AMARILLO COLLEGE NURSING DIVISION FACULTY ORGANIZATION MINUTES

DATE: November 4, 2009

TIME & PLACE: 1:30 p.m. - West Campus Building A, Room 108

ATTENDANCE: Present: - Lindy Billington, Jan Cannon, Theresa Edwards, Marcia Green, Deborah Hall, Denise Hirsch, Paul Hogue, Verena Johnson,

Marianne Jones, Tabatha Mathias, Susan McClure, Marjeanne Moore, Sheryl Mueller, Phyllis Pastwa, Richard Pullen, Cele Rangel, Kathy Reed, Kelly Savage, Lyndi Shadbolt, Jennifer Siess, Delores Thompson, Rebecca Vincent, Ruth Whitehead, Kim Wright, Kerrie

Young

ABSENT: LaVon Barrett, Ginny Coppock, Melanie Gray, D'dee Grove, Pat Murray, Tamara Rhodes, Teresa Smoot

AGENDA: See Attached.

MINUTES:

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
OPENING REMARKS S. Mueller Call to Order Approval of Minutes Announcements Congratulations Birthdays	 OPENING REMARKS – S. Mueller Ms. Mueller called the meeting to order at 1:35 p.m. Ms. Mueller called for approval of the minutes from the September 30, 2009 Nursing Division Faculty Organization Meeting. Congratulations were extended to the VN Program faculty for the Texas BON commendation received last month for the 2008 NCLEX-PN pass rate of 97.22% Birthday wishes were offered to those celebrating birthdays during the months of November and December. Those celebrating birthdays in November are: Rosemarie Masetta (1), Kim Wright (7), Jennifer Siess (10), Teresa Smoot (16), and D'dee Grove (17). December birthdays include: Cele Rangel (14), Theresa Edwards (15) and LaVon Barrett (19). 	Delores Thompson made a motion that the minutes be accepted and Jennifer Siess seconded it. The motion carried by majority vote.
REPORT FROM DIVISION CHAIR - S Mueller	 2.0 REPORT FROM DIVISION CHAIR Highlights of the Board of Regents Meeting on October 27th A recommendation to streamline the process for approval of purchases was approved. Purchases up to \$50,000 do not have to be included on the BOR agenda for Board consideration. Tammie Tabor's appointment as a Vocational Nursing Program instructor was approved. Purchase of the Nursing Division's Sim Man 3G in the amount of \$68,728.51 was approved after Board discussion. A contract for offset and digital printing services was awarded to Custom Printing, Office Depot, Whitney Russell and Zip Print beginning November 1st. A modification of the Board Policy on Separation of Employment for Temporary Faculty was approved. The due process procedure afforded to probationary status faculty no longer applies to temporary faculty. The President's Report included topics from Dr. Matney's Campus Update email of October 27th. 	

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	Specifically, Dr. Matney addressed the subjects of Campus Christmas Decorations, H1M1 Team Response, the VPAA Search, AC Signage, the Common Reader Program with Nando Parrado, and the Listening and Learning College Forums. He noted that the AC Developmental Education Program recently received the Texas Association for Development Education Best Program Award. He also announced that the Math Outreach Center is a finalist for the THECB Star Award and Bellwether Award this year Highlights from Vice President's Council on October 28th Lee Colaw addressed the Council about technology replacements. Computer replacements are on a four-year cycle. During the first part of the fifth year in service, computers will be replaced. Faculty members have a choice of a laptop or desktop and a MAC or PC. Staff will receive a standard Dell desktop. The standard laptops issued by ITS have 15-inch monitors. The standard software will include MS Office, Exchange, Antivirus and multiple browsers. Lana Jackson attended the meeting to talk about career clusters. A master list, which assigns all degree and certificate programs at AC to a career cluster, has been developed. The nursing programs are assigned to the Health Science Career Cluster along with all 13 Allied Health programs and Forensic Science and Substance Abuse Counseling. The next step in the development of the career cluster concept is for every degree and certificate program in the cluster to identify and develop a 9-to 15-hour common core curriculum. WIDS software will be used to identify these core curriculums based on curricular pathways, knowledge and skills sets. Lana also noted that a nursing student or recent graduate who can provide a testimonial for the Health Science brochure is needed. This could include both VN or an ADN program student or graduate. Patsy Lemaster reviewed parts of the Distance Education Strategic Plan with Council members. Some strategic plan tactics have due dates in fall 2009 or spring 2010. One of the tactics requires the identificat	Please e-mail any student names for consideration of inclusion in the Health Science Career Cluster Brochure to Ms. Mueller.

