

CLASSIFIED EMPLOYEES COUNCIL

April 25, 2002

SUMMARY

Present: Brenda Andrews, Margie Clements, Lesa Merritt, Janice Newburg, Debra Russell, Beverly Vinson

Absent: Angie Kleffman, Lee Proctor, Britt Sosebee

MINUTES:

The minutes for the March 28, 2002, meeting were approved as distributed.

Lesla Merritt resigned as Chair of the committee effective immediately, because she has submitted her resignation from the college.

BOARD OF REGENTS MEETING:

Brenda Andrews gave a brief report on the April 20, 2002 meeting of the Board.

CEC ELECTION:

Lesla Merritt announced the results of the CEC election. They are as follows:

- Rhoda Key – Washington Campus
- Trey Merritt (two-year term) – Washington Campus
- Nora Moore (one-year term) – ATC Campus
- Janie Roach – West Campus
- Claudia Robinson – Washington Campus
- Jemma Thomas - Washington Campus
- Billy Touchtone – ATC Campus

DR. WILLIAMS JOINS THE COUNCIL:

Dr. Williams asked that the CEC submit the salary recommendation for the 2002-2003 budget year. Lesla Merritt will forward the recommendation from the Classified Employees Salary Committee to Dr. Williams.

Dr. Williams expressed his appreciation for the CEC Retreat report for 2001-2002. The long-term issues that he would like to address are 1) lack of incentive; 2) long-term merit pay. Dr. Williams supports merit pay, but he raises the question as to whether or not you can defend it in court? We must devise a plan that is defensible. With a new Human Resources person being hired, this may be the appropriate time to address these as well as the concerns regarding job audits.

There being no further discussion, the meeting was adjourned at 4:15 p.m.

Respectfully submitted,

Beverly Vinson, Secretary
Classified Employees Council

Janice Newburg, Chair
Classified Employees Council