

Nursing Joint Business and Leadership Council Meeting

PROGRAM COMMITTEE NAME:		NJBLC	
CHAIRPERSON:	Tammie Tabor		
MEETING DATE:	3/20/24	MEETING TIME:	1:30 pm
RECORDER:	April Maxwell	MEETING PLACE:	AC WC Jones Hall Room 205
		PREVIOUS MEETING:	Spring 2022

MEMBERS PRESENT

List all members of the committee, then place an X in the box left of the name if present

	NAME	TITLE	EMPLOYER INFO	PHONE	EMAIL
X	Tammie Tabor	BSN, RN, CNO	Vibra Rehab Hospital	806-468-2981	ttabor@vrhamarillo.com
X	Candice Smith	RN, CEO	Hereford Regional	806-683-8579	Candice.smith@dschd.org
X	Trisha Diaz	RN, DON	NWTHS	806-354-1105	Patricia.diaz@nwths.com
X	Cindy Ybarra	RN, BSN Health Specialist	Region 16	806-677-5477	Cindy.ybarra@esc16.net
X	Stephanie Logan	CHES, Director	Panhandle AHEC	806-651-3482	slova@wtamu.edu
X	Kristin De Los Santos	BSN, CNO	Hereford Regional Medical Ctr	806-349-9117	Kristine.delossantos@dschd.org
X	Neal Nossoman	Optometrist	Broome Optical	806-433-1392	Docnoss1@gmail.com
X	Kelly Judice	RN, CNO	Ochiltree General Hospital		kiudice@oghtx.com
X	Martha Johnson		Hospice of the Southwest		marthajohnson@hospicesouthwest.com
X	Kara Gaut		Children's Home Healthcare		kgaut@childreshha.com
X	Kimberly Franks		Canyon ISD		Kimberly.franks@canyonisd.net
	James Fesser	Assist. CNO	Golden Plains Hospital		james.fasser@goldenplains.org
	Patricia Miranda		Amarillo ISD		Patricia.miranda@amaisd.org
	Katrina Tokar	RN, BSN, MA	BSA Health Systems		Katrina.tokar@bsahs.org
	Jennifer Allison		Moore County Hospital HH		jallison@mchd.net
	Valerie Kiper	DNP, RN, MSN, NEA – BC	Texas Tech		Valerie.kiper@ttuhsc.edu
	Holly Jeffreys	DNP	WTAMU		hieffreys@wtamu.edu
	Donna Cleere	Dental	AC		Donna.cleere@actx.edu
	Helen Burton	Community			burtontins@gmail.com

EX-OFFICIO'S PRESENT

	Kim Crowley	Dean of Nursing	AC	806-354-6087	kacrowley@actx.edu
	Aaron Gann	Director LVN Program	AC	806-356-3694	Aaron.gann@actx.edu
	Teresa Herrera	Assist. Director ADN Program	AC	806-467-3002	t0222511@actx.edu
	Kim Boyd	Dean of Health Professions	AC	806-354-6060	kmboyd@actx.edu
	Renee Vincent	Dean Moore County Campus	AC	806-934-7221	Ivincent@actx.edu
	Ryan Francis	Coordinator Perkins Activities	AC	806-335-4229	rfrancis@actx.edu
	Linda Munoz	Dean of Employer Engagement and	AC		lmunoz@actx.edu
	Imelda Saavedra	External Partnership Coordinator	AC	806-930-6873	I0339516@actx.edu

	Dolores Arambula	Dean Hereford Campus	AC			darambula@actx.edu
	John Smoot	Director of Simulation Center	AC		806-356-4788	Jon.smoot@actx.edu
	Susan McClure	Advisor	AC		806-356-3603	shumclure@actx.edu
	Ashley Mader	Advisor Moore County Campus	AC			abmason@actx.edu
	Toni Gray	Nursing Student	AC			grayt@amarillocollege.com
	Marvin Townsend	Nursing Student	AC		806-206-0645	M0586984@amarillocollege.com
	Sylvia Wyer	LVN Faculty	AC		806-356-3958	Sylvia.wyer@actx.edu
	Tasha Todd	ADN Faculty	AC		806-654-6418	T0189699@actx.edu
	Tammy Bjork	Student Success Coach	AC		806-674-0174	TLbjork22@actx.edu
	Walter Adams	Student Success Coach	AC		806-223-7655	W0304290@actx.edu
	Debby Hall	ADN Professor	AC		806-674-3441	dahall@actx.edu
	Catherine Stout	ADN Faculty	AC		806-576-7718	C0266860@actx.edu
	Annette Watts	ADN Faculty	AC		806-670-6135	awatts@actx.edu
	Verena Johnson	ADN Faculty	AC		806-676-6530	vajohnson@actx.edu
	Elaine Bennett	ADN Faculty	AC		316-737-5534	efbennett@actx.edu
	Joann Genn	RNEC Faculty	AC			jrgenn@actx.edu
	Camille Graves	LVN Faculty	AC			c0280092@actx.edu
	Chris Copley	RNEC Faculty	AC			E00492257@actx.edu
	Ruth Whitehead	ADN Faculty	AC			rowwhitehead@actx.edu
	Julie Beyer	ADN Faculty	AC			J0147479@actx.edu
	John Stell	LVN Faculty	AC			jstell@actx.edu
	Mona Rae Harris	ADN Faculty	AC			M0529318@actx.edu
	AGENDA ITEM	ACTION DISCUSSION INFORMATION				
	Call to Order	RESPONSIBILITY				
	Approval of Minutes	1 st Motion: Tasha Todd 2 nd Motion: Walter Adams All Members: 100% agreed				
		Committee Members/ EX-OFFICIOUS				