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
3. COLLEGE COMMITTEE REPORTS	Scholarships for Students Application for the AC foundation Scholarships for spring 2010 ended on November 2 nd , but application for the three TPCN scholarships ends on November 17 th . The Ladies Auxiliary to VFW Department of Nursing Scholarship is available to a nursing student who will be accepted as a nursing senior for the next academic session. There are three scholarships and the application deadline is not until May 1, 2010. SSS Grant The college will be applying for a new grant from the Department of Education for the Health Science cluster programs. The \$200,000 funding in this grant would serve 120 low-income, first generation Health Science majors. Services that could be offered to the students through this grant are peer tutoring and supplemental instruction. Cara Crowley will be the principal grant writer, but Nursing and Allied Health division chairs will be providing assistance. The grant proposal is due December 1, 2009. Faculty Travel There have been no requests for faculty travel so far. The first round for consideration by the Nursing Division Faculty Travel Committee is November 30 th . Please submit requests on the Nursing Division Faculty Travel Application, which is located on the J drive in the Nursing folder. There is a total of \$8,250.00 available to Nursing Division faculty members. Professional Development Opportunity Fair All faculty members are invited to "Getting Aggressive with COPD" on Monday, November 9 th . This activity is sponsored by the University of North Texas Health Science Center. CME is offered to physicians, but all others will receive a certificate of attendance. Register at www.RegisterWithUNT.com to attend the event at Macaroni Joe's. COLLEGE COMMITTEE REPORTS 3.1 Academic Technology — Johnson Faculty was sent two policies — "Who Pays for What" and "Appropriate use of Instructional Technology". The committee approved each policy. If you have any feedback on these policies, contact Verena. Pay stubs and W-2 forms	

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	 faculty works station, assessment and student tracking) will be discontinued in December. 3.3 Assessment, Instructional Sub-committee Hirsch No Report No Report The committee met Wednesday, October 7th, 2009. This was the first meeting for the committee, so there was an introduction of members and the selection of a Secretary and Vice Chair. Lana Jackson was there to present information on career clusters. New brochures have been made that follow career clusters. The brochures attempt to help students select the career cluster that suits them best and identify appropriate general education requirements for the selected cluster. New Faculty Academy is underway again. There are now online resources for the NFA. ACTS 2010 will have two directors instead of one director in order to make the position more desirable to faculty volunteers. MyAC LMS will be discontinued in December, and AC Online LMS will be the only LMS available. This action is being taken to better serve the students of AC. CTL will be open on Tuesday and Thursday nights for faculty assistance. Plans for 2009-2010 include: CTL update and adoption of a CTL faculty internship theme, which is "Improving Student Success In An Ever Changing Learning Environment". Topics of discussion will be identified and one to two Lunch and Learns will be scheduled per semester. The committee is also trying to find a speaker for "Cultural Diversity in Education." The next meeting is at 3:00 p.m. on November 4, 2009. 3.5 Faculty Evaluation-Shadbolt No Report 	
	 3.6 Faculty Handbook Moore No Report 3.7 Faculty Senate Jones & Smoot & Hirsch No Report 3.8 Institutional and Program Effectiveness Young No Report 3.9 Rank & TenurePullen Committee met once. A total of 29 faculty members at AC were eligible to petition for tenure. Only 3 petitions were submitted. Committee will meet again on November 9, 2009. Petitions and associated materials for professorial rank will be due February 2010. If you meet the requirements for achieving rank and plan to submit a petition and associated materials, please let me know and I will provide you with some guidance. A notebook that is submitted for rank must demonstrate an overall theme of meritorious service in the areas of classroom performance, contributions to the division/department and college, professional development, and community service. Faculty members must also have the required hours for achieving a specific rank. 	

