

## ADVISORY COMMITTEE MEETING MINUTES

<b>PROGRAM COMMITTEE NAME:</b>	Associate Degree Nursing/Vocational Nursing
Committee Chair: Tammie Tabor, BSN, RN	
MEETING DATE: April 29, 2020	MEETING TIME: 1:00 p.m. Due to COVID-19 the meeting was held via Zoom
RECORDER: April Maxwell	
<b>MEMBERS PRESENT:</b>	
Name and Title:	Employer Info:
Tammie Tabor, BSN, RN	CEO Vibra Rehab Hospital
Corey Stewart	First Baptist Church Amarillo
Donna Cleere	Program Director Dental Hygiene
Douglas Coffey, RN	CNO - NWTH
Jeanette Williams, RN	Staff Nurse - VA Hospital
Candice Smith, MSN	CNO - Hereford Regional
Ronda Crow, CNO	CNO - Moore County Hospital Dumas
<b>STUDENT REPRESENTATIVES</b>	
Rhea Hammer	Level 2 Vocational Nursing Vice President
Elektra Lester	Level 2 Vocational Nursing President
<b>EX-OFFICIO'S PRESENT</b>	
Dr. Sandy Brannan, PhD, RN	Associate Degree Nursing Program Director - Amarillo College
LaVon Barrett, MSN, RN, CNE	Vocational Nursing Program Director - Amarillo College
Kim Crowley, RN, MSN	Dean of Health Sciences
Kim Boyd, MS, MT(AMT)	Assistant Dean of Health Sciences
Renee Vincent	Dean of Moore County Campus
Melissa Bates	Assistant Director of Student Services Moore County
Susan McClure	Academic Advisor-Amarillo College
Irene Hughes	Advisor - Amarillo College Moore County Campus
Kim Bowen, MSN, RN	Vocational Nursing Program Amarillo College
Treiva Daniels, RN	Vocational Nursing Program Amarillo College
Aaron Gann, MSN , RN	Vocational Nursing Program Amarillo College

Tamara Rhodes MSN, RN	Associate Degree Nursing Program Amarillo College	
Kerry Young, MSN, RN	Associate Degree Nursing Program Amarillo College	
Levina Herr, APRN, FNP-C	Associate Degree Nursing Program Amarillo College	
Anette Watts, MSN, RN	Associate Degree Nursing Program Amarillo College	
Liz Matos, PhD, RN, CNE	Associate Degree Nursing Program Amarillo College	
Kathy Snider MSN, BSN, MA	Associate Degree Nursing Program Amarillo College	
Jennette Embry, PhD, MSN, RN, BC	Associate Degree Nursing Program Amarillo College	
Khristi McKelvy MSN, RN	Associate Degree Nursing Program Amarillo College	
Ashely Mader	Advisor - Amarillo College Moore County Campus	
Connie Bonds	Associate Degree Executive Secretary	
Agenda Item		
	Action/Discussion/Information	
Call to Order:	Tammie Tabor called the meeting to order at 1:00 p.m.	
Report from Dean of Health Sciences	The strategic plan for AC is at the 70% mark up to date to 2025 for student success and completion. Kim Boyd has been named the Assistant Director for Health Sciences. The Perkins Grant is to help CTL programs to buy equipment and it is time to re-apply. AC enrollment is down a little for the summer and significantly down for Fall. The R0NET project with Frank Phillips, Dumas, Hereford and Borger is to serve the rural communities at this point and time only for LVN courses, however RN courses will follow soon. In the process of working on a new Health Sciences Degree program to assist with students that are unsure which program they would like to attend and they do not get lost in the system. Everyone is doing a great job.	
Report from LVN Director		
LaVon Barrett		

## APPROVAL OF LAST ADVISORY COMMITTEE MEETING MINUTES

Please read and approve minutes from last year's advisory committee meeting.

