

**CLASSIFIED EMPLOYEES COUNCIL
MARCH 23, 2000
SUMMARY**

Present: Tommie Ausbrooks, Bobbie Glasscock, Alan Greer, Sharon Hemphill, Lesa Merritt, Carol Moore, Jamey Neill, Jeanette Nelson, Debra Russell, Mart Self, Kim Thompson, Beverly Vinson

Minutes

The minutes from the meeting on February 24, were approved as submitted.

Question

A question was received concerning automatic doors at the West Campus Lecture Hall. The question will be forwarded to Bruce Cotgreave for response.

Service Pins

A letter was drafted and will be sent to Personnel, recommending a service pin or other memento to recognize employees that reach service beyond 25 years of service. After it is reviewed, the letter will be signed by Classified Employees Council, Administrators Association and Faculty Senate.

Elections

A copy of last year's CEC election letter was handed out. Suggestions were made to update it. Bobbie will send out the changes via email. The finalized letter will be sent out in early April. After responses are received, the election will be held the last part of April.

ACE Suggestions

The Employee Motivation Suggestion was taken to the Classified Development Committee. The CDC will work on some of the details, and forward it on to the Professional Development Committee for further suggestions.

Lesla worked on the Phone Directory suggestion and brought a draft listing several phone numbers by topics of information. After it is finalized by CEC, we will send it to Executive Committee for their additional suggestions. It will be added to the current phone directory Lesla updates and distributes.

Pinning Ceremony

The next Pinning Ceremony is tentatively scheduled for April 27. Because the last ceremony was canceled, this ceremony will include recipients from October through March. Jeanette, Lesa, Mart and Jamey will coordinate their efforts. Pam Dickerson will be contacted soon.

Dr. Williams Joins the Council

Budget Hearings - The Budget Hearings have started. There have been some significant increases, especially in new positions requested. Although there will have to be some decreases to this first round of requests, Dr. Williams said he encouraged the requests. He believes AC should be thinking of doing new things, even if that means more money in the budget. There should be some additional funding from the state, some carry over from savings last year and some increased tax revenue from new construction in Potter/Randall Counties.

AC might consider a fee or tuition increase for students. Based on current enrollment, a \$2 increase would generate about \$300,000. AC's fees are fifth from the lowest in the state. The last increase came in 1998, and was considered a small increase.

There will not be a technology fee. The fee has been ruled unconstitutional.

Dr. Williams expressed great concern about impending insurance changes and/or rate increases. He said there must be a way to help offset these significant changes. There are no solutions yet, but it is a high priority to him.

Some of the significant increases are related to such things as Self-Study, which will have an annual budget of \$100,000 to \$125,000 for the next two years.

There is a proposed minimum wage increase. This will impact everyone, especially the recently hired and lower paid classified employees.

Summer Hours - Summer hours will continue this year as in the past. A survey of other colleges indicate that most practiced similar hours. He did ask Executive Committee members to gather information from their areas and report back with the results.

Self Study - The majority of the Self Study work will be completed during the next fall and spring semesters. One of the opportunities of the self study will be to reflect the positive relationship AC has with the Amarillo Community, including the City, AISD, Bell, and others.

Board of Regents Election - The election will be held on May 6, 2000. There are six candidates that have filed for the election. Dr. Nossaman and Mr. Martinez are incumbents. Ms. Dorothy Blumer is a past Regent. The other candidates are Dr. David Woodburn, Ms. Lisa Cherry, and Mr. Clint Sare. The top three candidates with the most votes will be elected. The election will also include an Amarillo Independent School District Trustee election and a City of Amarillo proposal.

Substantive Change - SACS will be sending 3 people to visit the Moore County Campus in late April.

AC Day is scheduled for Friday, April 28, 2000. The focus is to increase future students' exposure to our campuses. Various programs will have displays for visiting High School students. It is being planned in conjunction with Badegerama.

Next Meeting

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