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
4. NURSING	 3.10 Wellness Whitehead No Report 3.11 Non-Traditional Genders in Academia – Pullen Committee met on October 26, 2009. The purpose of the committee is to develop a plan to increase the number of non-traditional genders in the college setting. For example, more men in nursing and dental hygiene and more women in automotive, criminal justice, and computer information systems. The Nursing Division traditionally has about 11% men. A goal is to increase the percentage to about 13% in the next few years, which is more in line with the state average. Nursing has been selected as one program at AC to participate in a pilot project to increase this percentage. Automotive and CIS may also be a part of this pilot. There is a conference in Lubbock on November 10th, which I will be attending to learn more about non-traditional genders in academia. 3.12 Emergency Preparedness Advisory Pullen No Report NURSING DIVISION COMMITTEE REPORTS 	
DIVISION COMMITTEE REPORTS	 4.1 Advisory Mueller The Advisory Committee will meet on November 17, 2009 at 3:00 p.m. in WCA, Room 108. All faculty members are welcome to attend. 4.2 Student Activities Cannon The Student Activities Committee will meet at the end of November. ADN Pinning Committee Jan, Ruth, and Marianne have begun meeting with the committee. Pinning is scheduled for Thursday, December 10th at 6:00 pm at Central Church of Christ. The committee will have bi-weekly meetings until the Pinning Ceremony. The Level IV class presented a petition to Jan Cannon regarding a change of uniform for the Pinning Ceremony. 62 students signed the petition requesting to wear black pants, white shirts, and the blue lab jacket as the official uniform for the Pinning Ceremony. The Pinning Committee discussed the petition and nine opposed the change while two supported the change. The committee was informed that the petition would be discussed by the faculty. VN Pinning Committee No report SNA Donations for the community project, "Socks for Soldiers", are still being collected. The nursing class with the most donations will receive a lunch party. 4.3 Testing & Remediation - Thompson Committee met on October 28, 2009. Theresa Edwards will be the Vice Chair for 2009-2010. Goals and priorities were approved. Evolve specialty exam reports are very similar to HESI Exit reports and provide students with 	After discussion, it was decided by faculty consensus that the graduates will wear a white uniform to the ADN Pinning Ceremony.

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
5.MISCELLANEOUS	information for remediation. Pullen shared HESI Exit Exam results for fall 2009. The mean HESI Exit score was 831, which is an increase by 3.1% from spring 2009. The fall 2009 mean is still below the threshold of 85% (850). ADN students have shown incremental improvement in HESI Exit scores during the last three semesters. Actual score results are available in the Testing Committee Minutes. The new 2010 NCLEX-RN Abbreviated Test Plan is now available online. The detailed plan should be available by January 2010, and copies will be provided at that time. May 2010 graduates will test by the new plan. Pullen's Module 1 Exam was reviewed in committee. There was a very lively discussion and the Committee provided excellent assistance to Pullen on various questions on the exam. Tamara Rhodes will provide a test for review at the meeting on November 11, 2009. 4.4 Nursing Peer Review - Shadbolt The next meeting will be on December 2, 2009. 4.5 Learning Resources - Hirsch No Report No Report 7. Two revised policies were e-mailed to all faculty members for review. These revised policies need to be approved by faculty vote today. See attachments. 6. Two revised policies were e-mailed to all faculty members for review. These revised policies need to be approved by faculty vote today. See attachments. 6. The Recources - Hirsch No Report 7. Clinical Simulation - Hall No R. Hall will meet with Monty Downs from the Theater Department on Wednesday, November 4, 2009 at 13:30 pm to discussion a simulation orientation project. 7. MISCELLANEOUS 7. NRC - Hirsch Ns. Hirsch noted that two unexpected visitors came to the NRC this morning. There was some discussion concerning security. Vega students are coming next week for a tour. The Recruitment Task Force will bring items to be handed out. 7. Computer Testing Center - Gray Improved security in Bravo Testing Center (WCB-112) is in process. Ceiling mirrors arrived recently, but were destroyed in the process of mounting them. They have been reordered and should be in	A motion to approve the revised policies, "Nursing Resource Center Learning Resources Policy" and "Library Policy" was entered from the Learning Resources Committee. Ruth Whitehead seconded the motion. The motion passed by majority vote.

