Business Leadership Council Meeting Minutes

PROGRAM COMMIT	TTEE	Automotive Busine	ess Leadership Council			
CHAIRPERSON:	Ryan Fra	ncis				
MEETING DATE:	03/22/202		11:30 - 1:30	MEETING PL	ACE: W	/are 207
RECORDER: Rebecca Archer			PREVIOUS MEETIN		ay 6, 2021	
	RS					
List all members of	the commit	tee, then place ar	NX in the box left of n	ame of those pre	esent	
NAME	TIT				PHONE	EMAIL
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Destination Ford		vice manager	Stephen	Martinez	682-404-8276	
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Jesus Caleron	Ser	vice manager	Ram cou	ntry	214-918-8391	

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Todd McCarley		Christian Brothers	806-576-0801	tx046@christianbrothersauto.com
Trey Hilbert	CTE Instructors	AISD	326-1968	

	EX-OFFICIO'S PRESENT					
Х	Becky Burton	Associate Vice President of Academic Services	Amarillo College	806-371-5122	bkburton@actx.edu	
Х	Linda Munoz	Dean of Technical Education	Amarillo College	806-371-2999	jcramer@actx.edu	
Х	David Hall	Associate Dean of Technical Education	Amarillo College	806-335-4309	dhall@actx.edu	
Х	Rebecca Archer	Administrative Assistant	Amarillo College	(806) 371-5000	rarhcer@actx.edu	
Х	Rob Leuthen	Automotive Instructor	Amarillo College	806-335-4223	rleuthen@actx.edu	
Х	Jeffrey Cramer	Transportation Program Coordinator	Amarillo College	(806) 371-5000	jcramer@actx.edu	
Х	Christiann Salayandia	Automotive Program Instructor	Amarillo College		cSalayandia@actx.edu	
Х	Gerod Strother	Automotive Program Instructor	Amarillo College		strother@actx.edu	
Х	Lori Petty	Director -Center for Teaching and Learning	Amarillo College	806-371-5920	lpetty@actx.edu	

1. Welcome and Introductions

- a. Ryan opened the meeting, with introductions of employers and faculty
- b. Ryan provided a brief overview of what attendees could expect from today's meeting:
 - i. Registration and voting process for Key Strategic Areas (KSA)
 - ii. Discussions on the voting results
 - iii. Updates on program initiatives
 - iv. Feedback session and industry-led discussions

2. Review of BLC Format

- a. Ryan provided a brief overview of the Business Leadership Council (BLC) and its purpose. The primary goal is to establish a strong and enduring relationship with employers and to ensure that our programs align with industry needs. We aim to understand what actions we must take as a college to support industry growth, including:
 - i. Collaboration and Engagement
 - ii. Identifying Industry Expectations
 - iii. Facilitating Industry-Led Discussions and Receiving Candid Feedback
 - iv. Supporting Industry by aligning curriculum to produce job-ready graduates.

3. KSA Overview

- a. Employer voted via Calibrate Skills engine tool
 - i. Scores and Items were discussed in depth. (See Score results)

4. KSA Analysis and discussion

- a. Basic entry level job tasks were outlined by employers, including:
 - i. Quick Lube
 - ii. Alignments
 - iii. Brake Jobs
 - iv. Tire Repair
 - v. Very light repairs
- b. Employers outlined roadblocks with current hires and interns. Including:
 - i. Lack of hands on (Chris)
 - ii. Tool knowledge is ok, but need computer diagnostic knowledge (Terry Smith)
 - iii. know how to interpret diagrams / schematics / read and follow step-by-step instructions (All employers)
- c. Employers outlined skills they find especially important
 - i. Show up on time
 - ii. Good attitude
 - iii. Professionalism
 - iv. Stories / Documentation are crucial on repairs (Chris)
 - v. Comprehension CRITICAL
 - vi. Service Provider training
 - vii. Electronics voltmeter/wiring diagram knowledge (Art)

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- viii. Use Scan tools to diagnose vehicle (Terry)
- ix. Use Pneumatic Air Tools CRITICAL
- x. Cleanliness
- xi. Wiring is Advanced skill, but need to have an idea in order to diagnose
- xii. Familiarity with tools and experience in shop (Terry)
- xiii. Welding is useful, but not really needed (Chris)
- d. Employers were asked what future trends to be considered:
 - i. Technician shortage was highlighted as experienced by all employers present.
 - ii. EV technician training
 - Strothers asks about electric engines . Terry responds that they are already getting trained in house. Chris responds that training is necessary and a shop has to have the health to temporarily lose some staff while they are training.. Chris suggests ASSET (ford) T10 Program (Toyota program). Hybrid and electric certification. Chris will provide a contact on these programs. These are manufacturing programs. Jeffrey says this would require instructors to be trained by that company. Equipment from that company Etc. .Art notes that Factory training is ideal.
 - iii. Chris Garcia highlighted thatASE is ok, but Industry specific training is desirable!

5. Program Updates

- a. Amarillo College program coordinator, Jeffrey Cramer, and Ryan Francis provided updates including:
 - i. Articulation agreements with Hereford / Amtech / Highland Park
 - ii. Recruitment effort is critical
 - iii. ASE Certifications were added to the curriculum

6. Adjournment

Approver's Signature:	Date:	Next Meeting: TBD	
Chairperson Signature:	02/22/2024	TBD	

Program Coordinator

Savid Hall

Dean, Technical Education