## STATE OF THE PROGRAM

Approval – Full approval and commendations from the BON for 2019 pass rate which was 98.46%  
The 2019 NCLEX-PN examination pass rates will be presented to the BON members at the April 2020 meeting.  
Pass rate for all VN programs in Texas is 91.62%  
The national average pass rate for NCLEX-PN is 88.56%.  
Data indicates that 25 VN programs had a pass rate of 100%.  
91 VN programs in Texas. 5 programs closed in 2019.  
The average enrollment of the programs with a 100% was 19. We had 64 students.  
Many programs now use High Stakes testing in order to achieve 100% program pass rates.  
Not US! We use 100% high stakes teaching techniques!

## INDIVIDUAL RECORD

2019 = 98.46%	64/65	
2018 = 100%	66/66	
2017 = 97.96%	48/49	
2016 = 95.08%	58/61	2008 = 97.22% 70/73
2015 = 87.04%	47/54	2007 = 95.95% 71/74
2014 = 96.3%	53/55	
2013 = 76.47%	52/68	
2012 = 81.25%	65/80	
2011 = 87.84%	65/74	
2010 = 93.42%	71/76	
2009 = 95.83%	69/72	

## STRATEGIC PLAN

### Completion: accountability for student success

- Faculty working hard to maintain "no excuses" mindset to assist students to complete in timely manner.
  - Faculty attending training to enhance student success initiatives – teaching strategies
  - Tutoring for student success – faculty tutoring students who fail course exams or who are struggling with content
  - High attrition rate in VNSG 1423 Basic Nursing Skills and VNSG 1231 Pharmacology
  - Utilizing ATI comprehensive as a tool for faculty to identify areas of weakness and improve area in teaching and testing strategies.
  - Seamless pathway for students from LVN to RN program (Transition desire into RN program remains strong)
  - HESI tutoring online
- Align degrees and certificates with Labor Market Demand**
- Vocational Nursing listed as a HOT job in Texas with an increase in market demand.
  - Please complete the Employee Satisfaction Survey

## STRATEGIC PLAN

### Learning

- Learner centered pedagogy – reading "An Urgency of Teachers" as requested by VPAA – new teaching strategies!
- Faculty meeting learning needs of students through innovative teaching strategies.
- Integration of new Electronic Health Record into class and simulation.
- Integration of ATI teaching tools into VNSG 1423 Basic Nursing Skills (high attrition course) and VNSG 1231 Pharmacology (high attrition course).
- ATI Education Specialist will be on campus May 2<sup>nd</sup> for training for faculty in use of new tools. Focus on Pharmacology and Basic Nursing Skills

### Equity

- First generation students
- Underserved student population – Brown Hispanic student population

- underserved student population – larger Hispanic student population
- Offering support for students whose first language is not English – students are given a question during Orientation - support is offered all who indicate they need assistance
- Financial Effectiveness**
  - responsibly utilizing budgets
  - Trimming cost of program through effective management of textbooks and supplies
  - Paperless initiative – placing all possible materials on Black Board for student usage

## VN PROGRAM FACULTY

- 4 fulltime faculty and director
  - Kim Smith MSN, RN 2012
  - Aaron Gann BSN, RN 2019 – will begin MSN this summer
  - Chandro Melton MSN, RN 2015
  - Traiva Daniels BSN, RN 2016 - will complete MSN this summer
- 8-10 Part time clinical instructors
- April Maxwell – Administrative Clerk 1 (change in title from Assistant)

## PROGRAM CHALLENGES/GROWTH AREAS

### Clinical Issues

\*Moved to online clinical simulations and work following Spring Break due to COVID-19. Students are doing well. Clinical instructors continue with groups of 6 online and conduct pre-conferences and post conferences. Students return care maps and other worksheets via drop boxes. Students are completing clinical objectives.

\*Lecture is conducted in real time via collaborate. Exams are given in Black Board with Respondus Lockdown. Students are attending class and program requirements are being maintained.

## CURRENT ENROLLMENT AND PROJECTED ENROLLMENT

Currently in Level I – 38 enrolled students

Currently in Level II – 41 in all courses projected to graduate in May.

