

Advisory Committee Minutes

PROGRAM COMMITTEE NAME:		Emergency Medical Services Professions				
CHAIRPERSON:		Justin Boyd				
MEETING DATE:		11-8-2024	MEETING TIME:	0830	MEETING PLACE:	First Responders Academy, room 1057
RECORDER:		Janet Workman		PREVIOUS MEETING:	11-3-23	
MEMBERS PRESENT						
List all members of the committee, then place an X in the box left of name if present						
	NAME	TITLE	EMPLOYER INFO	PHONE	EMAIL	
X	Justin Boyd (Empl/Clinical)	Cmte Chair & RAC PreHosp Chair	Amarillo Medical Services	806.270.0870	jboyd348@yahoo.com	
	Tony Hernandez (Empl/Clinical/Hosp)	EMS Coordinator	BSA EMS	806.655.7726	anthony.hernandez@uthet.com	
X	Chad Zarbock (Empl(Grad/Fire)	Cpt. Pantex Fire	Pantex EMS	806.477.4785	chad.zarbock@cns.doe.gov	
	Mason Birch (Empl/Grad/Clinical)	Paramedic	BSA Hospital	806.674.7935	mason.birch@bsahs.org	
X	Scot Leatherwood	EMS Scholarship Coordinator	Panhandle RAC	806.282.8106	scot.leatherwood@panhandlerac.com	
	Alyssa Dillard	Emergency Department Director	NWTH Hospital	575.636.4520		
X	Debi Schmidt (Public)	Self		806.236.3872	darms@hotmail.com	
X	Bobby Grant (Empl)	Lt. Amarillo Fire Department	Amarillo Fire Department	806.400.4171	bobby.grant@amarillo.gov	
X	Nick Porter (Grad/Police/Empl)	Randall County Sheriff's Office	Randall County Sheriff	806.640.3062	pthermite@gmail.com	
X	Bryan Saldana	Student		806.570.6831	abram.saldana@amarillo.gov	
EX-OFFICIO'S PRESENT						
	Dr. Frank Sobey	Vice-Pres Academic Affairs	Amarillo College	806.345.5518	fesobey@actx.edu	
	Becky Burton	Associate VPAA	Amarillo College	806.371.5122	bkburton@actx.edu	
X	David Hall	Dean of Technical Education	Amarillo College	806.335.4309	dhall36@actx.edu	
X	Eric Wallace	Public Safety Academy Director	Amarillo College	806.457.4464	ecwallace@actx.edu	
	Dr. Darrell Morgan (Physician)	Program Medical Director	Self	806.378.3513	drdmmd54@gmail.com	
X	Dr. Linda Munoz	Dean of Employer Engagement	Amarillo College	806.335.4352	lmunoz27@actx.edu	
X	Wade Olsen	EMSP Program Director	Amarillo College	806.457.4467	cwolsen@actx.edu	
X	Richard "Buddy" Todd	EMSP Faculty/Instructor	Amarillo College	806.457.4463	r0109878@actx.edu	
X	Brandon Fansler	EMSP Faculty/Instructor	Amarillo College	806.457.4461	bkfansler@actx.edu	
	Susan Garmany	DSHS EMS Specialist	TX. Dpt. of State Health Ser.	806.477.1131	susan.garmany@dshs.state.tx.us	
X	Steve Malley	AC Fire Academy Director	Amarillo College	806.457.4467	ssmalley@actx.edu	
X	Raul Dominguez	EMSP Student Advisor	Amarillo College	806.457.4468	rddominguez@actx.edu	
X	Ryan Francis	Perkins Activities Coordinator	Amarillo College	806.335.4229	rfrancis@actx.edu	

