

Advisory Committee Minutes

PROGRAM COMMITTEE NAME:		CNA/Patient Care Advisory Board Meeting			
CHAIRPERSON:		Deborah Ozuah			
MEETING DATE:		MEETING TIME:	4:00 PM	MEETING PLACE:	ZOOM
RECORDER:		Janet Barton		PREVIOUS MEETING:	4-9-2020

MEMBERS PRESENT

List all members of the committee, then place an X in the box left of name if present

	NAME	TITLE	EMPLOYER INFO	PHONE	EMAIL
x	Peggy Putman Armando Comacho (ADON) (or representative)	Director of Nurses	the Ware at Park Central	806-337-4000	pputman@bcscama.org acamacho@bcsama.org
x	Tammie Tabor	Chief Executive Officer	Vibra Rehabilitation	806-468-2981	ttabor@vrhamarillo.com
X	Alan Sissel/Shonda Chapman	Director of Medical Physiology	Baptist Saint Anthony's	806-212-2000	alan.sissel@bsahs.org
x	Steve Schmidt (or representative)	Administrator	Windflower @ the Craig	806-352-7244	smschmidt@craigseniorliving.com
x	Ben Reid		Cardiology Center of Amarillo	806-354-9764	breid@ccallp.com
x	Kerri Clemens (or representative)	Professional Services Director	Hospice Care of the Southwest	806-356-0026	kerriclemens@hospicesouthwest.com
x	Deborah Ozuah	Education Department	Baptist Community Services	806-337-4564	dozuah@bcsama.org
	Kellie Pearson	Director of Nursing	Amarillo Center for skilled care		
	D'dee Grove	Director of Nursing	Ussery Roan		
	Scott Franklin	Administrator	Hillside Heights		

EX-OFFICIO'S PRESENT

x	Kim Crowley	Dean of Health Sciences	Amarillo College	806-354-6087	kacrowley@actx.edu
x	Kim Boyd	Assoc. Dean Health Sciences	Amarillo College	806-354-6060	kdboyd@actx.edu
x	Michele Rupe	Program Director	Amarillo College	806-467-3028	Mmrupe22@actx.edu
x	Melissa Burns	Director of CCHCE	Amarillo College	806-356-3650	M0084211@actx.edu
x	Paisley Jones	Student	Amarillo College		

AGENDA ITEM	ACTION DISCUSSION INFORMATION	RESPONSIBILITY
Call to Order	Deborah Ozuah	

Approval of Minutes	Deborah called for approval of minutes	Tammie Tabor 1 st Peggy Putnam 2 nd
Health Science Advisor Report	Javier, Jessica – Both stated they are busy registering students for summer and fall classes. Registration opened on the 5 th . Also making sure students who are graduating have everything taken care of before graduation. Talked about ACAL.	
Student Report	Paisley – Graduated Summer 2020. Overall, experience at AC was wonderful. The Virtual classes went well. Was able to learn at BSA Hospice and loved it. Great instructors...very helpful. Would recommend Amarillo College to anyone interested in medical classes. It would have been more helpful if she could have done some training in the hospital.	
Director's Report	<p>Michele reviewed the Strategic Plan for 2025. 5 goals, Vision is for 80% completion rates by 2025, Align degrees and certificates with labor market, Increase student learning, equitable degree and certificate attainment, build systems for financial effectiveness, three years to complete. (See PowerPoint).</p> <p>Michele reviewed information about the Telemetry Monitor Technician and EKG Tech (see PowerPoint). EKG Tech Fall 2019 started with 6 students, ended with 4. Telemetry Tech – Fall 2018 Had 8 students, canceled Fall 2019 – Instructor left. Combined Electrocardiography for Techs (telemetry techs, rhythm recognition, 12 lead).</p> <p>EKG Tech (Body mechanics, Patient Care, Vital signs, performing EKGs) Clinical and Certification Prep (12 hours clinical at each hospital)</p> <p>Current Class – New Instructor, started with 7 students, lost 1. Two of the students are already Telemetry Monitor Techs.</p> <p>Certified Nurse Aide (See PowerPoint)- Able to hold spring 2020 class 17 students total. Nine academic students completed clinicals...1 moved into LVN instead.</p> <p>Four CE students completed clinicals, could not contact 1 student, 1 not comfortable with direct patient care.</p> <p>Spring 2020 - 13 students 4 tested and passed written and clinical. Various reasons the other 9 students have not finished. (see PowerPoint)</p> <p>Summer 2020 16 students – 2 Academic students registered but did not finish. 6 CE Students register but have not finished at this time.</p> <p>Summer 2020- 8 students – 3 have passed both certification exams. 5 have not finished testing for various reasons.</p> <p>Fall 2020 AM – 1 not planning to test, 2 have passed both exams, 5 not paid or scheduled.</p> <p>Fall 2020 PM – 9 total students – 5 tested and passed both exams, 2 are waiting for the next exam, 3 not sure what the issue is.</p> <p>Statistics – recap – 51 students in spring, summer and fall, 39 completed, lost 14 students, 14 tested and are certified, 5 issues with scheduling, 9 communication issues, 11 will contact again</p>	

