

PRESIDENT'S CABINET MEETING

August 1, 2023

MINUTES

CALLED TO ORDER

9:00 am

ADJOURNED

11:00 am

MEMBERS PRESENT

Bob Austin; Kevin Ball; Cheryl Jones; Chris Sharp; Joe Bill Sherrod; Denese Skinner; and, Mark White

MEMBERS ABSENT

Tamara Clunis, Cara Crowley, Russell Lowery-Hart

OTHERS PRESENT

Tammy Coats, HR

DISCUSSION:

1. 2.5% Fringe Benefit	Jones
Cheryl Jones explained the need to make a slight change in the way the 2.5% fringe benefit for full-time employees is paid. It was previously automatically directed to either an employee's insurance premiums or their 403(b) plan. It was determined that in order to simplify this payment, all full-time employees would receive a 2.5% pay increase effective with the September 8, 2023 payroll. Employees will have the option to pocket the increase, use it to pay insurance premiums, or direct it to their 403(b) plan.	
Action Items: <ul style="list-style-type: none">• HR will work on messaging this to all full-time employees with a clear explanation.	
2. GENERAL ASSEMBLY	Ball
Kevin Ball gave a report on the plans for General Assembly to be held on September 8, 2023. Dr. Donna Beegle will be the guest speaker. The Foundation will present distinguished alumni rewards.	
Action Items: <ul style="list-style-type: none">• n/a	
3. ATHLETICS	White
Mark White gave a status report on athletics and a timeline for the hiring of a new Athletic Director.	
Action Items: <ul style="list-style-type: none">• n/a	
4. OTHER DISCUSSION	Cabinet
None	
Action Items: <ul style="list-style-type: none">• None	