



## Nursing Joint Business and Leadership Council Meeting Minutes

<b>PROGRAM COMMITTEE NAME:</b>		Nursing Joint Business and Leadership Council
Committee Chair: Ronda Crow, RN, BSN, MA		
MEETING DATE: April 20, 2022	MEETING TIME: 9:00 a.m. via Zoom	MEETING PLACE: Zoom Meeting
RECORDER: April Maxwell		PREVIOUS MEETING: April 29, 2020
<b>MEMBERS PRESENT:</b>		
Name and Title:	Employer Info:	
Katrina Tokar, RN, BSN, MA	BSA Health Systems	
B J Wilson	Children's Home Healthcare	
Melody Henderson, PhD, RN	Golden Plains Community Hospital	
Candace Smith, MSN, CCRN	Hereford Regional Medical Center	
Ronda Crow, RN, BSN, MA	Moore County Hospital	
Sharol Finley, MSN, RN, NPD-BC	NWLTH Health Systems	
Kelly Judice, RN, CNO	Ochiltree General Hospital	
Leslie Callahan	Region 16	
Valeri Kiper, DNP, RN, MSN, NEA-BC	Texas Tech Health Science Center	
Tammie Tabor, RN,BSN	Vibra Rehab Hospital	
Holly Jeffreys, DNP	West Texas A & M University	
Corey Stewart	Minister to College Students First Baptist Church	
Marvin Daniels	Happy State Bank	
Donna Cleere	Amarillo College Dental	
<b>STUDENT REPRESENTATIVES</b>		
Darin Hodge	Level 2 Vocational Nursing President	
Marvin Townsend, Jr.	Level 2 Vocational Nursing Vice President	
<b>EX-OFFICIO'S PRESENT</b>		
Dr. Elizabeth Matos, PhD, RN	Associate Degree Nursing Program Director - Amarillo College	
Aaron Gann, MSN, RN, CMSRN, CNE	Vocational Nursing Program Director - Amarillo College	
Teresa Herrera, MSN, RN	Associate Degree Nursing Assistant Program Director - Amarillo College	
Kim Boyd, MS, MT(AMT), MLT	Assistant Dean of Health Sciences	
Renee Vincent	Dean of Moore County Campus	

Melissa Bates	Assistant Director of Student Services Moore County
Susan McClure	Academic Advisor-Amarillo College
Yvette Saenz	Academic Advisor-Amarillo College
Treva Daniels, RN	Vocational Nursing Program Amarillo College
Levina Herr, APRN, FNP-C	Associate Degree Nursing Program Amarillo College
Joseph Vinson, MSN, RN	Associate Degree Nursing Program Amarillo College
Ashely Mader	Advisor - Amarillo College Moore County Campus
Barbara Wahli	Director HIS-STEM Grant
Dr. Adriane Harrell-Carter	Perkins Grant Director
Connie Cox	Associate Degree Executive Secretary
April Maxwell	Vocational Nursing Administrative Assistant
<b>Agenda Item</b>	<b>Action/Discussion/Information</b>
<b>Call to Order:</b>	Ronda Crow called the meeting to order at 9:00 a.m.
	Ms. Crow requested a motion and second for the minutes from the prior meeting on April 29, 2020
	1st Motion: Tammie Tabor
	2nd Motion: Teresa Herrera
	Prior meeting minutes were 100% approved.
Report from LVN Program Director	
Aaron Gann	please see attached slide presentation
Report from ADN Program Director	
Dr. Elizabeth Matos	please see attached slide presentation
	Correction: The official NCLEX pass rate for 2021 is 87.31% as reported in the 4/21/22 Board of Nursing meeting. This average is well above the national average of 82.13%. I apologize for the incorrect percentage reported in the meeting on 4/20/22.
<b>Advisory Committee Members</b>	Ronda Crow: Congratulated everyone on their hard work and dedication thru COVID. Appreciative for the RNEC program and the instructors are working so well with the students. She feels the students are receiving great experiences.
<b>Reports/Concerns</b>	Candice Smith from Hereford Regional feels the LVN students are doing great in their community and is hoping to have an RN instructed soon to get the RNEC program started in Hereford.
Adjournment:	9:51 a.m.

