

PRESIDENT'S CABINET MEETING

June 18, 2024

MINUTES

CALLED TO ORDER

9:00 a.m.

ADJOURNED

11:04 a.m.

MEMBERS PRESENT

Bob Austin, Kevin Ball, Cheryl Jones, Joe Bill Sherrod, Denese Skinner, Frank Sobey, Mark White

MEMBERS ABSENT

Chris Sharp

OTHERS PRESENT

Joy Brenneman, Recorder

Jessica Arce

Mark Clark

Courtney Erwin

Lisa Gray

Shon Wagner

DISCUSSION:

1. NEW AV TRAINING	Shon Wagner
Shon Wager provided training on the new AV system for the Board Room. The microphones and speaker system will allow the Board members and audience to hear discussions more clearly.	
Action Items: <ul style="list-style-type: none">• None.	
2. SWOT EM/SA	Austin
Mr. Austin presented his SWOT Analysis for Enrollment Management and Student Affairs. He noted that he took a global approach rather than department specific with a new president in mind. He reviewed the Strengths, Weaknesses, Opportunities, and Threats he had collected after discussions and surveys with his staff.	
Action Items: <ul style="list-style-type: none">• None	
3. EMPLOYEE EDUCATION REIMBURSEMENT PROGRAM	Jones
Ms. Jones provided an updated draft to Cabinet. This program will begin September 1, 2024 and is not retroactive. Funding for the reimbursements will be a line item in the budget.	
Action Items: <ul style="list-style-type: none">• Mr. Austin moved to accept the updated Employee Education Reimbursement Program policy, seconded by Dr. Sobey. The motion carried unanimously.	
4. MERIT	Jones & Skinner
Ms. Jones met with the Executive Committee and received support to eliminate merit pay, moving back to cost of living raises. Supervisors will be trained to have courageous conversations with low-performing employees and to engage with their high-performers.	
Action Items: <ul style="list-style-type: none">• Ms. Jones will meet with the Finance Committee on July 1 for input and approval.	

5. BADGER ATHLETICS 3.5-YEAR REVIEW	White
Mr. White presented a comprehensive history of AC athletics to the Executive Committee which included timelines, rosters, successes, and struggles. Thirty student athletes have transferred to date. The number of athletes each year is between 72-79. Mr. White also discussed the budget including housing assistance, baseball game expenses, state reimbursement, and tuition. The Athletics Program shows a loss for each of the last three years of approximately \$500,000. However, AC has received \$4.5M for the athletic program for construction, scholarships, and in-kind gifts. The Foundation is one-third of the way to an endowed scholarship fund.	
Action Items:	
<ul style="list-style-type: none"> Mr. White will present this information at the Board Budget Retreat on July 9. 	
6. FALL CONVOCATION	Skinner
Ms. Skinner is working on a proposed agenda for Fall Convocation which will be from 8:00 to 10:00, August 15, at the Civic Center Auditorium. Mr. Jones stated that the Q12 speaker will need about 30 minutes.	
Action Items:	
<ul style="list-style-type: none"> Ms. Skinner will send the draft agenda to Cabinet. 	
7. THRIVE	White
Mr. White is working with the attorney for the THRIVE contract to extend the current agreement 30 days so all parties may meet to work out the next contract.	
Action Items:	
<ul style="list-style-type: none"> None. 	
8. OTHER DISCUSSION	Cabinet
Dr. Proffer has asked to discuss the presidential search timeline at the Board meeting. Ms. Jones provided Cabinet a copy of the timeline. The job will be posted on July 9 and closed September 8.	
Action Items:	
<ul style="list-style-type: none"> None. 	