	<p>Deborah asked if students pay to take CNA course? Michele stated if they are in the Academic side, they can use financial aid if they qualify for it. State testing fees are not included in the course cost. Deborah stated she thought her company (and possibly others) will pay for the exam if the student makes a commitment to work for Baptist Community services. It was also mentioned that we should ask for more computers to test. Student can do computerized written test on WC, WSC and Sylvan.</p> <p>New Testing company (Prometric) as of September 1, 2020. First test was December 4th. Skills are more real life. 2 unprompted skills such as handwashing and indirect care.</p> <p>Current CNA Class – 10 students, attendance is not at expected level. Difficult to enforce due to COVID.</p> <p>AM Clinicals – 3/22 and 4/22 – Still plan some simulated skills. Clinicals in Facilities, Heritage renewed agreement until 2023</p> <p>PM Class- started 3-22, lecture will end 5-13, and clinicals are 6-1 – 6-30. 2 academic students and 6 CE students. 3 TWC Covid Grant students. PM Clinical is a challenge –we have students in other towns other than Amarillo.</p> <p>Completers – Academic CNA. – We have 5 facilities for Clinicals. Only Heritage is approved. Deborah stated BCS agreement is approved. (it is until 12-15-23)</p> <p>15 hours for Level I Cert., 16 hours for Financial Aid, Basic CNA course to test, Nurse Aide for Healthcare 4 hours, LTC Clinical 1 hour, ST Pro Skills 2 hours, 7 hours for basic course, Intro to Health Professions 2 hours online, Intro to Body Systems 4 hours, FYS 8 weeks, online 1 hour, Advanced Clinical 3 hours- Surgery, moms and babies, pediatrics home health, some experience in other areas...VIBRA, Hospice, Heal the City.</p> <p>Patient Care Tech- 32 semester hours Nura.cert, Nurse Aide, FYS, Phlebotomy, Med. Term., Electrocardiography, Admin. Procedures, Basic Health Prof. ST, PCT.</p> <p>Graduates – 1 2015 or 2016, 2-2017 or 2018, 1 Fall 2019. 24 students currently with PCT Major, 11-13 have not enrolled in any classes, 3-5 are Adult Edu.</p> <p>April 2020 Meeting – Discussion of PCT – not needed or recognized in this area.</p> <p>Mention of Super CNA. Discussion in meeting on 4-6-2021 about patient care...</p> <p>Basic CNA. Question was asked of the committee: If patient care is valuable except in hospital? Agreement will all of the Committee Members that Patient Care is not needed in our area at this time. CNA with EKG, BP, and charting exp. Is needed.</p>	
<p>Affiliation Reports</p>	<p>Deborah Ozuah – BCS – Deborah mentioned they offered CNA several times. They don't use patient care techs. Have CNA students at this time. No specific training.</p> <p>Shonda Chapman - BSA – Shonda stated they haven't taken students in a while. When they did, the students learned fast. No specific equipment mentioned.</p>	

