

ADVISORY COMMITTEE MEETING MINUTES

PROGRAM COMMITTEE NAME:	Associate Degree Nursing/Vocational Nursing
Committee Chair: Tammie Tabor, BSN, RN	
MEETING DATE: April 16, 2019	MEETING TIME: 9:00 a.m.
RECORDER: Connie Bonds	
MEMBERS PRESENT:	
Name and Title:	Employer Info:
Tammie Tabor, BSN, RN	CEO Vibra Rehab Hospital
Marvin Daniels	Happy State Bank
Corey Stewart	First Baptist Church Amarillo
Donna Cleere	Program Director Dental Hygiene
Douglas Coffey, RN	CNO - NWTB
Jeanette Williams, RN	Staff Nurse - VA Hospital
Martha Johnson, RN, CHPN	DON - BSA Hospice of the Southwest
Marieanne Jones, MSN, RN	BSA Representative
Cindy Casey, RN	Director of Nursing Administration and Resource at BSA
Candice Smith, MSN	CNO - Hereford Regional
Ronda Crow, CNO	CNO - Moore County Hospital Dumas
STUDENT REPRESENTATIVES	
Cody Hogan	Level 2 Vocational Nursing Vice President
Makenzy Starks	Level 2 Vocational Nursing President
Daniel Martinez	Associate Degree Nursing SNA
Jason Armstrong	Associate Degree Nursing SNA
Tammy Smith	Associate Degree Nursing SNA
Yadhira Chavoya	Associate Degree Nursing SNA
McKenzie Montgomery	Associate Degree Nursing SNA
Dellani Spradling	Associate Degree Nursing SNA President
Gary Little	Associate Degree Nursing SNA

EX-OFFICIO'S PRESENT	
Dr. Sandy Brannan, PhD, RN	Associate Degree Nursing Program Directort - Amarillo College
Deborah Hall, PhD (c), MSN, RN, CMSRN	Associate Degree Nursing Program Assistant Director - Amarillo College
LaVon Barrett, MSN, RN, CNE	Vocational Nursing Program Director - Amarillo College
Sandra De La Rosa	Academic Advisor-Amarillo College
Irene Hughes	Advisor - Amarillo College Moore County Campus
Kim Smith, MSN, RN	Vocational Nursing Program Amarillo College
Renee Vincent	Dean of Moore County Campus
Kristen Johnson	Advisor - Amarillo College Moore County Campus
Jody Kile, MSN, RNC - OB	Associate Degree Nursing Program Amarillo College
Catherine Stout, MSN, RNC	Associate Degree Nursing Program Amarillo College
Tamara Rhodes MSN, RN	Associate Degree Nursing Program Amarillo College
Kerry Young, MSN, RN	Associate Degree Nursing Program Amarillo College
Agenda Item	
Call to Order:	Action/Discussion/Information
	Tammie Tabor called the meeting to order at 9:00 a.m.
Report from LVN Director	State of the Program
LaVon Barrett	Approval – Full approval and commendations from the BON for 2018 pass rate which was 100%
	The 2018 NCLEX-PN examination pass rates will be presented to the BON members at the April 2019 meeting.
	Pass rate for all VN programs in Texas is ? (data not available at this time.)
	The national average pass rate for NCLEX-PN is 85.93%.
	Data indicates that 29 VN programs had a pass rate of 100% .
	94 VN programs in Texas. 7 programs closed in 2018.
	The average enrollment of the programs with a 100% was 29. We had 66 students.
	Historical Record

	2018 = 100% 66/66
	2017 = 97.96% 48/49
	2016 = 95.08% 58/61
	2015 = 87.04% 47/54
	2014 = 96.3% 53/55
	2013 = 76.47% 52/68
	2012 = 81.25% 65/80
	2011 = 87.84% 65/74
	2010 = 93.42% 71/76
	2009 = 95.83% 69/72
	2008 = 97.22% 70/73
	2007 = 95.95% 71/74
	Strategic Plan
	Completion: accountability for student success
	-Faculty working hard to maintain “no excuses” mindset to assist students to complete in timely manner.
	-Faculty attending training to enhance student success initiatives – teaching strategies
	-Tutoring for student success – faculty tutoring students who fail course exams or who are struggling with content
	-High attrition rate in VNSG 1423 Basic Nursing Skills and VNSG 1231 Pharmacology
	-Utilizing ATI comprehensive as a tool for faculty to identify areas of weakness and improve area in teaching and testing strategies.
	-Seamless pathway for students from LVN to RN program (Transition desire into RN program remains strong)
	-HESI tutoring online
	Align degrees and certificates with Labor Market Demand
	-Vocational Nursing listed as a HOT job in Texas with an increase in market demand.
	-Please complete the Employee Satisfaction Survey
	•Equity
	-First generation students
	-Underserved student population – large Hispanic student population
	•Financial Effectiveness