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	 5.4 <u>Staff Development Young</u> There will be a staff development on November 18, 2009 at 12:00. The topic will be, "Promoting Student Success". A power point presentation will be made by Marcia Green and Tabatha Mathias. Pizza will be provided by Dr. Pullen. There will also be a discussion on "Where Can We Go From Here". 	
6.TREASURER'S REPORT	 6. TREASURER'S REPORT Hirsch There is currently \$519.00 in the faculty account. There are 25 days until the Christmas lunch on December 11, 2009 at 11:00 a.m. at The Plaza Restaurant. Faculty dues were due on November 1st according to the bylaws. 	
7. VOCATIONAL NURSING REPORTS	 7. VOCATIONAL NURSING REPORTS 7.1 Coordinator's Report Barrett We have two new VN instructorsTammy Tabor and Ginny Coppock. The VN Pinning Ceremony will be on December 9, 2009, at 6:00 pm in the Concert Hall on the WSC. 7.2 Level I-Rhodes No Report. 7.3 Level II-Smoot No Report. 7.4 Admission/Progression—Barrett No Report 	
8. ASSOCIATE DEGREE NURSING REPORTS ADN Director's Report	 8. ASSOCIATE DEGREE NURSING REPORTS 8.1 ADN Director's Report—Mueller 2009 NEPIS and CANEP Both the Nursing Education Program Information Survey (NEPIS) and Compliance Audit for Nursing Education Programs (CANEP) were submitted to the BON by the October 15th deadline. Data from the NEPIS about the ADN student population will be presented in a report at the November 25th ADN Faculty Meeting. Transitional DELCs Comments and suggestions for revision of the ADN competency, knowledge, and clinical judgment/behaviors statements in all four of the proposed role areas of the new DELCs, known as the Transitional DELCs, were submitted on the November 2nd deadline. The next step in the process will be for the DELC Work Group at the BON to review and compile the responses from nursing programs across the state that responded to the request for comments and suggested revisions. The DELCs will then be sent to clinical agencies across the state for comment. NLN Survey Completion of the annual NLN Survey, which is back on a fall schedule, is in progress. The deadline for submission is November 30th. Data from the NLN Survey is used on a national level to lobby for additional funding to address the nursing and nursing faculty shortages. 	