	<p>Kim Crowley mentioned needs...lifts, stand-up, full body lift, extra infections control.</p> <p>Steve Schmidt – Windflower – No CNAs needed at this time. LVNs have been in. Steve mentioned they will take more. Experiencing COVID burnout at the facility.</p> <p>Kerrie – Hospice of SW – Kerrie stated they need CNAs for Inpatient and Homecare. Kerrie mentioned that they hired Paisley at Hospice.</p> <p>Tammie Tabor – Vibra Rehab – LVN 2nd Level have been for clinical. Would like to have CNAs come work. Need day and night shifts. Offering a sign-on bonus.</p> <p>Peggy – Ware@Park Central – Peggy stated that they will continue to have a need for CNAs.</p> <p>Ben Reid - Cardiology Center of Amarillo – Welcome students. They will take Nuc Med students, EKG and CNA. They have two positions open.</p>	
CCHCE	<p>Melissa Burns – there were a lot of changes due to COVID, had to find new ways of doing things. Hope to start having events again when we get back to some normalcy. If interested in a conference please call.</p>	
Assoc. Dean of Health Sciences	<p>Kim Boyd – Changed from Data Bank to Complio for background checks and immunizations. Students will have life time access to their information. Started piloting the HESI exam with several programs.</p>	
Dean of Health Sciences Report	<p>Kim Crowley – Kim thanked the group for attending the meeting. Kim mentioned the Perkins grant and how the grant enables us to purchase equipment. We need more interaction with our business partners. There will be a larger committee member meeting with our health sciences leaders. Meeting will be on April 29th. Emails will be sent out. The AC President and VPAA will speak to the committee members and ask how we can improve, add, or take away things. Kim talked about the bond that passed and some of the changes and improvements being made with the money. We also have the COVID Grant designed to help small businesses. Able to send students through the CNA, CPR, and EKG program. Contact Kim Crowley or Melissa Burns with questions. We also have the Texas Workforce Skills grant. It offers customized training, certification courses. Money is tight so we need to take advantage of these programs.</p>	
Old Business	<p>The viability of the Patient care tech was discussed briefly in the 2020 minutes. It was mentioned that the PCT Program is not popular and facilities don't use them. In the 4-6-2021 meeting this topic was discussed again. Comments from AB Members: Ben - we're looking for basic CNA skills. We are a specialty clinic dealing with cardiology so it's EKG, general medical terminology, medication, general knowledge. We're looking for someone who can do chart prep someone who can do the basic vital signs and then just be a team player and learn on the go. If they have that basic knowledge we will train them from there, and so that's really what we're looking for in an outpatient clinic. Tammy -We don't necessarily need them at the rehab setting to do much more than a CNA. We need them to be more versed at working in a</p>	

	<p>hospital. Vital signs has been mentioned. As far as being a critical thinker, they need to know when and how to report stuff, especially over at our LTC. The Telemetry monitor tech, I know that monitor tech is separate from a PCT, but possibly that combination would make a top Program. If you can do a multi-function job you know pull out a Foley, also sit in for monitor tech to cover their break or even a whole shift that type of thing that makes them more valuable. Kerri Clemens - No, I think, basic CNA. Sometimes I think a brand new CNA would get into some conflict resolution or stressful family dynamics that you typically may not see. You see it some in a nursing home, but these are heightened. Kim Crowley- Dean I think we just need the conversation documented in the minutes, where the Advisory Committee has discussed this and basically overall from the Advisory Committee is this probably not going to be a viable program in the Amarillo area at this time. if it is the Minutes and you guys agree on that, then that's all we would need to take that curriculum committee. Deborah - Okay, is there anybody that does not agree that the PCT curriculums not viable right now? All agreed that the PCT is not viable for Amarillo at this time.</p>	
Adjournment	Meeting Adjourned at 4:20 PM	
Date: 5-13-2021	Executive Secretary Signature: <i>Janet Barton</i>	Next Meeting: TBA

