

Faculty Senate Minutes

February 10, 2017

Lynn Library, Room 207

Members Present	Nancy Forrest, Jodi Lindseth, Scott Beckett, Brant Davis, Tara Meraz, Marcia Julian, Brant Davis, Deborah Harding, Shawna Lopez, Bob Gustin, LaVon Barrett, Nichol Dolby
Members Absent	Emily Gilbert, Donna Cleere, Brian Jacob, Susan McClure, Courtney Milleson, Mary Dodson
Guests	Frank Sobey, Bill Netherton

Topics	Discussion/Information	Actions/Decisions Recommendations/Timelines
Call to Order	President Nancy Forrest called the meeting to order at 2:05pm	
Approval of Minutes	December 2 minutes were approved by consensus via email.	
Special Guest Report	<p>Frank Sobey, Interim Assistant Vice President of Academic Affairs, Dean of Arts & Sciences -</p> <p>Regarding the changes to Rank and Tenure committee membership: To provide some background on the topic: During her tenure, previous VPAA Dr. Vess was not satisfied with the membership criteria as written. She felt it was inequitable. The Handbook committee worked with Dr. Vess to change the membership parameters.</p> <p>In September, the idea for change was presented to the Senate. It was reintroduced in October, however, Senate was never shown the actual wording. Now, Frank Sobey is presenting the wording to Senate for review. Any suggestions or changes are solicited and encouraged.</p> <p>Unfortunately, there is a time crunch. Currently, there are 11</p>	Motion to create an ad hoc Rank and Tenure committee was passed.

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faculty petitioning for Rank.

Discussion occurred around the notebooks that were denied and how the lack of committee has caused a lack of aid when it came to understanding the Rank petitioning process. In addition to rigorously evaluating faculty for meritorious work, the committee members should be assisting and advocating for faculty.

Senator Question: Was the committee was disbanded?

Answer: No, there is just no acting Chair.

Discussion regarding the creation of an ad hoc committee for this year with standing members that meet the criteria. Long term membership could be populated in the Fall with the new criteria.

Senator comment: everyone on the committee needs to have gone through the Rank process.

As a member of the RAT committee previously, a Senator commented that there appeared to be no obvious bias from committee members as they reviewed notebooks.

We need to establish policy and it should be followed. The qualifications of RAT exclude most East Campus faculty, Library & CTL faculty, several West Campus faculty, and others. We may need to go back over the policy and revise it to address the concern of allowing Program Coordinators to serve, but not allow Department Chairs to serve.

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	<p>Senator comment: There should be a procedure to disallow the petitioner's direct supervisor to vote on their notebook, if the supervisor is on the RAT committee.</p> <p>Since Senate did not approve the revised criteria, he will meet with Dr. Clunis to work on criteria that the Senate will approve.</p>	
President's Report	<p>Board of Regents Meeting Update -</p> <p>The Board of Regents toured the Advocacy Center. They were very impressed with the work going on there. Additionally, the AC Foundation awarded \$50,000 to the Advocacy Center.</p> <p>Collin Witherspoon reported that as of 1/24/17, the cohort of 100 that we're tracking from Fall 2016 to Fall 2017, 70/100 remain. 16 males and 14 females have dropped. We are targeting the following groups to try and save more: first generation (30 of the 100), PELL funded (27/100), part-time (27/100), and technical education students.</p> <p>Persistence is rising. We are seeing improvement over time. Part-time graduation and transfer rates are down slightly, but full-time is up significantly.</p> <p>As of Fall 2016, 66% of students are enrolled in Dev. Ed; much Dev. Ed success because of interventions. For example, 45% of students avoided Dev. Ed altogether through Save-a-Semester, quick review,</p>	<p>Motion to include the entire Faculty Ideals document on job postings was passed.</p>

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challenge tests, and other opportunities.

In his capacity as a fundraiser, Mark White has gathered a list of top needs for departments. There are 111; with the help of Cabinet he prioritized these needs and the top ten were presented to the Board of Regents. Now, he will be looking at how much money is needed for each request in the top ten and then meet with prospective donors to let them know what the needs are. The top ten may not be filled in the same order we have placed them. It depends on the desires of the donor.

Bob Austin presented to the BoR on enrollment. We are up 1% from last year at this time. Applications for Fall 2017 are up 17%. Dr. Lowery-Hart commented that nationally, community colleges are down 5-6%.

Merit Pay Update –

The Pay for Performance (P4P) committee has scheduled with all departments to meet for discussion. We have received great feedback so far. There are several adjustments to be made, no peer evaluation being one of them. It was an overwhelming decision made by faculty. The model will hopefully be complete in April; the merit pay process for faculty begins Fall 2017.

VPAA responsibilities –

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Frank is overseeing curriculum and Rank and Tenure.

Dr. Clunis is overseeing all pay issues (Merit Pay and working with VPBA Steve Smith).

Dr. Clunis wants to move Senate issues forward. She asked for our top 5 issues we'd like to see accomplished:

- Help with ADA compliance; help with curriculum development online. Deadline 2018. We would especially like help with and for adjuncts. It was suggested that Kay Taylor will be a good contact for the sexual harassment statement.
- Professional Development

Discussion occurred regarding professional development. It needs to be more broadly supported. Perhaps AC should provide a better definition of faculty development. Also, release time to conduct research would be beneficial. Many accrediting bodies state that some expect that directors to have release time.

Senator comment: Perhaps PD could be developed into an online CE. Then offered to public for a small fee but provided free to AC faculty.

For the faculty job postings: iCare Faculty: ideals, intentions, goals, purposes. Everyone voted for ideals.

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Secretary's Report	None.	
Courtesy	None.	
Elections	None.	
Legislative	The Session is opening. Several trustees are going to Austin in February. They will meet with legislators during Panhandle days and Community College days (John Smithee, Four Price, Kel Seliger, and others). They will get briefings and prep from CCA of TX.	
Mead Award	Dr. Harding stated that the award is intended to be student driven. Her intention is to run it the way it was meant to be run. Primary focus as student nominations. Timeline will be up after spring break.	
Professor Emeritus Award	Names will be considered at the March meeting.	
Questions		
Salary	None.	
Technology	None.	
Faculty Survey	None.	
Hospitality	Delicious food as always!	
Faculty Development	None.	
Instructional Technology	None.	
Pinning	Celebration was Feb 14 130-3 in Carter Fitness Center.	
Faculty Committee Appointments	None.	

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Unfinished Business	None.	
Updates and Announcements	None.	

Recorder: Shawna Lopez, Director Pharmacy Technology, Senator Health Sciences