Amarillo College Early Childhood Business & Leadership Council

Location: Workforce Commision Panhandle

Date: Friday, March 25, 2022 Time: 11:30am to 1:00pm

Attendees

Tina Maloney - Workforce Commission Panhandle

Lesley Webb - Opportunity School

Kim Winegeart – Community Day Care – Pampa

Steve Burton – Children's Learning Center

Amanda Cothrin – Region 16

Brittany Hinz – Amarillo ISD

Sharonda Davis – Hagy Center

JLee Judd - Wesley Community Daycare

Nick Escoto - Pleasant Valley

Jessica Baker – Buttercup House – Borger

Kristi Hanes – Night and Day

Dennis Sarine - Amarillo College - Education Department Head

Margarita Rocha – Amarillo College Education Advisor

Becky Easton – Amarillo College Dean of Liberal Arts

Barbara Wahi – Amarillo College(Senior Director Work-based and Experiential Learning

Dr. Adrine Carter – Amarillo College Perkins Grant Director

Trena Rider - Amarillo College EC Program Coordinator

Agenda

- 11:15 Lunch and Networking
- 11:25 Welcome and Introductions Trena Rider
- 11:30 Current Child Development/Early Childhood Program
- 11:40 Q & A from Employers
- 11:45 Current Trends in E.C. Lesley Webb
- 11:55 Q & A from the Employers
- 12:05 What is a BILT? Barbara Wahi and Dr. Adrine Carter
- 12:15 Q & A from Employers
- 12:20 Workforce Commission Panhandle Tina Maloney
- 12:25 Q & A from Employers
- 12:30 Closing Remarks
- 12:45 Meeting Adjourned

Notes (Presentation Link)

- Discussion was robust: Our business and leadership partners are excited about having a voice in the curriculum.
- Lesley Webb and Tina Maloney shared data which impacts the Early Childhood World.

Action Items

- Attendees agreed to complete the KSA Calibrate Platform.
- Additional Community Stakeholders will complete the KSA Calibrate Platform.
- Barabara, Dr. Carter, and Trena will organize Calibrate results.

Next Meeting Agenda Items

• Present KSA's to the Early Childhood BLC to discuss.

Program Coordinator Signature:

Trona Rider

Trena Rider

Program Coordinator Early Childhood Education





Business and Leadership Councils (BLCs)

Maximizing Business Engagement to Improve Workforce Training

Orientation for the Child Development/Early Childhood Education



Agenda



11:15 Lunch and Networking	11:15	Lunch	and	Networ	kıng
----------------------------	-------	-------	-----	--------	------

- 11:25 Welcome and Introductions Trena Rider
- 11:30 Current Child Development/Early Childhood Program
- 11:40 Q & A from Employers
- 11:45 Current Trends in E.C. Lesley Webb
- 11:55 Q & A from the Employers
- 12:05 What is a BILT? Barbara Wahi and Dr. Adrine Carter
- 12:15 Q & A from Employers
- 12:20 Workforce Tina Maloney & Cynthia Hixon
- 12:25 Q & A from Employers
- 12:30 Closing Remarks
- 12:45 Meeting Adjourned

Thank you greatly for your attendance.

Out of the Mouths of BABES

Goals: A Child's View :-)

We are here to set goals: BLC

Provider Certificate 16 Hours



CDEC 1294 - Special Topics In E.C.

CDEC 2264 - Practicum in Early Childhood

TECA 1354 - Child Growth and Development

CDEC 1356 - Emergent Literacy in E.C.

CDEC 1358 - Creative Arts in Early Childhood

CDEC 1319 - Child Guidance

Note: CDEC 1294 & CDEC 2264 CDA Preparation

Paraprofessional Certificate 34 Hours



In addition to the first 16 Hours

TECA 1303 - Families, Schools, & Communities

CDEC 1359 - Children with Special Needs

TECA 1318 - Wellness of the Young Child

CDEC 2307 - Math & Science for E. C.

CDEC 1264 - Practicum - Observation Tech.