- Responsibly utilizing budgets
- Trimming cost of program through effective management of textbooks
- Paperless Initiative – placing all possible materials on Black Board for student usage

EXAMPLE OF ASSESSMENT STRATEGY

Topic to Review	Assigned Program Outcome	Assess by File	Faculty Member and Course	Assess
Final 2018	Outcome 12.3.3A.11	Lecture, copy of example	1423 Daulton, B.	Test question
Midterm	Using W&A to describe power of economy	ATI page 38	1409 Management	Test question on Final in 1409
Understanding of Arithmetic	Outcome 38.5%			
Final 8 & 41.7%	Conceptual			
Developing a	44.2.10	Delegation to UWP	1409 Management	
Developing a	Evolution of UWP	Discussion		
Interpreting a plan for another perspective (46.4%)				
Final 8 & 47.1				
Legal and Ethical Issues	22.5	Discussion		
Identifying Ethical Issues				
Concept 35.7%				
Final 8 & 44.1				
			1304 Fundamentals of Management	Test question
			1409 Management	

Program Review

Course Success

- Department: YVNSG
- Course(s): YVNSG-1423



2017	Successful	83	83.00
2017	Unsuccessful	17	17.00
2018	Successful	38	73.08
2018	Unsuccessful	14	26.92
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Program Review

Course Success

Admission Data

Semester	# of applications	# qualified applicants	# offered admission
FA 17	88	88	88
Generic	37	35	21
SP 18	93	86	55
	49	45	18
FA 18	92	90	65
	48	45	26
SP 19	112	109	62
	49	48	20



acadYear	Courses\$Success	n	p
2015	Successful	874	88.46
2015	Unsuccessful	114	11.54
2016	Successful	932	90.31
2016	Unsuccessful	100	9.69
2017	Successful	1223	92.02
2017	Unsuccessful	106	7.98
2018	Successful	623	91.22
2018	Unsuccessful	60	8.78

STRATEGIC PLAN

Learning

- Learner centered pedagogy – reading “An Urgency of Teachers” as requested by VPAA – new teaching strategies
- Faculty meeting learning needs of students through innovative teaching strategies.
- Integration of new Electronic Health Record into class and simulation.
- Integration of All teaching tools into VNSG 1423 Basic Nursing Skills (high attrition course) and VNSG 1231 Pharmacology (high attrition course).
- All Education Specialist will be on campus May 2nd for training for faculty in use of new tools. Focus on Pharmacology and Basic Nursing Skills

Equity

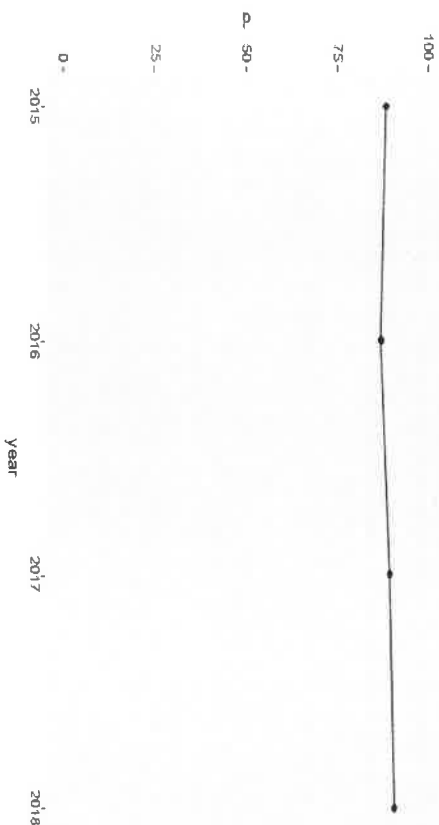
- First generation students – See Data
- Underserved student population – large Hispanic student population – See Data
- Offering support for students whose first language is not English – students are given a question during Orientation – support is offered all who indicate they need assistance

Financial Effectiveness

- Responsibility utilizing budgets
- Trimming cost of program through effective management of textbooks and supplies
- Paperless initiative – placing all possible materials on Black Board for student usage