		ACTION/
TOPIC	DISCUSSION/RATIONALE	RECOMMENDATION
	ADN Advising Sessions and HESI A2 Testing Times	
	Additional generic and transition Advising Sessions have been added. Please respond to Carolyn	
	Leslie's e-mail, if you can provide assistance at these additional Advising Sessions. Three additional	
	HESI A2 testing times have also been added prior to the December 2 nd application deadline. So far,	
	58 generic applications have been submitted and only one transition application has been submitted.	
	One hundred and seventy-eight individuals have attended generic Advising Sessions and thirty-four	
	individuals have attended Transition Advising Sessions.	
	 Professional Nurse Shortage Reduction Regular Program The award for the two additional ADN graduates for 2008 to 2009 has been determined. Each 	
	graduate, after all the eligible nursing programs had applied, was about \$7,000.00. The money that	
	the ADN Program will receive will be transferred to the institution on November 15 th . It has not yet	
	been determined how this money will be utilized.	
	Professional Nurse Shortage Reduction Under 70% Graduation Rate Program	
	The final award amounts for this program have been determined. The ADN Program will receive	
	\$119,327 during the first year and \$75,164 during the second year of the program. This money will	
	be used to promote student retention and enhance student success in a variety of ways. Our	
	program targets are for 10 additional transition students and 8 additional generic students above the	
	2009 program baseline by the August 31, 2011 deadline. If these targets are not achieved, AC will	
	be required to return the money to the THECB on a prorated basis.	
	Sim Central	
	The Sim Central Executive Committee met on October 14 th . There was a discussion about the	
	recent KVII Channel 7 piece about Sim Central by Billy Lofton. The presentation included nursing	
	students from AC, but the content emphasized the medical students and failed to mention the role of	
	simulation in nursing education. The features of the Sim Central website, www.simcentral.org, were	
	reviewed. Members of the committee representing educational institution were asked to remind	
	faculty to check the calendar on the website prior to scheduling activities. Sim Central staff also	
	asked for comments by faculty about the effectiveness of the signage and maps at Sim Central.	
	Current usage of Sim Central and a planned medical simulation internship and continuing education	
	activity were discussed. Sim Central staff inquired about providing additional faculty development	
	sessions and also noted that faculty development literature is on the website. The next meeting is	
	November 11 th , if there is anything that needs to be reported or brought to the attention of the Executive Committee.	
	TPCN Faculty Taskforce:	
	 A task force from the Texas Panhandle Coalition for Nursing met on October 29th to discuss grant 	
	possibilities for a faculty development project similar to that in the Nursing the Numbers DOL grant.	
	There are very few nurses in the educational pipeline for graduate nursing degrees at the present	
	time. WT has nursing faculty positions open and this program will have positions open in May 2010.	
	Miscellaneous:	
	There will be a one-day advanced simulation workshop on Wednesday, November 13 th , at TTUHSC	
	in Lubbock. The workshop is funded by a RWJE grant. All AC faculty members are invited to attend	
	the workshop from 9:00 am 3:00 pm. RSVP is required by November 13 th at	

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	 abigail.rodriguez@ttuhsc.edu. Be involved in determining the official ANA theme for National Nurses Week in May. Vote for your favorite theme on the NLN website by November 6th. The American Association of Colleges of Nursing has scheduled eight faculty development institutes during 2010 and 2011 as part of phase III of the Quality and Safety Education for Nurses (QSEN) initiative funded by RWJF. These institutes are designed to better prepare faculty to teach quality and safety content in entry-level RN programs. The institutes are open to faculty in all types of entry-level RN programs. A competitive application process will be used to select attendees. The web site to register for a QSEN Faculty Development Institute is http://www.aacn.nche.edu/gsenapp. Please consider applying for one of these important institutes. The October e-publication of First Tuesday by N-OADN contains an informative piece about the "BSN in 10" initiative in Illinois. It also contains websites with information about the IOM and RWJF initiative on the Future of Nursing. 	
	 8.2. Level I Moore Introduction to Nursing Started with 120 in both sections One student did not ever come Section 1 has had 3 drops and 5 failing Section 2 has had 4 drops and 8 failing Pharmacology 1301-001 43 attending with 5 drops; A-3; B-17; C-20; D-2 1301-002 40 attending with 3 drops (2 of these drops never attended class); A-4; B-16; C-19; D-1 (3 Module exams have been given and the Evolve specialty exam is scheduled for Monday, November 23rd. Principles of Clinical Decision Making 1331-00148attending; 6 not passing; 1 more dropped last week. 1331-00237attending; 5 not passing; 1 dropped last week. Principles of Clinical Decision Making-Clinical 85 attending with 2 failures 	
	 8.3 Level II – Wright 98 total students (78 Generic + 20 Transition [including one drop]) 71 students are taking both RNSG 1247/1263 and RNSG 1251/1260 RNSG 1247/1263 Concepts of Clinical Decision Making I Section 1 Section 2 Total A = 2 B = 13 B = 5 B = 18 C = 20 C = 21 D = 3 D = 8 D = 11 F = 1 	

