

VPAA Council

August 10, 2016
WARE 204, 1:30 pm

Summary

Members Present: Dr. Deborah Vess, Dr. Tamara Clunis, Kim Crowley, Megan Eikner, Daniel Esquivel, Emily Gilbert, Toni Gray, Mark Rowh, Victoria Taylor-Gore, Heather Voran

Members Absent: Becky Burton, Jill Gibson, Dr. Richard Pullen, Renee Vincent

Others Present: Dr. Russell Lowery-Hart, Cara Crowley

- I. Minutes
Hold for next meeting.
- II. Dr. Lowery-Hart – VPAA Council and No Excuses 2020
Dr. Lowery-Hart addressed the council concerning the VPAA's role in the Strategic Plan. All of AC's employees need to be involved in the creation and implementation of the plan. At Cabinet, the roadmap was created and goals established, and it is now time to allow employees to put meat to the plan. Instead of creating many new committees to achieve this goal, the decision was made to leverage existing committee structures to bring life and ideas to the Strategic Plan. There was a need to create two new committees: the Completion Committee and the Marketing and Recruitment Committee. Committees will be assigned an element of the Strategic Plan. The VPAA Council and their leadership teams will have the responsibility for the Program for student success with more responsive and purposeful scheduling (Under Institutional Goal 1: Completion, Action for Impact, C) element of the plan. Much work has already been done in this area; now let's scale this for impact. Dr. Lowery-Hart is empowering the council to create and propose policies to bring through the ranks, and then to the Cabinet level. It is time to involve colleagues to help in this work; let's build relationships through and in the work.
Discussion followed.
- III. Compensation for Department Chairs and Program Coordinators
The Business Office needs the information for the academic year of 2016-2017 for compensation of Department Chairs and Program Coordinators. Dr. Vess asked the Council to look over the compensation pay and determine the pay for these people for the upcoming year. While there is a clear plan to arrive at compensation for department chairs, the same cannot be said for program coordinators; this needs to be addressed. Discussion followed.
- IV. Fall Faculty Meeting
The Fall Faculty Meeting will be held on August 18th. There will be a guest speaker, plus round table discussions in the morning, and in the afternoon, there will be a Data Summit. There will be a couple of fun surprises as well. This will be a full day of activities; should be an exciting and fun day.

V. Reacting to the Past

This will be held on August 16th and 17th. There has been a wonderful response, and there are now 26 or 27 participants. It will be a fun and informative workshop.

VI. Reminders

Our first Curriculum Committee meeting is coming up quickly; curriculum maps need to be turned in as soon as possible.

There has been much work done on Guided Pathways, but there will still be work needed throughout the year on these pathways. We still have a long way to go to line up business and industry, plus work on the stackable credentials. We also need to work on accelerated programs. Discussion followed.

VII. Acronym Lists

Heather and Emily have created an acronym and a terms list for the New Faculty Orientation, and they would like the council's input. Their goal is to have these lists online for all employees to access. These lists will be extremely helpful to everyone.

Meeting Adjourned 3:30