## **VPAA Council**

## Minutes – February 7, 2022 WCS-CUB 208, Badger Corner 4:00 pm

The regular meeting of the VPAA Council was held on Monday, February 7, 2022 at 4:00 p.m. in CUB 208-Badger Corner, Washington Street Campus of Amarillo College, Amarillo, TX 79109.

**Members Present:** Tina Babb, Sharee Bailey, Kim Boyd, Becky Burton, Edie Carter, Dr. Adrine Harrell-Carter, Dr. Tamara Clunis, Kim Crowley, Becky Easton (virtual), Daniel Esquivel, Jeannie George, Toni Gray, David Hall, Michelle Lamons, Linda Muñoz, Lori Petty, Dr. Frank Sobey, Renee Vincent (virtual), Barbara Wahi

Dr. Tamara Clunis called the meeting to order at 4:00 p.m.

Some brief points that were discussed during this session were:

Moving forward, Business Leadership Council (BLC) meetings will go through Barbara Wahi and Dr. Adrine Harrell-Carter.

Colleges are engaged in major capital campaigns; therefore, we must ensure that the AC Foundation is educated on programs so that the correct information is shared since they are the hub of the campaigns. Members discussed an "elevator speech" for the Earn and Learn Program. Advising and marketing of our programs is essential.

More must be done to engage faculty with retention conversations. Dr. Clunis discussed the Four Frames of Leadership and suggested that a matrix be created to included four areas: Tactical, Symbolic, Human Resource & Political

Dr. Clunis briefly discussed the budget cycle, the hiring of a Budget Specialist as we currently have 182 budgets to be maintained.

Performance evaluations and merit increases were discussed.

Scheduling of division meetings will take place within the next few weeks.

There being no further business to come before the Council, the meeting adjourned at 4:31 p.m.