

**PRESIDENT'S CABINET MEETING**  
**September 6, 2022**  
**MINUTES**

**CALLED TO ORDER**

9:04 am

**ADJOURNED**

11:18 am

**MEMBERS PRESENT**

Bob Austin; Kevin Ball; Cara Crowley; Cheryl Jones; Russell Lowery-Hart; Chris Sharp; Joe Bill Sherrod; Denese Skinner; Mark White

**MEMBERS ABSENT**

Tamara Clunis

**OTHERS PRESENT**

Toni Van Dyke; Collin Witherspoon

**DISCUSSION:**

1. Labor Market Outcomes	Witherspoon
<p>Mr. Witherspoon reviewed the earnings and employment outcomes data ranging from 2014-2020. Items reviewed was the graduation rate and median annual/annualized earnings for our graduates. Cabinet discussed the different programs, salaries, and outcomes for students to continue with their associate's degrees vs. certificates.</p> <p>Mr. Witherspoon showed the MIT living wage calculator data for Amarillo's cost of living at <a href="https://livingwage.mit.edu/metros/11100">https://livingwage.mit.edu/metros/11100</a>. A few of the median income programs at the college are not provided livable wage for our students. Cabinet discussed how to improve program offerings to better align our students with livable wages.</p> <p>Dr. Lowery-Hart shared the college needs to double-down in making sure the pathway is advised and properly communicate the pathways. Additionally, the college needs to ensure the student is following the pathways.</p>	
<p><b>Action Items:</b></p> <ul style="list-style-type: none"><li>• Mr. Witherspoon will provide a list of the 16% of programs that do not offer a livable wage.</li></ul>	

2. Athletics Update	Sharp
<p>Mr. White mentioned that Amarillo Globe News has yet to print anything regarding the Amarillo College game stats for volleyball, cross-country or baseball. Mr. Ball suggest having the coached call or email the paper after the games to have the scores posted. The first volleyball conference game is at Frank Phillips on September 14, 2022. The cross-country team came in second and third at third last few games. Mr. White would like <i>The Ranger</i> and other social media accounts to post stories on athletics and the scores.</p>	
<p><b>Action Items:</b></p> <ul style="list-style-type: none"><li>• Ms. Amber Hamilton will visit with Mr. Mark White regarding adding game scores to the Weekly Dig.</li><li>• Mr. Kevin Ball will visit with Ms. Jill Gibson regarding posting information in <i>The Ranger</i>.</li><li>• Mr. Mark White will share game information at General Assembly.</li></ul>	

<b>3. Childcare Pilot</b>	<b>Lowery-Hart</b>
<p>Dr. Lowery-Hart shared the concerns employees submitted on the Childcare Pilot survey. After discussion Cabinet recommended the following guidelines:</p> <ul style="list-style-type: none"> <li>• No sick children</li> <li>• Newborn – 9 months</li> <li>• One child only</li> <li>• September – May</li> <li>• Supervisors need to manage employees' performance</li> <li>• Employees will need to continue to work at a high level</li> <li>• Doesn't interfere with kids being picked up from school</li> <li>• Grandparents, Aunts, uncles, etc. can bring one grandchild if needed, no age limit and emergency only</li> <li>• Employees need to use good judgment to ensure it's not disruptive to colleagues and students</li> </ul>	
<p><b>Action Items:</b></p> <ul style="list-style-type: none"> <li>• Dr. Russell Lowry-Hart will share the Childcare information at General Assembly.</li> <li>• Human Resources will survey staff in April and provide information back in May 2023 to employees.</li> <li>• Cabinet will review data and discuss at the end of pilot.</li> </ul>	
<b>4. Other</b>	<b>Cabinet</b>
<p>Ms. Skinner announced that covid booster shots and the flue shot will be offered on campus from September 20-21, 2022.</p> <p>Mr. Austin reported Maria Juarez was appointed to the Statewide Advisory Committee for the Texas online application.</p>	
<p><b>Action Items:</b></p> <ul style="list-style-type: none"> <li>• None</li> </ul>	