Chairperson Signature:	 4-21-2022
Recorder Signature:	 Date: 4/21/2022

# Amarillo College Nursing Business and Leadership Council

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**2021-2022 Academic Year: April 20, 2022**

**Presented by the faculty, staff, and students of:**



# Welcome

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- Introductions
- Our goal for this meeting is to provide an annual update on our programs and request your input and advice.
- There will be an open forum for discussion at the end.
- Please mute your microphone unless you are speaking.
- Approval of minutes from last meeting.



# Vocational Nursing Program Update

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**Aaron Gann, MSN, RN, CMSRN, CNE**

Vocational Nursing Program Director



# State of the Program – Vocational Nursing

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- Approval – Full approval and commendations from the BON for 2021 pass rate which was 96.36%.
- Pass rate for all VN programs in Texas is 86.24%.
- This is higher than the national average of 79.60%.
- Data indicates that 45 VN programs had a pass rate of 90% or higher.
- 34 of the 87 programs had a 100% pass rate.
- The average enrollment of the programs with a 100% was 13 (We had 55 students with 2 unsuccessful 1<sup>st</sup> attempts)



# Historical Record – Vocational Nursing

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- 2021 = 96.36% 53/55
- 2020 = 91.18% 62/68
- 2019 = 98.46% 64/65
- 2018 = 100.0% 66/66
- 2017 = 97.96% 48/49
- 2016 = 95.08% 58/61

2016-2022 = **96.5%**



# 2022 NCLEX Status – Vocational Nursing

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- 28 students graduated in December 2022.
- 27/28 passed NCLEX-PN for a 96% pass rate!
  - 1 student has not tested as of today



# Strategic Plan – Vocational Nursing

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- Completion: accountability for student success
  - Faculty working hard to maintain “no excuses” mindset to assist students to complete in timely manner.
  - Faculty attending training to enhance student success initiatives
    - teaching strategies for Next-Generation NCLEX (launching April 2023)
  - Seamless pathway for students from LVN to RN program
    - Alignment with ADN program leadership
- Align degrees and certificates with Labor Market Demand
  - Vocational Nursing in demand with 38,000+ total job openings projected through 2025. (U.S. Bureau of Labor Statistics)
- NCLEX-PN
  - Maintain commendation from Texas BON



# Vocational Nursing Program Faculty

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- 5 full-time faculty including program director
  - Level 1
    - Kim Bowen MSN, RN (2012)
    - Liz Maciel BSN, RN (2020)
    - Camille Graves BSN, RN, CEN (2021) – MSN in progress
  - Level 2
    - Treiva Daniels MSN, RN (2016)
    - Aaron Gann, MSN, RN, CMSRN, CNE (2019)
- 8-10 Part time clinical instructors
- April Maxwell – Assistant
- 3 semester program
  - 1<sup>st</sup> semester is reserved for prerequisite courses (variable hours)
  - 2<sup>nd</sup> semester – Level 1 of the program (19 hours)
  - 3<sup>rd</sup> semester – Level 2 of the program (18 hours)



# Program Challenges/Growth – Vocational Nursing

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- Challenges
  - ↓ Enrollment
    - Abundance of employment opportunities in local community outside of nursing
    - Covid recovery
  - Changing trends in healthcare
- Growth
  - Expanding clinical footprint to include nontraditional clinical sites
  - Increased employer interest in hiring LVNs
  - Partnering with ADN program (LVN transition)



# Current/Projected Enrollment

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- Currently in Level I – 23 attending clinical
- Currently in Level II – 28 in all courses projected to graduate in May.
- Advising and Orientation for admission into Fall 2022 cohort is at 66.
- Summer Advising beginning June (for admission to Fall 2022 cohort).
- Anticipate admission of 45-50 students for Fall 2022 cohort.



# Amarillo College LVN Pinning – Spring 2022

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- Please join us for VN Pinning on May 10<sup>th</sup> @ 1 pm in Ordway Hall on Washington St. Campus with a reception to follow in the Oak Room of the College Union Building (CUB).



