

Classified Employee's Council
Monthly Meeting Minutes

Date: December 8, 2005

Time: 2:00 p. m.

Place: Washington Street Campus, Private Dining Room

Members Present: Katie Ahlbom, Angie Alvarez, Brenda Bussey, Joel Goucher, Rhonda Higgs, Cheryl Howard, Andrea Loyd, Vickie Shelton, Kathe Tow, Chere Whitfield

Members Absent: Deborah Brown, Cherie Haney

Topic Dr. Jones

Discussion/Information Rhonda Higgs personally thanked Dr. Jones on behalf of the Council members for the extra day off at Christmas. Rhonda also shared with Dr. Jones that the CEC adopted a student and their family from the Adult Student Program for their Christmas Project.

Dr. Jones informed the Council that there is a Faculty Senate Committee being organized to start work on "Realistic Salary Recommendations."

Topic Overview – October Board of Regents Meeting – Vickie Shelton; November Board of Regents Meeting – Joel Goucher

Discussion/Information Vickie Shelton:

- A special guest was in attendance, Mr. Saucedo. He was representing a group of concerned citizens asking the Board of Regents to consider changing the voting process of the Board to cumulative voting. He said it would provide better representation. His group was asking the Board to consider adopting such a change.
- Minutes from last meeting were approved.
- SGA report: Distinguished lecture will present Della Reese; food drive scheduled and teacher appreciation banquet scheduled.

- Damaris Schlong presented the Basic Food Service Training. The training will begin in March 2006. She also gave us an update on the East Campus Development Committee that she is steering, along with Frank Nelson – Board of Regents.
- All bids were approved; an important one is the asbestos removal at East Campus.
- Brad Johnson spoke on the Strategic plan.
- Annexations passed.
- Budget amendments approved.
- Terry Berg – Financials approved.
- President's report – Dr. Jones talked about retention study/student success. Secondly, Learning Communities. These are related for the success of the students. Effective advising needs to be done at the department level.
- Dr. Jones distributed to the Board an assessment to be completed and returned in regards to the meeting.
- Lisa Cherry thanked the Criminal Justice programs for a conference she attended. Art Force was thanked for their activities. It was brought up that the visibility of Dr. Jones and AC staff and Board of Regents was greatly appreciated at events.

Joel Goucher:

- November's Board meeting was held at Community Link.
- Two gentlemen referred to as "Silver-haired Legislators" gave an extensive presentation which included freezing the amount of taxes for those who are 65 and older and the disabled, also discussed House Bill 16.
- The Audit Report was given by Terry Berg. According to evaluations, physical assets were lowered by \$7 million dollars, but up \$1.8 million dollars possibly due to the reappraising of the East Campus.
- Joel reported that overall the audit was well received by everyone.
- There is a reduction in state funding. Student loans were addressed. A presentation was given concerning Risk Management.

- A change in Worker's Compensation was discussed. The policy states that if an employee is on Worker's Comp the college will pay that employee their regular salary for 20 weeks. This policy has been discontinued.

President's Report:

- Bruce Cotgreave gave a report about the three lots to be paved and the change in handicap accessibility to the CUB.
- One major discussion was the increase in part-time students.
- Financial aid was also discussed indicating an increase in economical hardship.

Vickie Shelton reported that the Imaging System was approved.

Chere Whitfield and Katie Ahlbom will attend the next Board of Regents meeting on January 24, 2006 at 6:00pm on the Washington Street Campus.

Topic Approval of October 21, 2006 Minutes

Discussion/Information Tabled until January CEC meeting.

Topic CEC Christmas Project

Discussion/Information Angie needs everyone who hasn't turned in their money for the Christmas Project to do so by Friday. She will be going shopping this weekend. The Christmas presents will be delivered to the family during final exam week.

Topic CESC & Performance Awards

Discussion/Information The Classified Employees Salary Committee has completed their selection of Performance Award recipients. Rhonda Higgs expressed a special thanks to Angie Alvarez who is the CEC representative serving on the Classified Employees Salary Committee. Rhonda also reported that four of the Performance Award recipients were CEC members. Congratulations to everyone who received this coveted award!

Topic Squares Committee

Discussion/Information Christina Gonzales informed Rhonda that the Squares Committee does not need a CEC representative to serve at this time.

Topic January Pinning Ceremony

Discussion/Information The January Pinning Ceremony is recognizing November, December and January. The three CEC members responsible for the ceremony are Deborah Brown, Joel Goucher and Chere Whitfield.

Topic Question – Dora Ramos – East Campus Signage

Discussion/Information The question from Dora Ramos concerning the East Campus signage will be presented to Dr. Jones.

Topic Miscellaneous

Discussion/Information Vickie Shelton reported that Professional Development Day is Friday April 7, 2006 according to a CDC meeting she attended. They will be planning the morning activities for Classified Employees and each division will plan their activities for the afternoon. The AC offices will be closed except for the areas that cannot close. Faculty will be on Washington Street and Classified Employees will be on West Campus. Lunch will be provided. Different workshops are also being planned for the morning sessions.

Rhonda reported that all the Performance Award money was not used again this year. Rhonda would like for the CEC members to give some thought about how to utilize this money to benefit all the Classified Employees, for example, workshops.

Adjournment Meeting adjourned at 4:15 pm

Next Meeting January 23, 2006 at 2:00 pm, Private Dining Room, College Union Building, Washington Street Campus