1. An administrator has concerns about the Faculty Senate survey. Here are some quotes to summarize the comments. This is from a paper that appeared on my desk so I cannot forward it to you. If you would like me to send the original through campus mail let me know to which of you I should send it. This is not really a question, it is more like a suggestion that Faculty Senate consider.

   > "If employee morale is one of the top 3 issues currently facing Amarillo College, does sharing all the comments with the entire college really serve as a means to better employee morale?"
   > "Currently no other employee group conducts a survey like this where all the results are widely shared with the entire college."
   > "…if the goal is to really change things, then why is the information shared with people who do not have the ability to impact that change?"
   > "…I didn't come out of reading all of that with any sense of a better morale: it just sort of made me more sad for AC."

2. Since the change from HR to EOD there has been a trend of contributions to ORP retirement accounts getting later in the month. Previously it was only 3 to 5 days before deductions from paychecks were credited in ORP retirement accounts. In recent months it has been between 10 and 20 days before the contributions are credited, and the trend is to longer rather than shorter. Is there an explanation for this change?

3. Regarding the new EOD software, Cornerstone: Is there a place in Cornerstone where the Supervisor could put private notes about an employee, in case there are some things the Supervisor wanted to keep track of, but not have broadcast to everyone in the system? Similarly, is there a way to have private communication with the employee, in case the Supervisor wanted to have an ongoing conversation/communication with the employee about an issue, what the employee is doing to fix it, etc. without the entire system being able to see it?

4. Could Senate have a presence at AC Faculty meetings, starting with the Spring Faculty meeting? I think it's important to introduce the Senate officers, explain the purpose of the Senate, identify which senators represent which departments or divisions, so everyone knows who their representative is (do senators represent just their department or everyone in their divisions, such as Arts and Sciences, for example?), and provide important updates for faculty, such as what the Senate has been working on, what they need faculty input on, etc. It would have been nice to have a Faculty Evaluation update at this past faculty meeting, for example.

5. Question regarding Faculty Commitments; if they are still happening and if so, how will they be involved in the changes in pay.