


Advisory Committee Minutes

PROGRAM COMMITTEE NAME:		Medical Laboratory Tech			
CHAIRPERSON:	Viva Pierson				
MEETING DATE:	April 22, 2022	MEETING TIME:	11:30 AM	MEETING PLACE:	Allied Health Bldg. Room 109
RECORDER:	Janet Barton			PREVIOUS MEETING:	March 12, 2021
MEMBERS PRESENT					
List all members of the committee, then place an X in the box left of name if present					
	NAME	TITLE	EMPLOYER INFO	PHONE	EMAIL
x	Carley Schuman	Lab Director	Allergy ARTS	806-353-7000	cschuman@allergyarts.com
x	Kim Leggett	Lab Supervisor	Amarillo Diagnostic Clinic	806-358-0285	kleggett@adcpa.com
	Terri Criswell	Lab Director	Amarillo Medical Specialist		terri@amarillomed.com
x	Viva Pierson	Director	Baptist St. Anthony's Hospital	806-212-5143	viva.pierson@bsahs.org
x	Antone Sanders	Lab Manager	Baptist St. Anthony's Hospital	806-212-7014	antone.sanders@bsahs.org
	Renee Branch/ or Susan Harmon	Lab Director	Covenant Hospital - Plainview		renee.branch@covplv.org
	Sherry Mireles	Lab Manager	Coon Memorial Hospital	806-244-4571 X3000	sherry@dhchd.org
x	Jayne Leatherman	Lab Director	Golden Plains Hospital	806-467-5845	kristin.myers@goldenplains.org
x	Denise Marnell	Lab Manager	Hereford Regional Hospital	806-349-9213	denise.marnell@dschd.org
x	Amanda Jones	Lab Manager	Moore County Hospital	806-934-7826	ajones@mchd.net
x	Jerry Staples	Director Laboratory Services	Northwest Texas Hospital	806-354-1968	Jerry.Staples@nwths.com
	Jane Johnson	Lab Director	Pampa Regional Medical		jjohnson64@primehealthcare.com
x	Linda Bush	Lab Manager	Physician's Preferred Lab	806-358-1211	lindab@labppl.com
	Kay Selman	Lab Director	Texas Oncology	806-457-2011	kay.selman@usoncology.com
EX-OFFICIO'S PRESENT					
	Kim Boyd	PD/Assoc. Dean H.S.	Amarillo College	806-354-6060	kmboyd@actx.edu
	Chelsea Thurman	Instructor	Amarillo College		
	Javier Herrera	Advisor	Amarillo College	806-354-6007	jfherrera@actx.edu
	Jessica Sanchez	Advisor	Amarillo College	806-371-5456	jvsanchez@actx.edu
	Judy Massie	MDS Director	Amarillo College	806-354-6068	jmassie@actx.edu
	Dr. Adrine Harrell-Carter	Perkins Basic Grant Project	Amarillo College		
	Skylar Jones	Student Rep - Sophomores	Amarillo College	N/A	s0501009@amarillocollege.com
	Ray Boone	Student Rep – Freshman	Amarillo College		