Radiation Therapy
ADVISORY BOARD COMMITTEE MEETING
Agenda – April 9, 2021

1. Welcome and Introduction of all present –
2. Approval of Minutes from April 24, 2020 meeting
3. Health Sciences Advisor – Javier Herrera, Jessica Sanchez
4. Affiliation Reports
 - a. UMC Southwest – Tommie Gressett
 - b. Harrington Cancer Center – Meredith Yarnold
 - c. NMMC Radiation Oncology – Tonya Hogan
 - d. West Valley Clinics – Cary Joffrion
 - e. Texas Oncology – Dale Barker
 - f. Community Representative – Minnie Venable
5. Student Representatives – Axel Martinez, Amarillo
Cris Whitmore, Louisiana
6. Continuing Education – Melissa Burns
7. Dean of Health Sciences – Kim Crowley
8. Associate Dean of Health Sciences - Kim Boyd
9. VPAA office –
10. Perkins V – Barbara Wahi
11. Radiation Therapy – Faculty Report
12. Director's Report – Tony Tackitt

AMARILLO COLLEGE
CERTIFIED NURSE AIDE
and
PATIENT CARE TECHNICIAN
ADVISORY BOARD COMMITTEE MEETING

April 6, 2021



STRATEGIC PLAN

NO EXCUSES 2020

- Our vision was 70% completion by Fall 2020
 - Started around 20th percentile and ended in the high 50th percentile
- Outlined five goals all focused on the student completion
 - Completion
 - Alignment
 - Learning
 - Equity
 - Financial Effectiveness

NO EXCUSES 2025

- Mission statement:
 - Transforming our community through learning, innovation, and achievement
- Amarillo College Board of Regents
 - Committee of employees
- **Completion goal is increased to 80% by 2025**
- Keeping the 5 main goals

COMPLETION

- Improve persistence
 - 3 years to complete
- Increase completers
 - (certificates, degrees, transfer)
- Decrease time-to-completion

ALIGNMENT

- Align degrees and certificates with Labor Market Demand
- Graduates obtain well-paid jobs
- Graduates perform well as employees

LEARNING

- Improve and increase student engagement
- Strengthen performance on student learning outcomes
- Adjust programs and courses based on competencies

EQUITY

- Increase enrollment of sub-populations
- Increase completion of sub-populations
- Be an “anti-racist” institution

FINANCIAL EFFECTIVENESS

- Innovative
- Entrepreneurial
- Responsible



TELEMETRY MONITOR TECHNICAN and EKG TECHNICIAN

- In the past was 2 separate courses
- Last EKG Tech - Fall 2019
 - Started with 6
 - Ended with 4
- Last Telemetry Monitor Tech - Fall 2018
 - Had 8 students
 - Cancelled Fall 19
 - Instructor left

COMBINED COURSE

- **Electrocardiography for Technicians**
 - Telemetry Monitor Technicians
 - Rhythm Recognition
 - 12-Lead
- **EKG Technician**
 - Body Mechanics, Patient care, Vital signs
 - Actual performing EKG
- **Clinical and Certification Prep**
 - 12 hours clinical at each hospital

CURRENT CLASS

- New Instructor orienting
 - Telemetry Monitor Tech since 2012
 - BSA, NWITH & 1 other cardiac facility
- 7 students
 - Already “lost” one
 - 2 are already Telemetry Monitor Techs



CERTIFIED
NURSE AIDE --
STUDENT SUCCESS



SPRING 2020
AM

11 ACADEMIC

6 CE

(17 total)

- 9 ACADEMIC completed clinical
 - 1 moved into LVN
 - 1 job would not allow
- 4 CE completed clinical
 - 1 could not contact
 - 1 not comfortable without direct pt. care

SPRING 2020

13 STUDENTS

- 4 have tested
 - Passed both written & clinical
- 1 waiting due to pregnancy
- 1 moved to Oklahoma
- 1 waiting afraid she won't pass
- 1 paid but not scheduled
- 5 unsure due to lack of communication
 - 1 did not show up for skills exam

SUMMER 2020

4 ACADEMIC
12 CE

(16 total)

- 2 ACADEMIC registered for clinical/skills
 - 1 Chose not to continue
 - 1 could not continue due to "life"
- 6 CE registered for clinical/skills
 - 2 away for college
 - 1 TT only needed skills
 - 1 work & school
 - 1 health problems
 - 1 decided not to continue

SUMMER 2020

8 STUDENTS

- 3 have tested
 - 3 passed both
- 2 waiting due to work
- 1 “can’t remember” to talk to me
- 1 has taken written – scheduled for clinical (skills)
- 1 paid – no registration email

FALL 2020 AM

9 STUDENTS

- 1 not planning to test (TT 2nd degree)
- 2 have tested
 - Passed both exams
- 5 have not paid or scheduled
 - 3 Hereford – poor communication
 - 1 Work Force
 - 1 Application email deleted

FALL 2020 PM

9 STUDENTS

- 5 have tested
 - And passed both exams
- 1 says has paid (Jan)
 - Waiting on next email to register
- 1 waiting
 - Nervous about passing
- 3 poor communication
 - Not sure??