Nursing Advisor Report	Nursing has 115 graduates for Spring 2024; 53 traditional and 62 Transition/RNEC students. Fall 2024 will be the last semester of the dual curriculums by Spring 2025 all Nursing will be on the same new CBC curriculum. The application process meetings are going well. Due to the online application process, nursing has combined these sessions with all health sciences. The Deadline for Fall 2024 applications will be May 31st at 3:00 pm. Registration for the Summer and Fall 2024 semester will begin April 8th. The deadline to pay for Summer 2024 will be May 9, 2024, and the deadline for Fall 2024 will be August 5, 2024. The advising department is moving to a new system in Fall 2024.	Susan McClure
Student Report	Both students feel supported towards their career success. The resources offered here at AC have been helpful for both students. They would like to see an Underground like on the Washington Campus here on the West Campus, a Café for students to be able to order food and drink items, and a Textbook library.	Marvin Townsend Toni Gray
Director's Report	Please see the attached slide show presentation.	Aaron Gann, LVN Director Kim Crowley, Dean of Nursing
Affiliation Reports	Several facilities partners are hiring our Nurses both LVN and ADN. They are in agreeance that the pass rate should be changed from 75 to 70. Several expressed they want to keep receiving and hiring quality nurses. There were no complaints at this time.	Facility Partners
VP of Academic Affairs Report	N/A	
Dean of Health Sciences Report	The Application Process meetings are going well. Applications are due 5/31/24 for Nursing and Health Sciences. Several programs in Health Sciences will begin using standardized patients in the Fall of 2024. Presented a QR code for all in attendance to complete so that all of the Nursing and Health Sciences programs can make adjustments to hopefully reach the facility's needs and concerns.	Kim Boyd, Dean of Health Sciences
SIM Center	Plans have been set up for the remodeling of Building B on the West Campus. The current 3 classrooms will stay, and there will be an auditorium that will seat approximately 140 people, and there will be 10 bay areas for faculty and students to be able to work and train, and 6 SIM rooms which will include 2 virtual reality rooms. The center will also include lab areas and a clinic area (like a doctor's office) for training. The center will also keep working with Continuing Education to conduct their pieces of training such as CPR, etc. The center will employ standardized patients for case studies. Mr. Smoot will schedule all the dates and times requested by the faculty. The plan is for completion to be done in March/April 2025.	John Smoot
Perkins Grant	This grant goes for Trade Education and Vocational Education. AC received over 1 million dollars in funding and has been able to use this to help purchase several	Linda Munoz

	large items for the Nursing Resource Center and other Health Science programs. The coordinating board re-distributes funds and in Spring 2024 AC received \$250,000.00. Activities presented with the Perkins Grant: Men in Healthcare which is open to the community; is scheduled for May 2, 2024, from 9:00 am to 2:00 pm. Lunch will be provided. Attendees will tour the campus; there will be speakers from each Healthcare entity. Application is available to sign up to attend. Lots of technology and science updates are being made; Mentoring High School students have been successful. 1st Motion: Sylvia Weyer 2nd Motions: Dr. Neil Ossoman All Members: 100% agree	Ryan Francis
HSI STEM		Imelda Saaavedra
Adjournment		EX-OFFICIO'S PRESENT
Date: 3-26-24	Chair Signature: <i>Imelda Saaavedra</i>	Next Meeting: Spring 2025
Date: 3-26-24	Recorder Signature: <i>Imelda Saaavedra</i>	

Amarillo College Nursing Business and Leadership Council

2023-2024 Academic Year: March 19, 2024

Presented by the faculty, staff, and students of Amarillo College



Welcome & Introductions

- Tammie Tabor - Chairperson
- Our goal for this meeting is to provide an annual update on our programs and request your input and advice.
- There will be an open forum for discussion at the end.
- Please mute your microphone unless you are speaking.