TOPIC	DISCUSSION/RATIO	NALE		ACTION/ RECOMMENDATION
	Total 39 89.7% passing 10.3% not passing	Total 36 77.8% passing 22.2% not passing	Total 75 84% passing 16% not passing	
	• RNSG 1251/1260 Care of	of Childbearing Family	· -	
	Section 1	Section 2	Total	
	A = 6	A = 4	A = 10	
	B = 15	B = 12	B = 27	
	C = 16	C = 14	C = 30	
	D = 2	D = 5	D = 7	
	F = 0	F = 0	F = 0	
	Total 39	Total 35	Total 74	
	94.9 % passing	85.7% passing	90.5% passing	
	5.1% not passing	14.3% not passing	9.5% not passing	
	• RNSG 1115.001 Health	Assessment (Paul)		
	40 attended, final exa	am was October 14 th		
	Section 1 Total 26 Both sections: A=10	Section 2 Total 14 , B=27, C=2, F=1 (did no	Total 40 t turn in required papers)	
	• RNSG 1115.002 Health	Assessment (Verena)		
	21 started, (2 droppe A=2, B=14, C=3	d) 19 completed. Final v	vas October 28 th	
	RNSG 2307 Transition t	o Nursing Practice		
	22 registered, (one di Oklahoma), 20 attend A = 0, B = 7, C = 10, 85.0% passing, 15.09	ding D = 3, F = 0	nd scheduling; one dropped and moved to	
	HPRS 2200 Pharmacolo	gy for Health Profession	<u>onals</u>	
		es started (two dropped); two not passing (10.5%)	19 attending,	

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	 8.4 Level III – Pullen Level 3 has a total of 82 students among the 3 courses. A total of 28 (34%) of these students are failing. A total of 8 students are failing two courses. One student is failing three courses. A total of 19 students are failing one course. We continue to do interactive strategies in the classroom and online to promote student success. We are critically evaluating exams. One goal is to more closely equate exam questions with what is being taught in the classroom. RNSG 1248: 51 enrolled. One student failed clinical but decided to stay enrolled in the classroom component. Student will repeat both classroom and clinical in spring 2010. One student dropped. This student failed Pediatric clinical and is now ineligible to continue in the program, which is the reason student dropped CDM II. A total of 8 students (15.6%) are failing after the second exam. RNSG: 2201: 60 students enrolled. One student failed clinical. This was the second time the student failed Pedi. Student was enrolled in Pedi in summer 2009 and dropped while failing after the second exam. Pedi students took their third exam on Tuesday, November 3, 2009. A total of 11 students (18.3%) are failing after the third exam. Students have a fourth exam in the next few weeks and will then take the final exam. RNSG: 2213: 54 enrolled. 19 not passing. Second exam given. 8.5 Level IV-Reed 	
	 RNSG 1110/2161 – Community 40 students attending; all are passing RNSG 2231/2262 – Critical Care 80 students attending; 9 are not passing. 1 clinical failure. RNSG 2221 Management 82 students are enrolled. 1 withdrawal. 7 not passing. Job Fair-14 Vendors attended the job fair. 	
ADN COMMITTEE REPORTS	 9. ADN COMMITTEE REPORTS 9.1 Admission/Progression Wright The committee has not met. 9.2 Curriculum Committee Report—Pullen Committee met on October 14, 2009. The next meeting is November 18, 2009. The college is developing "Career Clusters" brochures. For example, a brochure that is intended to recruit new students to the health professions might have general information about nursing along with several allied health programs. A potential student would read the brochure and then find out more information about a program of interest by reading the website and/or visiting the department in-person. Lunch and Learn: Kerrie Young prepared a neurological assessment program for October 20, 2009. No one attended. Ruth Whitehead is conducting a session on November 4, 2009 on assessment gathering and communication techniques during the health history interview. Richard Pullen and Denise Hirsch will conduct a session on November 11, 2009 on diabetes insipidus and syndrome of inappropriate ADH. Staff Development Program: Tabatha Mathias, Marcia Green, and Richard Pullen will conduct a 	

