

VPAA Council
Minutes – April 14, 2022
WCS-CUB 208, Badger Corner
1:30 pm

The regular meeting of the VPAA Council was held on Thursday, April 14, 2022 in CUB 208-Badger Corner, Washington Street Campus of Amarillo College, Amarillo, TX 79109.

Members Present: Tina Babb, Sharee Bailey, Kim Boyd, Becky Burton (virtual), Edie Carter, Dr. Adrine Harrell-Carter, Dr. Tamara Clunis, Kim Crowley, Becky Easton, Daniel Esquivel, Jeannie George, Toni Gray, David Hall, Michelle Lamons, Linda Muñoz, Lori Petty, Dr. Frank Sobey, Renee Vincent, Barbara Wahi

Dr. Tamara Clunis called the meeting to order at 1:31 p.m.

Academic/SACS

Tina Babb briefly discussed the upcoming SACSCOC Committee visit on September 19-22, 2022. She also touched on several areas of policy, especially strengthening standards in area 10.1 - AC policies & governance. Discussions took place on creating an AC policy Governance Committee oversight team. The possible composition would be board faculty senate, academic leadership, advising, registrar's office, legal HR student affairs, enrollment management. Diversity in function and makeup of the committee is essential and should be limited to no more than 10 people. Terminology and scope should be considered and should be policy that will affect the classroom.

The potential committee membership would be presented to the Cabinet during the April 26th meeting for approval.

The members were asked for recommendations on creating committee with suggestions on taking ideas from advisory boards.

Leadership Development

Make sure alignment with group is from the top and members were tasked with starting work on their playbook. The following topics are to be included in the on-going document: Labor Market, Learning, Equity, Financial Effectiveness, Completion

- Culture (responsibility to see culture of caring in all that we do, standard of excellence in outcome and service)
- Talent (who do you hire)
- Professional Learning (staff, yourself)
- Equity (anti race institution, sense of inclusion, belong)
- Learning/Teaching (academic support, curriculum design)
- Resources (external funding, proper allocation of institutional resources)
- Programs/Services Offered (is program ready for the future?)
- Other (Fire-fighting)

Members separated into groups to discuss topics and offered feedback.

Dr. Clunis presented Core Competencies:

- Communication Compassion/Caring
- Coaching Celebration
- Courageous Comprehension
- Collaboration

There being no further business for discussion, the meeting adjourned at 3:30 p.m.