

PRESIDENT'S CABINET MEETING
September 7, 2021
MINUTES

CALLED TO ORDER

9:24 a.m.

ADJOURNED

11:20 a.m.

MEMBERS PRESENT

Bob Austin; Tamara Clunis (zoom); Cara Crowley; Russell Lowery-Hart; Chris Sharp; Joe Bill Sherrod; Denese Skinner

MEMBERS ABSENT

Kevin Ball; Cheryl Jones, Mark White

OTHERS PRESENT

Joy Brenneman; Collin Witherspoon

DISCUSSION:

1. LABOR MARKET OUTCOMES	Witherspoon
<p>Mr. Witherspoon reviewed the first year of TWC data from late July which has been integrated into the Program Review Dashboard. The information is not straightforward as students bounce around in different jobs and are not always working in their field. Some, like Nursing, are straightforward, but students with technical degrees such as Automotive can appear to be working in retail due to the industry code. These could be jobs in car lots, car dealerships, or retail automotive departments, so while they are working in their field that information is harder to track. The TWC data is not yet open to all but should be by early November. The Program Review dashboard includes data sets for majors, credit hours, success, persistence, graduates by year, transfer, labor market demand, and not the labor market outcomes. Labor market demand is based on all jobs related to a particular major and has been available for two to three years in the dashboard.</p> <p>The labor market outcomes will reflect average wages for years 1 through 5 for only those students who graduated or completed at Amarillo College. Witherspoon requests information from 10 years back and only students with wage records are included. This data should provide information on what degrees and programs lead to a living wage and which do not. It can also be helpful to AEDC as they plan for the future of Amarillo.</p> <p>The data may also be broken down by age, gender, ethnicity, student parent, etc., but equity was not put into the original program review.</p>	
<p>Action Items:</p> <ul style="list-style-type: none">• Dr. Clunis will work with Mr. Witherspoon, Ms. Crowley, and Tina Babb to have the equity breakdown added to the program.• Mr. Witherspoon recommended waiting until after this program review cycle to roll out the new information and then begin meeting with deans and department chairs to explain definitions, what is included, what is excluded, and how to use the data.• Mr. Witherspoon will submit at the end of every June with the previous 10 years of data.	

2. GENERAL ASSEMBLY	Lowery-Hart
<p>Dr. Lowery-Hart discussed General Assembly which be held virtually on Friday. It will begin at 1:00 and last a couple of hours. Lunches will be delivered to the various campuses for employees to pick up about noon. Only Lowery-Hart will be live with all other presentations pre-recorded. He will discuss the budget, the MacKenzie Scott gift and endowment, and the Innovation Outpost. He will also explain that AC's anti-racism training is not critical race theory and walk through the training plans over the next two years which will include activities and book discussions and be voluntary.</p>	
<p>Action Items:</p> <ul style="list-style-type: none"> • None. 	

3. OTHER	Cabinet
<p>Action Items:</p> <ul style="list-style-type: none"> • 	