Student Success

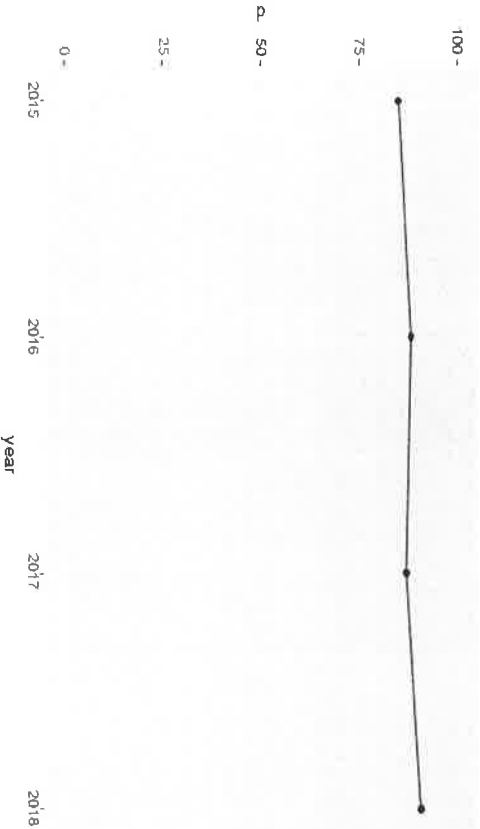
- Term: Fall
- Dual Credit Included: No
- Department: VNSG
- Course: All
- First Generation: Yes



year	Success	n	p
2015	Successful	383	88.45
2015	Unsuccessful	50	11.55
2016	Successful	358	87.10
2016	Unsuccessful	53	12.90
2017	Successful	453	89.53
2017	Unsuccessful	53	10.47
2018	Successful	505	90.83
2018	Unsuccessful	51	9.17

Student Success

- Term: Fall
- Dual Credit Included: No
- Department: VNSG
- Course: All
- Race/Ethnicity: Hispanic/Latino



Year	Courses/Success	n	p
2015	Successful	315	85.37
2015	Unsuccessful	54	14.63
2016	Successful	248	88.57
2016	Unsuccessful	32	11.43
2017	Successful	328	87.47
2017	Unsuccessful	47	12.53
2018	Successful	321	91.19
2018	Unsuccessful	31	8.81

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VN Program Faculty

- 4 full time faculty and director
- Kim Smith MSN, RN 2012
- Sarah Milford MSN, RN 2014
- Chandra Melton MSN, RN 2015
- Treiva Daniels BSN, RN 2016 - currently working on her MSN
- 8-10 Part time clinical instructors
- April Maxwell - Assistant

Program Challenges/Growth Areas

Clinical Issues

- BSA continues to support our students in Clinical. Thank you.
- VA clinical site for our students. Thank you VA.
- Additional Clinical Sites: Amarillo Area Skilled Care, Texas Tech Family Medicine, VA Specialty Clinics, VA PACT Clinics, BSA Hospice of the Southwest.

- New clinical sites for Wednesday clinical experience. – Thanks to everyone!
- Enrollment is stable and we are getting more applicants than we can accommodate.
- Students declare RN as major but do not score high enough on the HESI and become VN majors!
- Clinical issues have stabilized and we are grateful for all our clinical sites.

Current Enrollment and Projected Enrollment

Currently in Level I – 54 enrolled students
Currently in Level II – 43 in all courses projected to graduate in May.
Advising and Orientation for Fall 2019 has been strong (145). Last Orientation Session April 23rd!
Summer Advising beginning June.
Continue to contact and advise students who do not score 80 on HESI but are eligible to come to VN program.
Conducted an Advising session in Dumas – 3 students attended.

VN Pinning

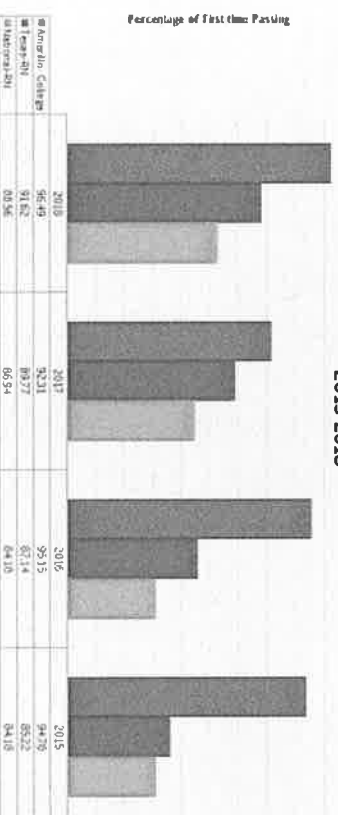
- Please join us for VN Pinning on May 7th @ 1 pm. Ordway Hall with reception in the CUB.