Advising and Orientation for Fall 2020 has been on hold . Orientation Sessions will be conducted in May via Virtual meetings. Students will take HESI in June preparing for a full class in Fall 2020.

Summer Orientation Sessions will begining June.

Continue to contact and advise students who do not score 80 on HESI but are eligible to come to VN program.

## VN PINNING

Please join us for VN Pinning on May 19th @ 1 pm. West Campus Parking Lot. We will have a "Drive In" Celebration. Live Music and "treats" for students. They will receive their LVN nursing pins. We hope to live stream the event. Please come join us via your car!

Thank you for all of your support. We appreciate our Community Partners.

Mrs. Barrett thanked everyone for their support and expressed our appreciation to our Community Partners.

Report from ADN Program Director

Dr. Sandra Brannan

AC will purchase gowns/caps and Nursing Pins for all of the graduating students. This semester will be a no strike for students due to COVID-19. A few clinical facilities have opened up for students currently in Level 1 and 2 to complete their clinical. New student orientations have been completed and waiting to schedule HESI exam for them to take. Faculty and students have done great thru this COVID process.



## Amarillo College ADN Program

Advisory Committee Overview April 2020

### ACEN Accreditation

- ACEN came in October 2019 for the onsite visit
- Amarillo College completed the accreditation review and was awarded:
  - Full accreditation with no conditions for the next eight (8) years
- Thanks to all our clinical partners for your support of the nursing program

### NCLEX-RN Results

DATE	Amarillo College Accredited	Pre-kennema Outperformed	LVN to RN Outperformed	Team Average	National Average
2019	95.15%	96.0%	87.5%	87.14%	84.3%

2022	92.31%	98.0%	99%	89.27%	86.94%
2021	96.49%	96.7%	94.8%	91.62%	88.56%
2020	95.65%	79.94%	50%	91.89%	88.07%

## PINNING

- This year the pinning ceremony will be “Virtual”
- The details are being ironed out in a few days and we will notify you as to how to access the ceremony, date, and time

## QUESTIONS

- I know this year has seen major problems that we have not had to address in the past.
- Should the Nursing Department be invited to work with committees in clinical partner's facilities?
- Should there be a master plan for all of healthcare in the Amarillo region?
- How can the Nursing Department better serve the clinical partners?
- Please let me know how we can be more interactive-feel free to contact me at (806) 356-3621, or my cell (409) 720-7807, or email at srbrannan@actx.edu



## Student Nurse Association

- During this stressful time the SNA Organization is posting words of encouragement on the Black Board SNA page, Facebook, and Snapchat
- A weekly Zoom is held on Sunday evening at 7:30 PM where students can get support, express their concerns, and ask questions
- Efforts continue to meet all requirements for membership of the National Student Nurse Organization

Report from Academic Advisor

Susan McClure

Advising has been different due to COVID and advising students thru Zoom. Currently working with the Amarillo High Schools (AHS, CHS, PDHS). Mrs. McClure is concerned with current students due to COVID, however the faculty and students have done really great. We are just going to move forward and work hand-n-hand to help all students to reach their goals.

Old Business

No Old Business

Advisory Committee Members

Reports/Concerns

Doug Coffey: Amarillo is the # 5 hot spot for COVID-19. As far as students coming for clinical he is very uncertain as to when they will be able to return. As far as new graduates and jobs there are several open, however all hiring is on hold due to COVID. He feels that hiring will re-open soon due to shortage in Nurses and some Nurses have gone to New York to help with COVID there.

Rhonda Crow: Dumas (Moore County) is the #1 hot spot for COVID as of to date. PPE is a challenge. They are trying to keep other patients if at all possible. Nurses and other employees are exhausted.

Jeanette Williams: VA has been quiet thus far only 2 COVID patients and 1 waiting to be discharged. The VA is the back up for the local hospitals

The VA is hiring at this point for several positions.

Adjournment:

1:40 p.m.

Chairperson Signature:

*Shannon Stewart*

Recorder signature:

*Susan McClure*

Date:

4/22/2020