

Faculty Senate Minutes

April 9, 2021

Virtual via Zoom

Members Present	Amanda Lester-Chisum, President Donald Abel, Vice President Robin Malone, Secretary Simone Buys, Parliamentarian Lavon Barrett Brant Davis Bernardino (JR) Gonzales Bob Gustin Connie Haskins Sabera Muna Bill Netherton (proxy Cathy Frazer) Ray Newburg Camille Nies Janie Lane Dave Van Domelen Walter Webb
Members Absent	Fione Deng
Guests	N/A

Topics	Discussion/Information	Actions/Decisions Recommendations/Timelines
Call to Order	President Amanda Lester-Chisum called the meeting to order at 2:02 pm.	<i>NOTE: Meeting held via Zoom</i>
Approval of Minutes	Approval of 3/5/2021 meeting minutes.	MOTION TO APPROVE: Simone Buys SECOND: Don Abel YEA: All NAY: None

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President's Report	(Discussion of various points, with alterations)	
Vice President's Report	No Report	
Secretary's Report	No Report	
Parliamentarian's Report	No Report	
Guest Report(s)	N/A	
Questions	No Report	
Elections	No Report	
Legislative	No Report	
Professor Emeritus Award	No Report	
Faculty Committee Appointments	The VPAA's office has sent out committee list and surveys to faculty requesting volunteer/applicant for committees. These surveys are due April 19, 2021.	
Mead Award	Voting and review are underway on this Award.	
Technology	No Report	
Faculty Survey	Faculty Survey Policy proposed and discussed. Vote held on approving the proposed policy. Discussion regarding the requirements and challenges surrounding eligibility to be appointed to committees. Ongoing discussions with Administration to address these concerns.	MOTION TO APPROVE: Don Abel SECOND: Robin Malone YEA: ALL YAY: NONE
Hospitality	No Report	
Instructional Technology	No Report	
Courtesy	No Report	
New Business	Discussion regarding COACHE survey and ongoing discussions with	

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	Administration. Discussion of which senators have terms expiring this year and incoming senators for next year.	
Unfinished Business	COVID discussions ongoing. Discussion regarding the Townhall held the morning of April 9, 2021 as well as letter sent to academic leadership including COVID leave being eliminated, vaccination discussion as it relates to students and faculty. Questions and concerns regarding this letter should be directed to Cheryl Jones, cljones@actx.edu <i>Copy of letter attached Exhibit A</i>	
Updates and Announcements	(Discussion of various points, with alterations)	
Meeting Adjournment	Next meeting scheduled for: May 7, 2021. Meeting adjourned at 3:21 pm.	MOTION TO ADJOURN: Don Abel SECOND: Cathy Frazer YEA: All NAY: None

Recorder: Robin R. Malone, Associate Professor, Senator STEM

Exhibit A

Cheryl L. Jones

Reply

Thu 4/8, 10:31 AM

Cheryl L. Jones

This message was sent with high importance.

Good morning!

As leaders of people, we're responsible for promoting a work environment where people feel included and respected. I know you strive to make AC a Great Place to Work for all employees. You have the power to influence others to do so as well.

For the past few months, Russell has beautifully and passionately communicated his encouragement and desire for employees and students to receive the COVID-19 vaccination. He's made it clear the college is not mandating that employees or students be vaccinated. The college's mask policy will change soon, based on the assumption that a significant number of people will be vaccinated and have immunity.

But it's their choice.

People are free to make their own decisions, regarding both vaccination and mask-wearing.

I'm asking you as leaders to be professional and respectful by refraining from and stopping others from:

- ***Questioning employees on their COVID-19 vaccination status***
- ***Placing direct or indirect pressure on employees to receive the vaccination***
- ***Sharing negative commentary or attitudes about people's choices to be or not be vaccinated***
- ***Sharing negative commentary or attitudes about people's choices to wear or not to wear a mask***

Don't treat employees and coworkers differently based on their personal beliefs or yours. Don't allow employees to treat people differently based on their personal beliefs. Let's move on. Focus on loving students to success and on loving each other to success as well.

Please feel free to reach out if you'd like to continue the conversation.

Cheryl

Cheryl Jones
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