

No Excuses 2020 Team Meeting

July 22, 2016
Dutton Hall, 103
9:00 a.m.

Minutes

MEMBERS PRESENT: Bob Austin – Chair, Carol Bevel, Claudie Biggers, Diane Brice, Edythe Carter, Lyndy Forrester, Emily Gilbert, Jordon Herrera, Alan Kee, Olga Kleffman, Terry Kleffman, Dr. Russell Lowery-Hart, Kelly Prater, Mark Rowh, Steve Smith, Karen Taylor, Dr. Deborah Vess, Collin Witherspoon, Reem Witherspoon

Others Present: Recorder: Carolyn Leslie

MEMBERS ABSENT: Janet Barton, Dr. Tamara Clunis, Cara Crowley, Nancy Forrest, Janine Goode, Cindy Lanham, Jarrod Madden, Penney Massey, and Jason Norman

Student Representative: Logan Nelson

APPROVAL OF MINUTES - (Bob Austin)

- Minutes from the April 22, 2016 No Excuses Core Team meeting were not brought up for approval.

Report on Amarillo College – (Dr. Russell Lowery-Hart)

- **Budget**
 - The state has asked that 4% of state appropriations for Amarillo College be returned which would amount to \$550,000.00. Processes were built into the budget to be prepared for this.
 - A 3% raise for employees for the 2016-2017 fiscal year is being discussed.
 - Zero based budgeting is being discussed. Funds need to be redirected where there is a high need. High cost programs may require students to pay higher tuition in order to pay for equipment.
 - Student enrollment and completion are the top priority. Community colleges across Texas are requesting in the next legislative session that 50% of student funding be toward student success. Amarillo College is currently in the top ten for student success. This would help solidify the budget.
- **Strategic Plan**
 - The Core Team committees that are already in place will develop an action plan that will be attached to the strategic plan. Progress in the implementation of the action plans will be followed. The No Excuses Committee will be the gate keepers of the Strategic Plan. Dr. Lowery-Hart will instruct each committee on how to track the progress. The No Excuses Committee will track the Key Performance Indicators through a Microsoft project. Cara Crowley will be managing this process. Previous work that has been done will be looked at as a starting point, then will be reworked and changed.
- **Evaluation Process**
 - As part of the Aspen Fellowship, Dr. Lowery-Hart will be working with the Board of Regents to redesign how the president and cabinet are evaluated. The president will work with the Board to develop a system that will focus on driving change. A new evaluation process will be used in all community colleges across the country.

- **Campaign Lunches**

- Dr. Lowery-Hart has been hosting campaign lunches on Wednesdays for the community leadership of Amarillo. The purpose of the lunches is to have an opportunity to present a direct and succinct message as to the purpose and mission of Amarillo College. Dr. Lowery-Hart presented this power-point to the committee so employees would also be able to present this message within the community, and to their departments and coworkers. This power-point presentation will be given at General Assembly in the fall.

ADJOURNMENT

- The meeting adjourned at 10:30 a.m.

NEXT MEETING

- September 23, 2016 at 9:00 a.m. in Dutton Hall, 103.

Recorder: Carolyn Leslie

Carolyn Leslie