TECA 1311 - Educating Young Children

CDEC 1196 - Special Topics in Management

Administrator Certificate 45 Hours



In addition to the first 34 Hours

CDEC 2265 - Practicum Management

CDEC 2326 - Administration of Programs I

CDEC 2328 - Administration of Programs II

CDEC 1321 - Infant & Toddler Development

Q&A DISCUSSION

What are your thoughts about the list of courses? What knowledge and skills should be present?



CHALLENGES



Stress/Mental Health Challenges/Need for Supports

Behavior Challenges/Children with Special Needs

Technology

OPPORTUNITIES

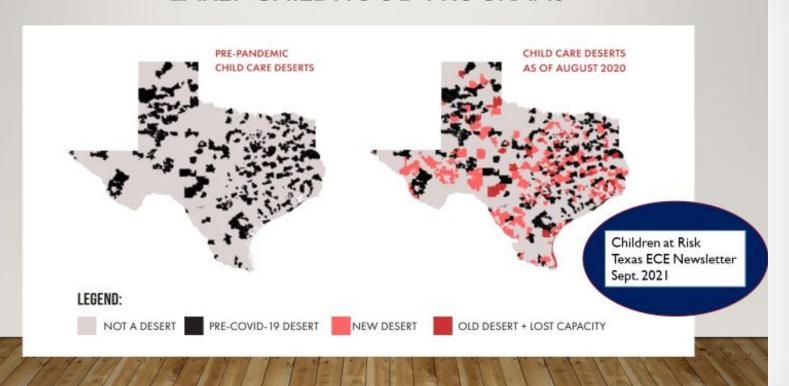


Greater Knowledge Base

Increased Standards/Expectations

Technology

INCREASED NEED FOR QUALITY EARLY CHILDHOOD PROGRAMS



DISCUSSION

Questions or Comments about Current Trends How do we support our educators?

What is a BLC?

Business Leadership Councils (BLC) foster deep, sustainable relationships that ensure curriculum design and credentials meet the needs of industry



Co-leadership



Increased Engagement



Shape Curriculum to Ensure Workforce-Ready Graduates



Business Value

What is a BLC?



- A Business Advisory Council "on steroids"
- 2. A **structured**, **repeatable process** that can be used for any technical program
- 3. A model that puts employers in a **co-leadership role** that greatly increases their engagement with your program

Business and Leadership Councils Purpose/Objectives

- To support the reform of workforce education in our regional economy by informing curriculum to the specific skills identified by local industry
- To provide an opportunity for technical top-level thought leaders like you to help AC address specific local workforce needs
- To improve the link between education and businesses through internships, cooperative education, and other work-based learning models
- To improve curriculum alignment and workforce preparation for graduates
- To guarantee that workforce needs of local industry are actively addressed



Value of BLCs for Businesses









BILT Roots

National Science Foundation (NSF)

Center of Excellence in Convergence Technology Based at Collin College (TX) [2012-2022]

Established BILT model through work with business leaders from across the nation to determine the **Knowledge**, **Skills**, **and Abilities** that "workforce ready" graduates will need

Model implemented at more than **60 colleges in multiple disciplines**.

US DOL and ED recognize BILT as leading model for strategic employer engagement

Pathways to Innovation project launched **BILT Academy** to scale the model

Recruit BILT Members

Annual Cycle

Once established, add 1-2 new members annually.

Expand Engagement

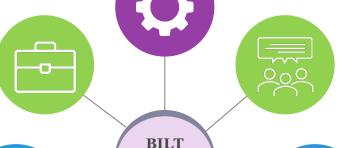
BILT members host internships, mock interviews, apprenticeships; serve as guest speakers/lecturers

Trends

Quarterly meetings focus on industry trends

Feedback Meeting

Faculty share results of cross-reference process



Annua

1 Cycle

Orientation

Welcome new members and set expectations. Explain BILT model and benefits.

KSA Analysis Meeting

Prepare pro-forma KSAs and conduct KSA analysis for a single discipline.

Cross-Reference KSAs

Program faculty cross reference prioritized KSAs to existing curriculum.



Q&A DISCUSSION

How do you feel your input can impact future practice?

Texas Workforce Commission Panhandle Tina Maloney Cynthia Hixon

Q&A DISCUSSION



Request For Commitment Thank you GREATLY!