

PRESIDENT'S CABINET MEETING
August 2, 2022
MINUTES

CALLED TO ORDER

9:04 am

ADJOURNED

10:29 pm

MEMBERS PRESENT

Bob Austin; Kevin Ball; Tamara Clunis; Cara Crowley; Cheryl Jones; Chris Sharp; Denese Skinner; Mark White

MEMBERS ABSENT

Russell Lowery-Hart; Joe Bill Sherrod

OTHERS PRESENT

Jeanette Nelson; Toni Van Dyke

DISCUSSION:

1. FY 2023 BUDGET REVIEW	Sharp, Nelson
<p>Chris Sharp presented the proposed 2023 budget that will be reviewed at the August 8, 2022 Board Budget meeting. One item that changed considerably was the tax revenue.-The M&O remained the same and the I&S increased slightly.</p> <p>Several areas of the budget that have increased are:</p> <ul style="list-style-type: none">• Appointed Personnel Wages• Adjunct Faculty Wages• Fringe Benefits• Travel• Capital Equipment• Other Dept. Expenses• A&I Projects <p>The increase in the appointed and adjunct pools is due to the market salary adjustments recently completed. Chris showed different increases to the budget depending on the cost of raise percentages for employees.</p>	
<p>Action Items:</p> <ul style="list-style-type: none">• None	

2. EMPLOYEE RETENTION	Jones, Sharp
<p>Chris Sharp and Cheryl Jones explained the process of increasing pay for lower-income employees. Once a plan/process has been finalized it will be presented to the Board for approval.</p>	
<p>Action Items:</p> <ul style="list-style-type: none">• Cheryl Jones and Chris Sharp will continue to work on the process.	

3. OTHER DISCUSSION	Cabinet
Cheryl Jones reminded Cabinet to have their supervisors fill out the work-from-home form. Additionally, the sick leave buy-back email will go out in the HR Digest today.	
Action Items: <ul style="list-style-type: none"> • None 	