# **Deans Council**

# Minutes – October 4, 2018 Ware Student Commons, 1:30 pm – 3:30 pm

**Members Present:** Dr. Tamara Clunis, Frank Sobey, Tina Babb, Vicky Taylor-Gore, Becky Burton, Edie Carter, Toni Gray, Michael Kitten, Daniel Esquivel, Renee Vincent, David Hall, Dr. Linda Munoz, Mark Rowh

Others Present: Toni Van Dyke

Members Absent: Dr. Carol Buse, Kim Crowley

# **SACS** Visit

The SACS team gave AC three recommendations: DC student assessment, evaluating part-time (DC) faculty, and MOUs with high schools for DC resources.

Dr. Clunis reminded the group that Amarillo College does not have branch campuses; it has off-campus instructional sites.

The SACS committee recognized the assessment plan Tina has put in place is on track. Dr. Clunis asked the deans, directors, & chairs to continue to support Tina and the work she is doing.

Trainings will be offered to faculty to prepare for the SACS decennial.

Discussion followed regarding the next site visit in three years.

## **Merit Pay**

Dr. Clunis continues to meet with each area to continue merit pay discussions. Frank and Dr. Clunis will attend Faculty Senate to further the merit pay discussion and talk about implementing a new faculty survey.

#### **Faculty Evaluations**

The midpoint evaluation range is the end of November, 1<sup>st</sup> week of December. Self-evaluation is due at the end of March. The annual evaluation with supervisors is due in May, before commencement. It is retroactive this year; faculty can go back and capture work completed in the summer. This timeline has been submitted to EOD to see if it is doable.

#### **Extra Months**

Deans continue to review faculty with additional months. Discussion followed regarding their ideas and challenges.

## Other

Success 360 is October 24-25. Daniel invited everyone to Hereford for the Board of Regents meeting on Tuesday, October 23<sup>rd</sup>.