

Panhandle Regional Law Enforcement Academy-Criminal Justice Programs
Advisory Committee Meeting Minutes

CHAIRPERSON: Toni Gordy, Director		
MEETING DATE: 05/17/06	MEETING TIME: 1:30 PM	MEETING PLACE: Amarillo Public Library- Northwest Branch, Conference Room
RECORDER: Sibbie Sams		PREVIOUS MEETING: 02/15/06

MEMBERS PRESENT:

OTHERS PRESENT:

Name and Title		Name and Title		Name and Title	
	Dale Alwan Chief of Dumas P.D.		Joe Nunn Assistant Warden TDCJ Bill Clements Unit		Kim Talley Instructor Generational Diversity
	Michael Hubbs Civilian		Wes Langham, Ph.D. Civilian		LuLu Cowan Workforce Training Coordinator
	Jeff Lester Lt. of Training and Personnel Amarillo P. D.		Dale Davis Lieutenant Canyon Police Department		Damaris Schlong Dean, Workforce and Economic Development
	Trevlyn Pitner Chief of Pampa P. D.		Dave Thurman Chief Deputy Randall County S.O.		Jeffrey Snyder PRPC
					Toni Gordy Director of CJ Programs
					Sondra Beighle Associate Director of CJ Programs
					Alex Chancia Coordinator Criminal Justice Programs

Agenda Item	Action Discussion Information	Responsibility
Continuing Business:	Meeting called to order	Toni Gordy
	Approval of minutes	Toni Gordy

Education Report:		Toni Gordy
Academy-Law Enforcement In-Service Training Updates:		Alex Chancia
Committee Roundtable:		Toni Gordy
Miscellaneous:		Toni Gordy

MINUTES

Key Discussion Points	Discussion
Continuing Business:	<p>Meeting was called to order at 1:45 p.m. by Toni Gordy, Director of Criminal Justice Programs. Introductions were made.</p> <p>A motion was made to approve the minutes from the February 15, 2006, Advisory Committee meeting. Motion was seconded and carried.</p>
Education Report: Workforce Development - Generational Diversity	<p>Toni turned the meeting over to Damaris Schlong, LuLu Cowan, and Kim Talley.</p> <p>Damaris has received requests from area business and industry and from within the college for generational diversity training. She explained how individuals are working longer in the workforce today. New and younger employees are constantly added to the workforce causing a vivid contrast in work ethics and lifestyles. Damaris turned the meeting over to Kim Talley, instructor of generational diversity training.</p> <p>Kim presented a summery of the "Generations By The Numbers" training. He detailed the four age categories and the diversity present in the workforce today. Next to sexual and racial discrimination, age related discrimination is the most frequent charge in corporate litigation regarding diversity problems.</p> <p>Kim described the following four age categories and gave specifics on each:</p> <ul style="list-style-type: none"> • Matures (Born between 1902-1946) • Bobby Boomers (Born between 1946-1964) • Generation X (Born between 1964-1980) • Millennials (Born between 1981-1999) <p>After Kim's presentation, LuLu spoke a few minutes about the training she could provide for any of the agencies represented. She asked for anyone interested in the training to contact her. She would need to know how many you need to train and what length of training you would want. At that point, she would quote a price and set up the training. The training can be scheduled to be held at your agency or at the AC Polk Street Campus.</p> <p>Discussion was held on the most economical way to take the training. LuLu said it really depended on how many individuals you need to train. If you only need five or six people trained, the open enrollment is more cost effective.</p>

Law Enforcement Academy &
In-Service Training Updates:

Even though the current Academy is a good class, Toni is concerned about the growing absentee problem. She feels a student should be dismissed from the Academy if they miss too much, even if the absences are excused. We will probably have the new absentee policy ready for you to review by the next meeting.

We are also working on adding PT to the Academy. We started collecting information regarding PT requirements from other academies around the state. Discussion was held on how this would be implemented. We would probably require a certain PT skill to attend the Academy, workouts throughout the Academy, and retest on PT at the end of the Academy. If you have any suggestion on this, please contact Alex.

Toni turned the meeting over to Alex. Alex reminded the Committee the 93rd Academy will take the TCLEOSE test on August 24 and graduate on August 25 at the Oasis Southwest Baptist Church.

Alex mentioned the following in-service classes needing additional enrollments:

- CPR/AED/First Aid Certification on May 30 (we have one enrolled; we need ten to make the class).
- Cultural Diversity (#3939) on June 17 (we have five enrolled; we need ten to make the class).
- Intermediate Crisis Intervention #3841 in June (we have seven enrolled; we need ten to make the class).
- Police Radar Certification in June (we have three enrolled; we need ten to make the class).
- Reid & Associates "Street Crimes" on June 21-23 (we have three currently enrolled; we need 15 to make the class). This is not covered by PRPC and will cost \$395.

Alex reminded everyone about the "Panhandle Regional Gang Symposium" scheduled for June 14-16, 2006. Please refer to the class brochure for information on registering for this class. This year we are offering one, two, or three day options. You may attend one day, any two days, or all three days. We should have up to 200 attending this conference.

Alex plans to hold a Taser Certification school this fall. Let Alex know if you have officers who need this certification.

Toni informed the Committee about the following upcoming Specialized training:

- Women in Criminal Justice (WICJ) in October 2006
- TCLEOSE Instructor Development
- Management and Leadership Training

	<p>Toni also asked for any input or ideas for training for the upcoming year.</p> <p>Bobby Griffin submitted a letter of resignation from the Panhandle Regional Law Enforcement Academy-Criminal Justice Programs (PRLEA-CJP) Advisory Committee. Toni recommended we replace Bobby with Dale Davis, Lt. Canyon Police Department. A motion was made and seconded. Motion carried.</p>
<p>Committee Roundtable, & Miscellaneous:</p>	<p>Toni turned the meeting over to the "roundtable" discussion.</p> <p>Alex listed the following equipment he had requested for the upcoming year:</p> <ul style="list-style-type: none"> • 15 more Glock #17s • Training mats • Holsters for Glocks • Handcuffs with Pouch • Glock #17 Simulators (Blue guns) <p>Discussion was held on why we needed additional thin mats. Alex explained the room set up for defensive tactic training for the Academy. The thin mats are place center with the outside edges protected by attaching the thick mats. This should prevent injuries due to falling off the thin mats directly onto the floor.</p> <p>Meeting was adjourned at 2:40 p.m.</p>

CHAIRPERSON SIGNATURE:	DATE: 05/17/06	NEXT MEETING: 08/16/06
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