senate Minutes

April 1, 2016

Lynn Library, Room 207

| get a part-time job or more than one. If a last | |
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| minute meeting comes up on campus and their | |
| other job does not allow off, will they be | |
| punished for missing a campus meeting? | |
| 3. Will there be more compliance trainings | |
| offered? The only current one open is the week | |
| after graduation and many faculty have | |
| vacations and other things after graduation. | |
| Salary Proposal will be presented to the President's | |
| Cabinet on Tuesday, April 5th. | |
| | |
| There are two parts to the proposal - full time and part | |
| time. The TCCTA ranking is incorrect on the part time | |
| ranking. They had used our Bachelor's pay and | |
| compared it everyone else's Master's level. With this | |
| change, we are ranked 38 out of 50 instead of 45. | |
| | |
| Went out on March 7th. Ends on April 8th. Committee | If you are full time faculty and have not received the |
| | Survey, send an email to Kerrie Young. |
| May meeting. | |
| | |
| Delicious cookies from Miss Piggy's! | |
| Question regarding conferences counting toward | |
| Professional Development. | |
| None; does this Committee exist? | |
| none | |
| | minute meeting comes up on campus and their other job does not allow off, will they be punished for missing a campus meeting? 3. Will there be more compliance trainings offered? The only current one open is the week after graduation and many faculty have vacations and other things after graduation. Salary Proposal will be presented to the President's Cabinet on Tuesday, April 5th. There are two parts to the proposal - full time and part time. The TCCTA ranking is incorrect on the part time ranking. They had used our Bachelor's pay and compared it everyone else's Master's level. With this change, we are ranked 38 out of 50 instead of 45. Went out on March 7th. Ends on April 8th. Committee will then compile results. Goal is to bring results to the May meeting. Delicious cookies from Miss Piggy's! Question regarding conferences counting toward Professional Development. None; does this Committee exist? |

Faculty Senate Minutes

April 1, 2016

Lynn Library, Room 207

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|--------------------------------|--|---|
| Faculty Committee Appointments | Committee list should be given from Dr. Vess's office to Elections committee soon, and Craig will send out a survey for positions that are vacant. Accolades were given for the way the information was | |
| | presented in survey form last year. | |
| New Business | Reem was contacted by a person regarding a republication of three books that AC had published previously: Coping with Misconduct in the College Classroom Coping with the Disruptive College Student Mental Health and Student Conduct Issues on the College Campus | If interested in these books, contact Emily Gilbert. |
| | Byrd building is EXTREMELY HOT at night. Facilities and Pam Madden have been contacted and said that they were not turning the coolants on. This is about student comfort. This week it was 82 degrees. | Need to check on classroom capacity listing and match # of students. Reem will find out who to email re: classroom temperatures. |
| | Science labs have been extremely hot this semester as well. This week it hit 84 degrees. | |
| Updates and Announcements | none | |
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Recorder: Emily Gilbert, Senate Secretary – Director of Information Services, Library