Mrs. Barrett thanked everyone for their support and expressed our appreciation to our Community Partners.

NCLEX REVIEW

NCLEX-RN Pass Rate Comparison

2015-2018

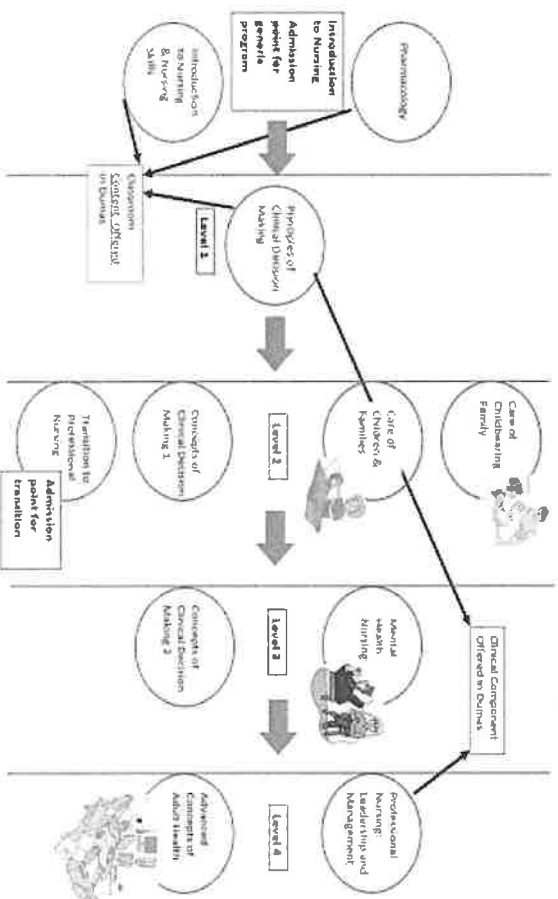


Application Orientation for Spring 2019

New Admissions to ADN Program- 73 [18-LVN's and 55-Traditional]

Admission Data

Semester	# of applications	# qualified applicants	# offered admission
FA 15	85	81	81
	22	21	21
SP 16	69	64	64
	25	25	25
FA 16	82	80	80
	26	23	23
SP 17	107	98	82
	39	37	37
FA 17	88	88	88
	37	35	22
SP 18	93	86	55
	49	45	18



Amarillo College- Strategic Plan

Program for Student Success

- Offering increased # of summer courses
- Course redesigns in Intro and Level 1 resulted in decreased attrition
- Use of therapy dog prior to testing (research underway)
- Enhance the use of learner-centered pedagogy
 - Use of faculty mentors
 - Course Redesigns
 - Classroom/Clinical High-Impact Practices and Teaching
 - Integration of technology
- Dumas



- Clinical
- Continuing education ADN-BSN
- Student recruitment for BSN education begins in application orientation
- Intentionally focus programs – align with market demand
- Capstone course redesign - shift work & buling in the workplace
- Clinical redesign - maximize clinical space and faculty

ADN Pinning /Commencement Spring 2018

Pinning Ceremony

Thursday, May 9, 2019

6:00 pm

Central Church of Christ



Commencement

Friday, May 10, 2019

3:00 pm

Civic Center

WHAT'S BEING PROPOSED

- RURAL NURSING CONSORTIUM AGREEMENT SIGNED FEBRUARY 26, 2019
- Frank Phillips College in Borger, Texas/VN program at Hereford, Texas
- Perryton, Texas—LVN to RN Transition
- Dalhart, Texas—LVN to RN Transition

Old Business

No Old Business

Advisory Committee Members	Jodi Kile addressed the recent changes at BSA regarding students no longer being allowed to place foley catheters. It was discussed that this experience
Reports/Concerns	is very crucial for our students. Cindy Casey, RN from BSA will discuss our concerns with the hospital.
Addendum: 08/01/2019	BSA has reviewed the nursing student's skills information. BSA will allow students to insert Foley Catheters when a BSA nurse is present.
Adjournment:	9:41 a.m. Signature: <i>Aspeny Blum</i> Date: <i>8/15/19</i>
Chairperson Signature:	<i>Ann Marie Blum</i>
Recorder signature:	<i>Cindy Casey</i> Date: <i>4-18-19</i>