STATISTICS

- 51 students in Spring, Summer and Fall
 - 39 completed
 - 14 students “lost”
- 14 have tested
 - And are certified
- 5 “issues” with scheduling
- 9 are not communicating
 - will email
- Leaves 11
 - Will contact again

PROMETRIC

- New testing company took over as of September 1, 2020
 - Our first testing session – December 4
- Skills are more “real-life”
 - 2 unprompted skills
- Many problems with getting started
 - Slow to get resolved



CURRENT CNA CLASS

AM CLASS

- 10 students
- Attendance is not at expected level
 - Difficult to enforce due to COVID

AM
CLINICALS
3/22 (3/29)
to 4/22 (4/29)

- Still plan some simulated skills
 - Virtual Residents
 - Simulation scenarios
- Clinicals in facilities
 - Ussery Roan
 - Contract expires 4/08/21
 - Heritage
 - Renewed contract until 2023

PM class

- Started 3/22
 - Lecture will end 5/13
 - Clinicals 6/01 – 6/30
- 2 Academic students
- 6 CE students
- 3 TWC COVID Grant students

PM CLINICAL CHALLENGE

- 2 student – Amarillo
- 2 students – Canyon
- 3 students – Canadian
- 1 student – Stinnett
- 2 students – Pampa
- 1 student - Borger



COMPLETERS

Academic CNA



ACADEMIC CNA

- Began in Fall 2014
- 15 hours for Level I Certificate
- 16 hours for Financial Aid

ACADEMIC CNA

- Basic CNA course to qualify to test
- Nurse Aide for Healthcare (Lecture)
 - 4 hours
- LTC clinical
 - 1 hour
- ST Pro Skills
 - 2 hours
- 7 hours for basic course

OTHER COURSES

- Introduction to Health Professions
 - Latticed with Medical Assistant
 - 2 hours
 - online
- Introduction to Body Systems
 - 4 hours
 - online

OTHER COURSES

- First Year Seminar (FYS)
 - Offered 8 weeks
 - Day, night, online
 - 1 hour
- Advanced Clinical
 - 3 hours
 - 72 hours of clinical
 - In addition to LTC

ADVANCED CLINICAL with COVID

- Cover chapters in CNA textbook
 - Surgery
 - Moms and Babies
 - Pediatrics
 - Home Health
 - 2 chapters
- Some experience in other areas
 - Vibra Rehab -- already
 - Hospice
 - Heal the City



PATIENT CARE TECH

CURRENT PROGRAM

- 32 SEMETER HOURS
- **NURA.CERT**
 - Nurse Aide for Healthcare -- 4
 - LTC clinical -- 1
 - Skills – 2
 - FYS -- 1
 - Intro to Health Professions -- 2
 - Introduction to Body Systems – 4
 - Advanced clinical -- 2

16

CURRENT PROGRAM

BESIDES
CNA

- Introduction to Clinical Lab Science – 2
 - Only offered in Fall
- Phlebotomy – 2
- Practicum Phlebotomy – 1

5

CURRENT PROGRAM

BESIDES CNA

- Medical Terminology – 3
- Electrocardiography – 1
- Administrative Procedures – 3
- Basic Health Professions -- 2
- ST – PCT – 1
- PCT clinical -- 1

11

GRADUATES

- 1 -- 2015 or 2016
- 2 -- 2017 or 2018
- 1 FALL 2019

STATISTICS

- 24 Students currently with PCT major
 - Right before Christmas
- 11 - 13 have not enrolled in any classes
 - Or only CE classes
- 3 – 5 are Adult Education
 - GED
 - ESL

DISCUSSION

- **April 2020 meeting**
 - Patient Care Tech is not “needed” or recognized in this area
 - Mention of “SUPER CNA”