AGENDA ITEM		ACTION DISCUSSION INFORMATION		RESPONSIBILITY
Call to Order		Introductions		Viva Pierson
Approval of Minutes		Viva asked for a motion to approve previous minutes		1 st Antone Sanders, 2 nd Carley Schuman
Health Science Advisor Report		Javier Herrera – Javier stated he is helping currently enrolled students. Helping students who are graduating to make sure they have everything they need to graduate. Will be visiting seniors at the Amarillo High Schools soon. Javier stated he has been helping a lot of students with the application. He mentioned that a lot of the students are not following the steps.		
Student Report		Ray Boone- Freshman-Ray stated he is getting ready for finals. Feels motivated and thinks he will do fantastic. Skylar Jones- Sophomore- Skylar mentioned there are 11 or 12 students graduating May 6 th . They already have jobs.		
Faculty Report		Chelsea Thurman –Chelsea told the group that she appreciates the supplies that have been donated. She mentioned there are 10 sophomores graduating. They currently have 12 students in the freshman class. 13 students in clinicals. Chelsea will be working on schedules...any feedback is welcome. Chelsea will be using out of town clinical sites more.		
Director's Report		<p>Kim Boyd – Program Director/ Assoc. Dean –HS- Kim reviewed the AC strategic plan for 2025 which outlines five goals and 80% completion rate by 2025. See attached PowerPoint. Numbers are for 2021</p> <ul style="list-style-type: none"> *Labor Market- 90.9% *Completion Rate (exam pass rates) – 73% *Graduation Rates - 91.7% *Attrition Rate – 8% *Pass Rates – Benchmark for 3 years 75% – Met the Benchmark for the first time in 20 years!! <p>*Perkins Grant – 21-22 received a new Incubator and Centrifuge</p> <p>*Chelsea – Chelsea will be learning Teaching for Transformation.</p> <p>*AVISO- program will allow us to track attendance better. Will allow us to view grades in other classes.</p> <p>*HESI – Scores can help us see where students might struggle and we can get them some help. Michael Carrasco is tutoring now. If a student falls below 75, tutoring will be required. We are trying to help students be successful and increase our retention. There is a leadership meeting in May where retention issues will be discussed.</p>		

	<p>Lost a lot of students in the fall. Trying to Vet students better to make sure they are interested.</p> <p>At Conference, received AMT information. Facilities will hire if they have AMT. AMT questions are easier to comprehend. ASCP is accepted more. Skylar mentioned most students wanted to do the ASCP first. Some states required it. Can take ASCP twice then can take the AMT.</p> <p>NAACLS- Reaccredited for 10 years! Kim is going to encourage Chelsea and Kari to do site visits.</p> <p>Discussion points:</p> <p>Lab Shortages and what can we do to get students to work faster?</p> <p>Chelsea mentioned she used Lab tutorials. Had one that was tremendous. One student just took it. Chelsea mentioned she wants to do chemistry 1st</p> <p>She also asked if It would be beneficial to have Lab people from clinical sites come talk to our students.</p> <p>Question – can we offer Phlebotomy to students at AM-Tech then do Clinicals at AC? Students would be hirable at the end of summer. Reach out to other schools outside of Amarillo. Kim stated we would use the same rigor. Med Term is part of boards. Jerry stated he feels using AM-Tech is a good idea. Need to get Med-Lab program information out to high schools. Shorten Clinical Time in the hospital? Two weeks. Come in a day or two. Bring experts. Students don’t understand combining class and experience. Issues with 3:30??? A little gap the end. Students have about an hour to study. Students need quality time in the facility. Work with chemistry first and pilot with facilities. Email Chelsea with questions.</p> <p>There was a lot of discussion on how we can get students through the programs quicker to supply hospitals with med lab techs. Members were encouraged to send questions or comments to Kim Boyd or Chelsea Thurman.</p>	
Affiliation Reports	<p>Carly – Allergy ARTS – Carly stated the students are good this year. She had issues last year with some Phlebotomy students. She mentioned the students seem younger. Students told the instructor had a mixed up calendar.</p> <p>Kim Leggett- Amarillo Diagnostic- Kim stated the students are doing well. No issues. Kim Boyd stated Kari is working now, working things out.</p> <p>Antone Sanders – BSA- Really good techs. Have had some phone issues. Students don’t want to do more sticks than they have to. Carly mentioned she had a talk with her techs about the phone and sticks. Not an issue with MLT students.</p> <p>Viva Pierson – BSA-Viva feels last year students are better than this year. Students this year don’t seem motivated.</p>	