# Associate Degree Nursing Program Update

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**Elizabeth Matos, PhD, RN**

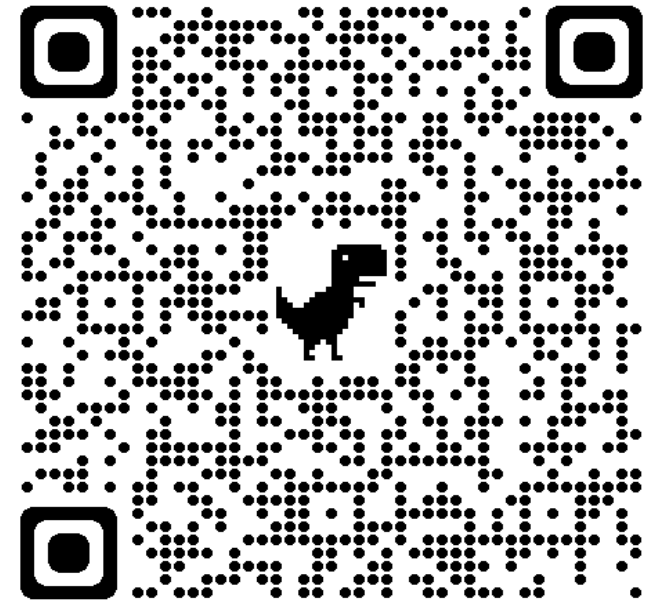
Associate Degree Nursing Program Director



# State of the Program – ADN Nursing

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- **New Leadership:**
  - ADN Program Director:  
Elizabeth Matos, PhD, RN
  - ADN Assistant Program Director/Coordinator:  
Teresa Herrera, MSN, RN
  - VN Program Director:  
Aaron Gann, MSN, RN, CMSRN, CNE
- New online orientation program for ADN program:
  - <https://www.actx.edu/nursing/application-orientation-sessions-traditional-generic-adn-program>



# RNEC: Rural Nursing Education Consortium

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- Collaborative effort between Frank Phillips College VN Program and Amarillo College Transition ADN Program
- Includes the following rural healthcare associations:
  - Borger
  - Dalhart
  - Dumas
  - Hereford (no instructor)
  - Perryton
- ACEN Accreditation Focused Visit: February 2022: **Approved**
  - Recommended presenting the program at the National ACEN convention

- Students admitted by location and number of remaining students:

Location	# Started	# Currently Enrolled
Borger	10	8
Dalhart	6	6
Dumas	10	7
Perryton	6	5



# NCLEX-RN Results

DATE	Amarillo College Aggregated	Pre-licensure Disaggregated	LVN-to RN Disaggregated	Texas Average	National Average
2016	95.15%	96.6%	87.5%	87.14%	84.3%
2017	92.31%	98.6%	99%	89.77%	86.94%
2018	96.49%	96.7%	94.8%	91.62%	88.56%
2019	95.65%	79.94%	50%	91.89%	88.07%
2020	93.28%	n/a	n/a	91.00%	86.76%
2021	94.0%	n/a	n/a	n/a	n/a

# Program Challenges and Growth – ADN Nursing

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- Challenges:
  - Maintaining clinical site
  - Utilization of preceptors
  - Faculty vacancies
  - Maintaining a completion rate above 75%
- Growth:
  - Enrollment numbers back to 60-65 in traditional program and 30-40 in transition (LVN-RN) program
  - Working on a program to “grow our own” faculty
  - Current Enrollment: 382
  - Grant to begin an evening program, increase enrollment up to 40 students per year

# ADN PINNING

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- When: Thursday, May 12<sup>th</sup>
- Time: 6:00 PM
- Where: Central Church of Christ
- Predicting to have 84 graduates this semester



# Open Forum

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- Foster financial support of students
  - Financial aid
- Trends and Gaps in industry
  - Soft Skills

You may unmute and turn on your video to ask questions or you may type them into the chat box.



# Other Business

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- National League for Nursing (NLN): 2022 is the year of the Nurse Educator
- DECS: Differentiated Essential Competencies for Nursing programs across the state of Texas:
  - [DECS](#)
- Concept-based curriculum change:
  - Part of the Harrington Grant and the start-up evening program
- Scholarships:
  - Panhandle Great 25: <https://www.panhandlegreat25.com/scholarship>
    - Closes May 2, 2022

# Additional Questions or Comments?

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- If you have any questions or would like to make an appointment, please use the following:

Associate Degree Nursing (ADN)

Elizabeth Matos, PhD, RN

(806) 354-6010

[eamatos21@actx.edu](mailto:eamatos21@actx.edu)

Licensed Vocational Nursing (LVN)

Aaron Gann, MSN, RN, CMSRN, CNE

(806) 354-6015

[aaron.gann@actx.edu](mailto:aaron.gann@actx.edu)

Thank you for your continued support of our students!