- Approval of minutes from last meeting.



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Reports & Discussion

- Susan McClure
 - AC Nursing Advisor
- Marvin Townsend, Jr. and Toni Gray
 - Student Nurse Association Representatives
- Imelda Saavedra
 - Coordinator Employer Relations HSI Stem
- Linda Munoz
 - Dean of Employer Engagement and Experiential Learning
- John Smoot
 - Executive Director of Healthcare Simulation and Outreach
- Kim Boyd
 - Dean of Health Sciences
- Program Reports



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Vocational Nursing Program Update

Aaron Gann, MSN, RN, CMSRN, CNE

Vocational Nursing Program Director



Vocational Nursing Program Faculty & Staff

- 6 full-time faculty including
 - Treiva Daniels MSN, RN
 - Aaron Gann, MSN, RN, CMSRN, CNE^^
 - Camille Graves MSN, RN, CEN
 - Liz Maciel BSN, RN**
 - John Stell, BSN, RN**
 - Sylvia Wyer, BSN, RN**
- 4 Part time clinical instructors
 - April Maxwell – Administrative Assistant

**denotes MSN in progress

^^Denotes DNP in progress



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State of the Program – Vocational Nursing

- Full approval and commendation from the BON for 2023
 - pass rate 96.08%
 - 49/51 students passed on 1st attempt
- This is higher than the national average of 86.67%.

- 2023 = 96.08% 49/51
- 2022 = 96.15% 52/50
- 2021 = 96.36% 53/55
- 2020 = 91.18% 62/68
- 2019 = 98.46% 64/65
- 2018 = 100.0% 66/66



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NCLEX Changes (as of April 2023)

- Applicable to LVN and RN candidates
- Shift to measure clinical judgment
- NCSEB Literature Review
 - 50% of novice nurses involved in nursing errors
 - 65% of errors attributed to poor clinical decision making
 - 80% of employers are dissatisfied with clinical decision making skills of novice nurses
- NCSEB Clinical Judgment Measurement Model

