

**CLASSIFIED EMPLOYEES COUNCIL**  
**AUGUST 8, 2001**  
**SUMMARY**

Present: Lesa Merritt, Tracey Hines, Angie Kleffman, Debra Russell, Brenda Andrews,  
Britt Sosebee, Margie Clements, Janice Newburg, Lee Proctor, Beverly Vinson

Absent: Kathe Tow, and replacement member.

MINUTES:

The minutes for the Special Meeting July 13, 2001 were approved.

BOARD OF REGENTS MEETING:

The meeting will be held August 31, 2001, Lesa Merritt will attend.

COUNCIL VACANCY:

We still need to fill the position vacated by Jerry Stacker. Lesa contacted the next person on the ballot, who declined to serve. Suggestion was made we send out an e-mail for volunteers and then make a ballot and vote to select another member.

COMMITTEE TO RENAME ATC:

Lesa Merritt was contacted and agreed to serve on this committee.

CONSTITUTION AMENDMENT TO INCLUDE SALARY COMMITTEE:

A decision was made to amend the Constitution by adding another roman numeral stating the Salary Committee is a sub committee of CEC.

DIFFERENCE BETWEEN CEC AND ACOPA:

Angie Kleffman reported the Classified employee response to the ACOPA survey was low. 350 surveys were distributed to all classified employees and only 71 responses were returned. On the first question "Do you know the difference between ACOPA and CEC?", most responded that they thought ACOPA and CEC is a duplication and provide the same service as well as essentially one in the same. ACOPA was established since the 70's and the CEC was a spin off committee from ACOPA. ACOPA provides employee fellowship and scholarships whereas the CEC provides support and a link to the administration. Angie asked for help on how to address the decline in support for the organization as well as in the decline of employee enrollment and volunteers to serve as officers. If a solution is not forthcoming ACOPA could be in jeopardy. Dr. Williams is going to address this issue at the Administrative retreat and seek support from the Executive Committee. He does not want the association to disburse because of all the years of service to AC and the overall benefits that the organization provides to the entire school.. Suggestions for ways to educate personnel about the differences include: an article in ACTU, announcement at General Assembly, and distribute information at new employee orientation.

#### DR. WILLIAMS JOINS THE COUNCIL

Dr. Williams reported the Board meeting dated August 14<sup>th</sup> will be a regular meeting to present the budget for the upcoming year also discuss and vote on a recommendation for the tax increase.

The meeting scheduled for August 31<sup>st</sup>, will adopt the budget and the new tax rate.

In the Fall we will go from working on Colleague and SACS to working on long-range planning.

The areas to be considered are: Instructional Planning, Facilities Master Planning and Financial Planning. Dr Williams asked for input on how to fund the budget for 2003. We are the 8<sup>th</sup> lowest tuition in the state. A discussion ensued re: possible solutions.

The report from SACS is that we have 13 accommodations, 30 recommendations and 70 suggestions that will need to be addressed. Dr. Williams asked for the Committees input on the strengths and weakness of Amarillo College.

#### TEN-YEAR PICTURE UPDATE:

Tracey reported that she spoke with Mart and he is still working on a way to accommodate the pictures for the 10 year wall.

#### RETREAT PLANNING:

We discussed and voted on Ceta Canyon for the retreat again this year for the dates of October 25th-26th. We will meet again on August 16<sup>th</sup> to continue planning for the retreat.

Meeting adjourned next meeting scheduled for September 6<sup>th</sup> from 2:00-4:00 in Library 112.