AGENDA ITEM		ACTION DISCUSSION INFORMATION		RESPONSIBILITY
Call to Order/ Approval of Minutes		Justin Boyd called the meeting to order at 8:42am. Justin welcomed the group and introductions were made. Justin asked for a motion to approve last meetings minutes. Brandon Fansler 1st, Bobby Grant 2nd. Motion approved.		Justin Boyd
Health Science Advisor Report		Raul Dominguez introduced himself. He will be an advisor for EMSP students.		Raul Dominguez
Perkins/BLC Update		Simulation Lab being purchased through Perkins Grant. Perkins works with Workforce Solution to help students with college. Perkins is a federal grant that we get annually. It has 3 measures the we have to meet. The first two measure the college is doing well. The 3 rd measure is non-traditional roles and it is gender based. We are needing more female firefighters more male paramedics and more female police officers.		Ryan Francis/Linda Munoz
Medical Director's Report		Nothing to report.		Darrell Morgan
Student Report		Bryan Saldana positive but need more lectures (videos) the flexibility of the hybrid class is great able to work and school. The only con is the clinicals trying to get them all. Being in the hybrid the clinicals are easier.		Bryan Saldana
Affiliation Reports		A. Texas DSHS- Susan Garmany -Nothing to report. B. RAC- Scot Leatherwood – RAC gave EMS Scholarships in 2022 did not think they would be able to use all the money but they did and have had to turn students away. Having issues with reimbursements from students that have dropped out, failed or could not pass EMT. Trying to get that money back to help other students. C. BSA EMS- Tony Hernandez D. Hospital Representative- Mason Birch-Nothing to report. E. AMS-Justin Boyd- AMS took advantage of the SPA funds. Running 7 trucks ESO compatible. New program Nurse Navigate will help with calls if person really does not need ambulance. Program can call urgent care ahead of time and get them a uber or lyft ride and prescription F. RAC Pre-hospital Chair-Justin Boyd- 2 new rules in March 1 st cleaning up EMS rules. Making the rules easier to read. 2 nd is for dialysis patients in disaster. G. Pantex Fire-Chad Zarbock H. Public Representative- Debi Schmidt from Cactus-Nothing to report. I. AFD- Bobby Grant- J. Police- Nick Porter		
VP of Academic Affairs Report		Wade, Bubby and Brandon are working hard getting things ready for students in August. Wade advocating additional supplies needed. Still getting used to new building.		Eric Wallace/David Hall

Dean of Technical Education Rpt	Mr. Hall speaking about the college getting closer to finding a new president.	David Hall
Director's Report	<p>What's New</p> <ul style="list-style-type: none"> • Last 3-years (2021, 2022, 2023) <ul style="list-style-type: none"> ○ 73% pass rates on <i>all</i> National Registry Paramedic attempts (33/45 candidates) – Up 4% ○ Covid group still impacting this report <p>May 2021 Paramedic Grads – 2-year testing window has closed now</p> <ul style="list-style-type: none"> • 60% <i>written</i> pass rates on National Registry attempts (6/10 candidates) <ul style="list-style-type: none"> ○ If 2021 group is ignored, the 2022, 2023 overall pass rate is 75% - Up 6% ○ 2023 May graduates (Pre-hybrid design change) at 100% <ul style="list-style-type: none"> ▪ One working towards Medical School ○ 2023 Dec graduates (1st Hybrid cohort) at 72% <ul style="list-style-type: none"> ▪ Five still testing ○ 2024 December medics (hybrid) graduating soon <ul style="list-style-type: none"> ▪ <i>National Registry skills testing no longer available</i> – Written only ○ 2023 Paramedic overall NR pass rates (as published by DSHS) <ul style="list-style-type: none"> ▪ AC = 85% ▪ State = 87% <p style="text-align: center;">What's New</p> <p>2025 Cohort changes we are considering to improve this that we hope will not</p>	Wade Olsen

	<p>adversely affect attrition</p> <p>Allow 3 attempts on Quizzes (formative evaluations) to reach a score of 100%</p> <p>Incentivize this with points added to the associated Exam</p> <p>Deduct Exam points based on score if quiz(zes) is/are not 100%</p> <p>Students can look up the answers if they need to</p> <p>Randomize the questions to make cheating difficult</p> <p>If cheating does occur, Exam score will likely suffer</p> <p>If caught cheating, State reporting policy is enforced</p> <p>Exams (summative evaluations) remain as a single attempt</p> <p>Require a minimum score of 80% to qualify for quiz-point increase</p> <p>If 80% not achieved, they get their raw score</p> <p>What's New</p> <p>2025 Cohort changes we are considering con't</p> <p>Textbook review – New additions are expected in the next year or so (every 5 years – usually about 6 months after AHA updates are released – last was 2020)</p> <p>Leading publishers</p> <p>AAOS</p> <p>Sanders</p> <p>Brady</p> <p>Bledsoe</p> <p>All are preferred by someone</p> <p>A different approach</p> <p><u>Textbook Other Approach.pdf</u></p> <p>Committee thoughts?</p> <p>What's New</p> <p>Ultimately (2026 cohort) transition to a process that results in rapid, Student self-elimination if class rules are not followed</p> <p>Strict (not absolute) enforcement</p> <p>Based on discussion with AC's fire academy, students who are likely to drop any way will self-eliminate very early on</p> <p>National Registry Pass rates should increase (Accountable to CAAHEP)</p> <p>Attrition rates should actually improve as well (Accountable to</p>	
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	<p>CAAHEP)</p> <p>Creation of an appeals committee for possible student redress</p> <p>Three-person committee</p> <p>No EMSP personnel on the committee</p> <p>Both the student and the instructor make their case – committee decides base on the evidence vs. rules written in handbook, class syllabus, and/or AC policies</p> <p>Handbook discussed and signed for by student at beginning of program</p> <p>Students must sign for, and agree to follow, or they CANNOT be in the program</p> <p>Three-day turn around</p> <p>Findings are absolute</p> <p>Student must initiate appeals process within 24 hours</p> <p>BLC Thoughts, Concerns, Ideas? Move forward? Is this Insane?</p>	
	<p>What's New</p> <p>We are deep into the CAAHEP, 5-year, re-accreditation process.</p> <p>Site Visit is on April 21 & 22, 2025</p>	
	<p>Accreditation Housekeeping</p> <p>EMSP Program's Stated Goal</p> <p>Paramedic:</p> <p>"To prepare Paramedics who are competent in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains to enter the profession."</p>	