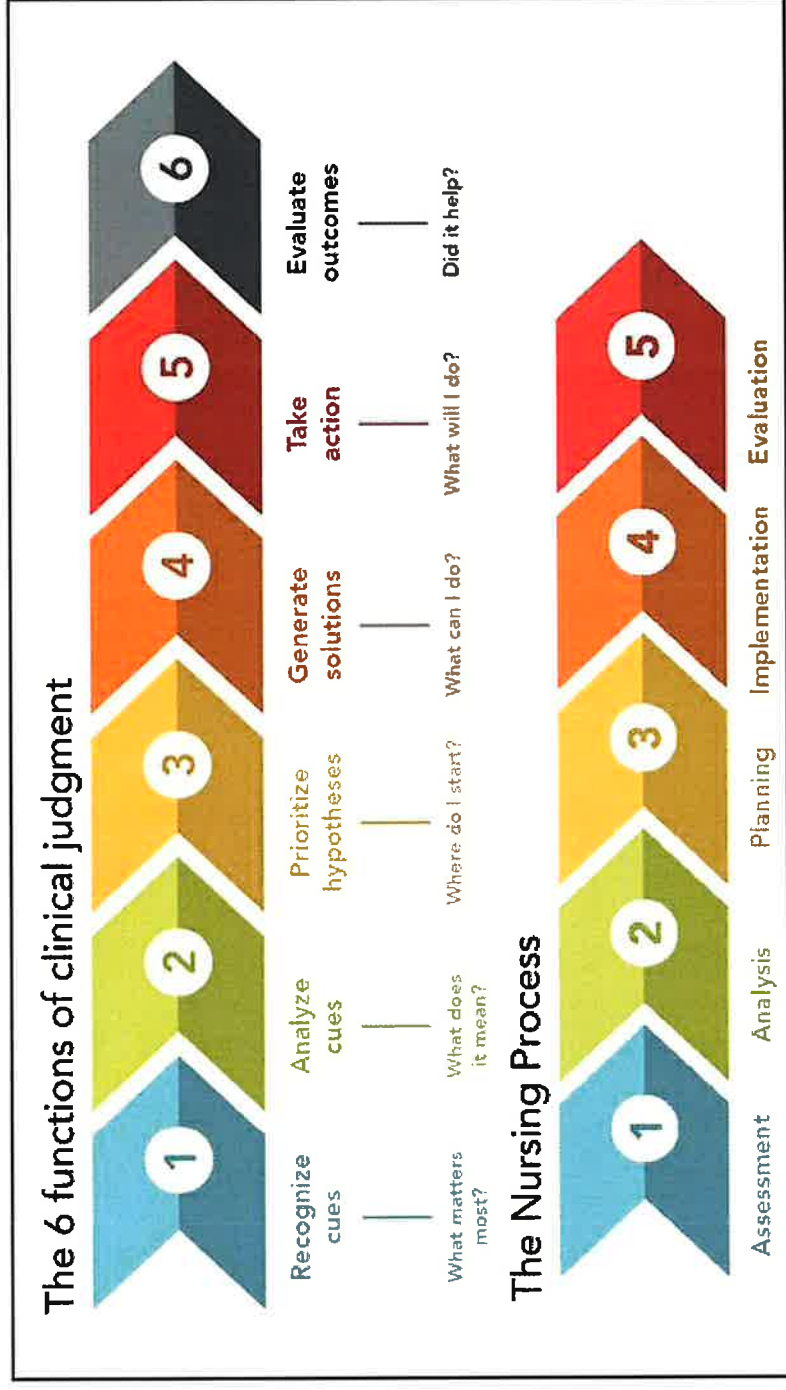


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NCSBN Clinical Judgment Model

The new standard for measuring clinical judgment and reasoning. Used in conjunction with the nursing process.



(ATI Testing, 2023)

Program Challenges/Growth – Vocational Nursing

- Challenges
 - Increasing enrollment:
 - Abundance of employment opportunities in local community outside of nursing
 - Limited clinical spaces available
 - shared spaces with ADN program
 - Move clinical days to Th/F
- Growth
 - Curriculum Revision (reduction of semester credit hours and clinical hours)
 - New partnership with VA to bring in students for clinicals
 - Potential for evening clinical rotations



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Curriculum Revision

- Fully approved by BON
- Enrollment paused for Fall 2023
- New cohort admitted in Spring 2024 - 28 students (offered 30)
- Reduction in clinical hours and semester credit hours to better align with state averages for VN programs.
- Anticipate reduction in number of graduates for 2024 and small decline in pass rate due to lower number of testing candidates.



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Associate Degree Nursing Program Update

Kim Crowley, MSN, RN
Dean of Nursing



State of the Program – ADN Nursing

- **Program Leadership:**
 - Dean of Nursing:
Kim Crowley, MSN, RN
 - ADN Assistant Program
Director/Coordinator:
Teresa Herrera, MSN, RN
- Fully Approved by BON
- ACEN Accredited



RNEC: Rural Nursing Education Consortium

- Collaborative effort Frank Phillips College VN Program and AC LVN to RN Transition Program
- 2024 National Rural Health Association's Outstanding Rural Health Program Award

- Spring 2023 cohort to graduate this semester (SP 2024):

Location	# Started	# Currently Enrolled
Borger	5	4
Dalhart	6	6
Dumas	10	10
Perryton	4	3
Hereford	7	7



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Historical NCLEX Records – RN Results

- 2022 = 92.2%
 - 2021 = 94.0%
 - 2020 = 93.28%
 - 2019 = 95.65%
 - 2018 = 96.49%
 - 2017 = 92.31%
- 2023 = 89.44%
 - 161/180 first-time candidates passed on first attempt. This is higher than the national average of 88.56%



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Program Challenges and Growth – ADN Nursing

- Challenges:
 - Teach out of old curriculum and move to the Concept Based Curriculum
 - Maintaining clinical sites
 - Utilization of preceptors
 - Faculty vacancies
 - Maintaining a completion rate above 75%
 - Email security
- Growth:
 - Enrollment numbers back to 60-65 in traditional program and 30-40 in transition (LVN-RN) program
 - Working on a program to “grow our own” faculty
 - Current Enrollment: 368
 - Grant to begin an evening program, increase enrollment up to 40 students per year

ADN PINNING

- When: Thursday, May 9th
- Time: 6:00 PM
- Where: Central Church of Christ
- Anticipating 115 graduates this semester
 - 30 of these graduates will be from the RNEC facilities



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Open Forum

- What questions do you have?

You may unmute and turn on your video to ask questions or you may type them into the chat box.



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Other Business

- Texas H.B. 8 - Funding Changes
- Research Study in progress
 - Potential to lower passing standard to 70% from 75%.
 - Push to increase number of students eligible for nurse licensure.
- Amarillo College Presidential search update



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Additional Questions or Comments?

- If you have any questions or would like to make an appointment, please use the following:

Associate Degree Nursing (ADN)

Kim Crowley, MSN, RN

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Teresa Herrera, MSN, RN

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Licensed Vocational Nursing (LVN)

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Thank you for your continued support of our students!



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