	<p>Linda Bush- PPL – Phlebotomy students are on phones, said they won't stick. Some students are good, most don't care.</p> <p>Shela Heath PPL - mixed students...some will do extra, some won't. Kim Boyd stated that when Chelsea comes to the clinical site, please let her know what the issues are. Students are changing not the same as the lab managers that came out of the MLT program.</p> <p>Jerry Staples – NWTXH- Jerry stated he hired a student as a lab assistant. Phlebotomy-it would be a benefit if the students were in the lab longer. Lack of interest in some students.</p> <p>Denise Marnelle-Hereford Regional MC- Denise stated 1st Student had more than a week. Appreciate if they are there for a week. They have been short staffed. AC was able to move a student to help out. Hiring an AC student as a Certified Lab Assist. Before they graduate. Does that hurt the student? Kim Boyd stated she stretched summer classes out. Students can take boards one time before they graduate. If they don't pass in summer they can't take the exam. Need a minimum of 10 hours and log sheet.</p> <p>Amanda Jones – Moore County Hosp. – No problems. She has had some Phlebotomy students.</p> <p>Jayne Leatherman – Golden Plains Hospital – Jayne mentioned she doesn't get to show students as much as she would like. Has a hard time turning them loose.</p>	
Perkins Basic Grant Project Director	Dr. Carter – Dr. Carter mentioned that the College received approximately \$750,000 in Perkins Grant funds for our CTE programs. The current Advisory Boards will be moving to Business Leadership Councils. Discussions will be on curriculum, new techniques, and equipment. A comprehensive needs assessment will be sent out get input from the committees. Please fill out and send back.	
Adjournment	1:05	
Date: 9/8/2022	Executive Secretary Signature: 	Next Meeting: Spring 2023

Medical Laboratory Technology
ADVISORY COMMITTEE
4/22/2022

Amarillo College Strategic Plan 2025

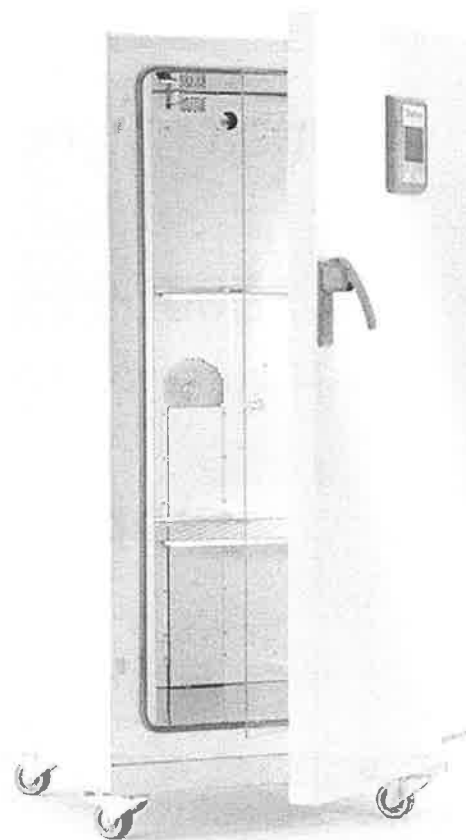
1. **Increase Completion** by improving persistence, decreasing time-to-completion, and creating a comprehensive transfer/completion pathway.
2. **Align Degrees and Certificates with Current and New Labor Market Demand** by creating structured Amarillo College career pathways.
3. **Increase Student Learning** by infusing and scaling high impact teaching practices designed to align programs and courses based on competencies; improve student engagement; and, strengthen performance of student learning outcomes.

Medical Laboratory Technology Program DATA

Gainful Employment/Continuing Education

	Class of 2017	Class of 2018	Class of 2019	Class of 2020	Class of 2021
Number Graduated	12	14	13	12	11
Number/Percentage Working in Their Field and/or Continuing Their Education	11/91.7%	14/100%	13/100.0%	11/91.7%	10/90.9%

Perkins Grant Awards



Discussion Points

Lab Shortages
How can AC help?

Shorten Clinical time in the hospital?

Phlebotomy?