Note: This goal is required verbatim by CAAHEP/CoAEMSP

Side Note: AEMT accreditation is now voluntary... (we have no plans to volunteer)

Advanced Emergency Medical Technician:

“To prepare Advanced Emergency Medical Technicians who are competent in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains to enter the profession.”.

Advisory Committee Action:

Request discussion/approval to *Continue* the *Paramedic* required goal.
[CAAHEP Standard II.A. Minimum Expectation] 1st Scot Leatherwood 2nd Matt Horton, all approved.

Accreditation Housekeeping

Annual CoA report

Reported Data is now **2 years behind** to allow cohorts to completely finish testing prior to reporting.

[600408 2022 Annual Report.pdf](#)

Post-Graduation Reports

Employer survey results:

[2023 May Employer Summary.pdf](#)

[2023 Dec Empl Summary.pdf](#)

Post Graduate survey results:

[2023 May Paramedic Grad Summary.pdf](#)

[2023 Dec Paramedic Grad Summary.pdf](#)

Accreditation Housekeeping

Resource Assessment Matrix (RAM) Surveys

Students have already completed for 2024

Faculty and Advisory Committee complete it today.

Results thus far:

[2024 Student Resource Assessment Matrix \(RAM\) 202401.pdf](#)

Accreditation Housekeeping

Minimum number of patient encounters [III.C. 4. Curriculum]

[202312 Student Minimum Competency Matrix Export.pdf](#)

This Committee approved these standards at our Nov 2022 meeting – Must do so each year...

Advisory Committee Action:

Request discussion and/or *continued* approval of the January 1, 2023, SMC required minimum numbers of patient/skill contacts for each of the required patients and conditions [CAAHEP Standard III.C.4. Curriculum]

1st Scot Leatherwood 2nd Bobby Grant, all approved.

Accreditation Housekeeping

CAAHEP Standard III. A.2: Resources: Clinical/Field Affiliations

Current internship breakdown (644 total hours):

AEMT (320 total hours)

72 hours – Emergency Departments

24 hours - Tech Pedi Resident rounds

224 hours ALS Ambulance

Paramedic (324 hours)

12 hours L&D

12 hours OR

72 hours Emergency Departments

36 hours Tech Pedi Resident rounds

24 hours with Dr. Nazim (SICU)

168 hours Paramedic Ambulance (as Team Leader)

Board Discussion of adequate exposures...

Request discussion, direction and final approval

1st Bobby Grant 2nd Scot Leatherwood, all approved.

Updates
Funding obtained to add the final hyper-realistic adult manikins to phase out our two aging Laredal ALS manikins

Updates
Immersion Room
Updates
SimRoom system install

Updates
SimStation Audio/Visual System
This Fall and Spring
3 EMT-Basic courses on campus (each Fall & Spring)
1 each Summer
19 paramedic students expected to graduate this December
Accepting *Advanced* Applications now for Spring 2025 -
41 accepted

Spring Dual Credit (2024 Spring)
AACAL - Michelle Switzer
Canyon High - Kylie Griffitt
Randall High - Kenna Van Meter
River Road High - Lori Vinson

Updates

NR EMT success rates are still low, but seem to be steady to improving

64% pass rate as of 11-4-24 (up 1% from this time last year)

89 completers so far this year (down 29 from last year 118)

72 have attempted NR exam (down 10 from last year 82)

46 have passed

What are we doing about it?

EMSP Program Specific Tutor

Mandatory Tutoring with full AC resources supporting

Bringing in New instructors (Brandon, Chaun, Matt F., Pasquale)

BLC thoughts...(I'll play devil's advocate on the challenges)

2023 State EMT NR pass rates (as published by DSHS):

For AC = 70% (I don't know why this is different)

For State = 77%

[illegible]

[illegible]

[illegible]