AMARILLO COLLEGE

NURSING DIVISION ADVISORY COMMITTEE MINUTES

DATE: April 21, 2009

TIME & PLACE: 3:00 p.m., West Campus Building A, Room 108

ATTENDANCE: <u>Members Present</u>: Bonnie McMillan – Geriatric Care Manager; Committee Chair; Charlyn Snow – NWTHS, HR Director; Belinda Gibson – BSA, VP, Patient Services; Don Nicholson – AC Regent; Lisa Herndon – BSA, Director, Marketing, Recruiting, and BSA Foundation; Casie Stoughton – City of Amarillo Public Health; Marilyn Mayes – BSA Nursing Director; Maggie Schulenberg – VA, Education Service; Jeanette Williams – VA, Nurse Recruiter.

<u>Ex-Officio Members Present</u>: Jerry Moller – AC, Acting Vice-President, Bill Crawford – AC, Assistant Dean of Career and Technical Programs; Sheryl Mueller – AC, Nursing Division Chair; LaVon Barrett – AC, Vocational Nursing Program Coordinator; Richard Pullen – AC, Professor and Assistant Director of the A.D.N. program; Jeanette Embrey – AC, Associate Dir., CCHCE; Sarah Williamson – AC, Vocational Nursing Instructor; Connie Lax – AC, Staff Assistant, Vocational Nursing Division.

MINUTES:

Agenda Attached

Agenda At		1
TOPIC	DISCUSSION (RATIONALE)	ACTION/ RECOMMENDATIONS
Welcome & Introductions: Bonnie McMillan	Ms. McMillan welcomed everyone and asked everyone to introduce themselves.	
Vocational Nursing Report: LaVon Barrett Faculty Status	Ms. Barrett announced that Teresa Smoot has completed her MSN degree. Karla Dixon is currently working on her MSN degree.	
VN Enrollment	VN Level I – 41 currently enrolled. Originally there were 53 students enrolled. VN Level II – 50 currently enrolled. The VN Pinning Ceremony is scheduled for May 13, 2009 at 6:00 p.m. at the Amarillo High School Auditorium. Invitations will be mailed soon.	
NCLEX-PN Pass Rate	The December 2009 NCLEX-PN pass rate is 94%. The pass rate for the previous class was 100%. The ATI comprehensive predictor has not been given to Level II students as of this date.	
VN Advising	During the Spring 2009 semester, 84 students have been advised for application for the 2009 fall semester. There are 30 more students registered for the next VN Advising Sessions. Advising Sessions will be held during the month of June, and the deadline for applications for Fall 2009 will be July 31 st .	
Fall 2009 Enrollment	Level I faculty is anticipating potentially 25 students returning for the Fall 2009 semester due to students failing VNSG 1423 and/or VNSG 1400. This will greatly limit the number of new students that the VN Program will be able to accept. There is also limited space in the NRC and Testing Center, which will result in needing to	

	accept a smaller number of students. Level II faculty is anticipating potentially 10 students failing in both Health and Illness courses.	
High Failure Rate in Level I	Admission points and current standings have been compared, and there appears to be no correlation between the points students achieved for acceptance into the VN program and a failing grade in Level I courses.	
	There has been discussion about the VN Program using a national admission exam similar to the HESI Admission Assessment Exam that is utilized for admission into the ADN program. ATI has an entrance examination, and its use might be a possibility to help admit the most qualified individuals.	
Associate Degree Nursing Report: Sheryl Mueller	Mrs. Barrett thanked everyone for their support of the VN Program and the VN students in their clinical areas.	
May 2009 Graduates	Ms. Mueller reported that 60-65 graduates are anticipated in May 2009. The ADN Pinning Ceremony will be held May 14 th at 6:00 p.m. at Central Church of Christ.	
	There will be an NCLEX Live Review for graduates beginning on May 20 th , 2009 in the West Campus Lecture Hall.	
	The overall mean score of the HESI Exit Exams has improved 2.10 over December 2008. Remediation has been assigned to students scoring <850 on the exam. Faculty NCLEX Teams are working with students at this time.	
	December 2009 graduates have voiced concerns over the "slow down" in hiring due to the economy. They are reporting fewer jobs are available.	Employers from both BSAHS and NWTHS stressed that there are jobs available. However, the desired shift or
Associate Degree Program Stats	During the Fall 2008 semester, there were 666 ADN- declared majors. This Spring 2009 semester, there are 660 ADN-declared majors. Enrollment from Fall 2008 on 10/15/08 was 442 students enrolled in at least one nursing course. This spring on 1/30/09, there were 475 students enrolled in at least one nursing course. It is projected that there will be 530 students enrolled in at least one nursing course in Fall 2009.	clinical area that graduates want may not be available.
	There were 128 graduates for Fall 2006/Spring 2007. In Fall 2007/Spring 2008, there were 126 graduates. It is anticipated that there were be 133 graduates for Fall 2008/Spring 2009.	
NCLEX-RN Pass Rates	The NCLEX-RN first-time pass rate for Fall 2006/Spring 2007 was 91.54%. The NCLEX-RN pass rate for Fall	