TOPIC	DISCUSSION/RATIONALE	ACTION/ RECOMMENDATION
	program on student success on November 18, 2009 at 1200. Pizza will be served.	
	 Texas Board of Nursing Differentiated Entry Level Competencies: The DELCs are still in draft form. The BON is seeking input from faculty in nursing programs across the state. The team coordinators have reviewed the draft. One common theme is that a major aspect of BSN competencies also applies to ADN competencies. This is not reflected in the competencies for ADN education. For example, any competency statement about "communities and populations" is included in BSN competency statements and omitted from ADN competency statements. Sheryl Mueller has compiled and submitted a detailed program response to the BON about the proposed ADN competency statements. Nursing Process (Care Plan) Task Force is developing a format for the ADN Program that will show progression in the program. The task force will present the format and guidelines for use in a detailed report to committee in early spring 2010. Committee is still discussing ways to improve the way we ensure that students are up to date with immunizations and CPR. 	
	9.3 R&PE Committee – Johnson No Report.	
ADDITIONAL ITEMS	 10. ADDITIONAL ITEMS 10.1-Recruitment Task Force—Cannon Members will be participating in the following recruiting events this month: AC Washington Street Campus on 10/15 AC Dumas Campus on 10/6 AC Hereford Campus on 10/13 Ticket to Your Future at the Amarillo Civic Center on 10/7 Top of Texas at Canyon Expo Building for 1000 seniors from the Texas Panhandle on 10/12 Career Awareness at Canyon High School on 10/7 10.2-Nursing Student Success Task Force (formerly Retention Task Force)—Pullen TF has a couple of ideas for mottos as we promote student success: "Great Nurses Start Here" and "Every Student Counts and Faculty Rock!" A motto will help to energize the culture that would set the scene for student success. The Staff Development Program on November 18th will focus on student success. The information in this program will focus on the results of a student survey that the task force conducted in spring 2009. One way to promote student success is helping students with childcare. Denise Hirsch is communicating with local childcare facilities to see if they might provide AC students with discounts as well as open their agencies earlier in the morning to help students in classroom and clinical courses. The AC Childcare Center does not open until 0700 and has limited staff. Denise Hirsch is communicating with Ken Pirtle, retired AC professor of photography to develop murals and have pictures taken of students and faculty in teaching and learning activities. The intention of these murals and pictures is to "set the scene" to motivate students to be successful and to add color to many of the classrooms and student lounge areas. 	

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	 D'dee Grove communicated with faculty at Austin Community College, El Paso Community College, and San Antonio College. The purpose of communicating with these faculty members was to determine their success strategies, since these schools have consistently high NCLEX pass rates and above average on time graduation rates. One strategy that these schools use to promote student success is using a the science courses' GPAs in the admission process. These schools also have a minimum of 75% to achieve a grade of "C" on exams. These schools also have online advising sessions that are password protected so they can be tracked for attendance. Students must also attend in-person, follow-up sessions so that they can get acquainted with faculty and the nursing program. Two of the programs also have a policy that students who miss an exam have 5 points taken off of the make-up exam. Some schools have 10 points deducted. This is clearly written in policy. One school also has a "Student Celebration Committee". The purpose of this committee is to showcase students in their academic and/or service activities. The task force posed this question: Is it feasible to have a "Student and Faculty Celebration Committee" that would showcase accomplishments of both students and faculty? Debby Hall is spearheading the development of a DVD that would serve to attract students to the nursing program and promote their success. She is working with Don Able at KACV to have this DVD professionally developed. Debby sent out an e-mail to all faculty members in both nursing programs to see who might be interested in being a part of this special project. If you are interested, please contact Debby within the next week. We need to get this project moving. Thank you, Debby, for doing a great job with this mega project! 	
11. ADJOURNMENT	11. ADJOURNMENT The meeting was adjourned at 3:40 pm by faculty consensus.	

Date

Sheryl Mueller, Nursing Division Chair