

PRESIDENT'S CABINET MEETING
September 1, 2020
MINUTES

CALLED TO ORDER

9:02 am

ADJOURNED

11:55 am

MEMBERS PRESENT – VIA GOOGLE MEETS & IN PERSON

Bob Austin; Kevin Ball; Tamara Clunis; Cara Crowley; Russell Lowery-Hart; Chris Sharp; Joe Bill Sherrod; Denese Skinner;

MEMBERS ABSENT

Cheryl Jones; Mark White

OTHERS PRESENT

Laura Geiger

DISCUSSION:

1. ADMISSION REQUIREMENTS	Austin
Mr. Austin proposed removing the student transcript requirement from the AC catalog. Dr. Clunis suggested adding a bullet stating that home school students are high school graduates and Mr. Austin said he would add the bullet. No other concerns were noted.	
Action Items: <ul style="list-style-type: none">Cabinet was in favor of removing the high school diploma requirement. Mr. Sharp moved, seconded by Mr. Ball, to approve the proposed changes. The motion carried unanimously.	
2. ADVISING STAFF UPDATE	Skinner
Ms. Skinner noted that there are four advising positions open, one of those being a Senior Advisor position. There was discussion on the differences between a senior advisor and an entry level advisor. Ms. Skinner stated the senior advisor would have more responsibilities and take some of the work load from Ernesto Olmos. Ms. Skinner said they will be selective in filling these positions as it takes a certain mindset and that potential candidates need to have the heart of an advisor. Cabinet discussed the Master's requirement for the Senior Advisor position but no action was taken.	
Ms. Skinner gave Cabinet a copy of the book, "It's The Manager" by Clifton and Harter.	
Action Items: <ul style="list-style-type: none">None	
3. ATHLETICS	Skinner
Cabinet had a robust conversation regarding athletics. Ms. Skinner provided a projected one-year budget for the AC Athletics program. She advised it is not Title IX compliant, nor does it include indirect costs. It was noted that in order to reflect a more accurate cost, indirect costs would need to be included.	
Action Items: <ul style="list-style-type: none">Mr. Sharp will provide the Board a cost per student analysis at the September 22 Board meeting.Ms. Crowley and Ms. Skinner will create a 5-year projected budget including indirect costs.	

4. CAMPAIGN UPDATE	Sherrod
This item was not discussed.	
Action Items: <ul style="list-style-type: none"> • n/a 	

5. OTHER DISCUSSION	Cabinet
<p>Dr. Lowery-Hart discussed the plans for General Assembly. Everything will be pre-recorded and there will be no speeches this year (3 employees of the year, 2 Mead award recipients, and 7 super-heroes). Upon arrival, attendees will receive an Aspen t-shirt and cap. After General Assembly, they will also receive a copy of “Just Mercy” by Bryan Stevenson which is a common reader for employees for the Fall. Dr. Lowery-Hart will introduce the Racial Healing group and ask them to stand for recognition. General Assembly will cover No Excuses 2025 focusing on earn and learn, technology skills, and anti-racism. It is expected to last an hour and a half.</p> <p>There will be no Cabinet meeting next week in preparation for Aspen.</p> <p>The Anti-Racism Team will be comprised of 25 members from AC faculty and staff. They will meet 90 minutes each month for training over the next year. This is diverse group so much discussion and progress in enriching AC’s anti-racism culture is anticipated.</p>	