	2007/Spring 2008 was 87.23%. The December 2008 pass rate was 88.20%.	
THECB Graduation Rates versus Completion/	Students must complete the five-semester AC generic ADN Program in six semesters or 36 months to be counted in the THECB's graduation rates.	
Persistence Rates (CPR)	Students must complete the three-semester AC LVN to RN AP Option of the ADN Program in three semesters or 18 months to be counted in the THECB's graduation rates.	
	CPR include all graduates from the ADN Program regardless of the time it takes the student to complete the program.	
2008 Graduation Rates	These following graduation rates and CPR include students admitted to the generic program in Spring 2005 and Fall 2005 and students admitted to the LVN to RN AP Option (Transition) in Spring 2006 and Fall 2006.	
	Combined Generic and Transition graduation rates and CPR are as follows: Total graduation rates = 52.54% (92/177) Total CPR = 67.8% (120/177) Potential CPR rates = 69.49% (123/177)	
	2008 graduation rates and CPR for generic students admitted in Spring 2005 and Fall 2005 are: Spring 2005 Graduation rate = 66.66% CPR = 80.30% Fall 2005 Graduation rate = 50.70% CPR = 53.85% Potential CPR = 58.46% Total 2008 graduation rate = 58.78% Total 2008 CPR = 67.18% Potential CPR = 69.47%	
	2008 graduation rates and CPR for Transition students admitted in Spring 2006 and Fall 2006 are: Spring 2006 Graduation rate = 35% CPR = 80% Fall 2006 Graduation rate = 34.62% CPR = 61.54% Total 2008 graduation rate = 34.78% Total 2008 CPR = 69.56%	
ADN Program Retention	Some ADN Program retention strategies already in place include: Admit the most qualified applicants (HESI A2 Exam) Continue the Nursing the Numbers Grant student success strategies Care Group Model in skills labs "Nursing Success" Boot Camp and modules Supplemental instruction	

	Web-based student support community	
	Some planned strategies to increase ADN Program retention include: Implement recommendations from the Recruitment TF Apply for THECB funding (if available) for a retention specialist, financial support for students, additional faculty, etc.	
Fall 2009 Admissions	Generic applications for Fall 2009 are being accepted February 26, 2009 – May 6, 2009. Transition applications are being accepted February 26, 2009 – July 31, 2009. There are seven scheduled advising sessions for generic students. To date, 248 students have attended. There are four Transition advising sessions scheduled. To date, 44 students have attended. The plan is to accept 120 generic students and 30 Transition students for Fall 2009.	
	Applicants can take the HESI Admission Assessment (A2) Exam twice during each application period. First- time achievement of "eligibility" scores by test-takers is 45%-46%. At this time, there are no plans to change the A2 Exam requirements.	
	The ADN Program is working to debunk the myths that there is a "waiting list" to get into the program and that there are pre-requisites to the generic program. To better inform potential applicants, the Recruitment Task Force will sponsor activities during the summer. If necessary to achieve enrollment goals in the Fall 2009 semester, a summer generic application period will be opened.	
Faculty Stats	During the 2008-09 academic year, the ADN Program employed 25 full-time faculty members (excluding the Director) and 3 part-time faculty members. The age range of ADN faculty is 23-64. There are no known faculty retirements or pending resignations. The ADN Program used CTAs on a limited basis this past year.	
Building Program	The Building B remodel will be completed by Fall 2009. Construction of Jones Hall is in progress.	
Clinical Simulation	Students are involved or will be involved in simulation in all ADN clinical courses except the Community Health course. Many of these activities will be scheduled at Sim Central in Fall 2009.	
Evolve REACH Program	The ADN Program has adopted a new program of testing and remediation to promote student success beginning in Fall 2009.	
Nursing Education Updates	THECB Nursing Education Performance Recognition Program Advisory Committee on RN Education (ACORN)	
	Team Texas/"Texas State Plan" Sponsored by the Governor's Office and the Center to	

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	 Champion Nursing in Texas Includes three key goals: Support nursing education growth and accountability Develop regional academic partnerships Leverage new partnerships Texas BON Differentiated Entry Level Competencies of Graduates of Texas Nursing Programs (DELC) Originally published in 2002 Now in revision by a DELC Work Group appointed by the ACE Committee of the BON Will incorporate contemporary quality and safety standards Proposed change to Rule 217.2 and Rule 217.4 will eliminate the possibility of VN licensure in Texas without completion of a BON-approved VN program, i.e., by exam after completion of part of an RN program or by endorsement. 	
Comments and Questions		There were no comments or questions by committee members.
Other business		There was no other business entertained.
Adjournment	Meeting adjourned at 4:15 p.m.	

Sheryl Mueller, Nursing Division Chair

Connie Lax, Recording Secretary