# PRESIDENT'S CABINET MEETING October 25, 2022 MINUTES

## CALLED TO ORDER

9:06 am

ADJOURNED 10:57 am

#### MEMBERS PRESENT

Kevin Ball; Cara Crowley; Cheryl Jones; Russell Lowery-Hart; Chris Sharp; Joe Bill Sherrod; Denese Skinner; Mark White

#### MEMBERS ABSENT

Tamara Clunis; Bob Austin

#### **OTHERS PRESENT**

Toni Van Dyke; Collin Witherspoon

#### DISCUSSION:

1. EQUITYWitherspoonCollin Witherspoon provided a quick overview of data he presented at Cabinet over the last six<br/>weeks. Data showed FTIC statistics on how many students took college-level math and<br/>English courses. Black students continue to enroll and complete at a lower rate than other<br/>minority and white students. Additionally, the data showed the completion rates are higher for<br/>Hispanic students. Lastly, most students make a living wage after five years of obtaining an<br/>associate degree. There continues to be an equity gap for black students.

#### Action Items:

• None

# 2. EMERGENCIES AND INCIDENT COMMAND MOU

Dr. Lowery-Hart, Chief Scott Acker, and Chris Sharp met with Jared Miller, City Manager of Amarillo, and Chief Birkenfield with the Amarillo Police Department. The meeting was to discuss protocols and procedures in case of an emergency or catastrophe on campus. Amarillo College Campus Police will train with the Amarillo Police Department.

#### **Action Items:**

None

# 3. DUAL CREDIT AND NEW FUNDING SYSTEM

Dr. Lowery-Hart provided an overview of the Texas Commission on Community College Finance meeting last week in Austin, Texas. Data showed state appropriations declined from 2010-2021 by twenty-three percent. Funding is changing from a static formula to a dynamic formula.

The recommendations discussed were:

- Expand Texas Educational Opportunity Grants
- Establish Financial Aid for Dual Credit
- Maximum Tuition Rate for Dual Credit

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Lowery-Hart

- Funding for Outcomes Rates
- Funding for Non-credit Programs
- Funding for Work-Based Learning
- Higher Points to Credentials of Values in High-demand Fields
- Increase Transfer to Four-year University
- Grants to Expand TRUE
- Create State Policy to allow Convertible/Stackable Credit

Changes could go into effect in Fall 2023.

#### Action Items:

None

## 4. MENTAL HEALTH FIRST AID

Denese Skinner requested Cabinet to encourage their employees to take the Mental Health First Aid training. The training takes roughly eight hours to complete. Discussion took place regarding the time it takes to complete the training.

Skinner

Cabinet

#### Action Items:

• Denese Skinner will explore other training formats.

#### 5. OTHER DISCUSSION

Cheryl Jones reminded Cabinet to set the competency reports for employee evaluations. Cheryl Jones and Tammy Coats are meeting with department heads to discuss employees affected by the \$15.00 wage increase in their area.

Chris Sharp informed Cabinet that Purchasing and the Business Office are moving to an automated paperless system.

#### Action Items:

None