

PRESIDENT'S CABINET MEETING
October 4, 2022
MINUTES

CALLED TO ORDER

9:04 am

ADJOURNED

11:00 am

MEMBERS PRESENT

Bob Austin; Kevin Ball; Tamara Clunis; Cara Crowley; Russell Lowery-Hart; Chris Sharp; Joe Bill Sherrod; Denese Skinner; Mark White

MEMBERS ABSENT

Cheryl Jones

OTHERS PRESENT

Becky Burton; Frank Sobey; Toni Van Dyke; Collin Witherspoon

DISCUSSION:

1. RETENTION	Witherspoon
<p>Mr. Witherspoon reported that he added a cross tab to several of the dashboards on the DAIR site.</p> <p>He went on to discuss the Aspen Prize data set. The data is for students who started in the fall and spring and students enrolled in at least one term during the entering cohort year, half-time or full-time. A student is retained if they are still enrolled in the student's second academic year or have completed a credential at the institution before or during the second academic year.</p> <p>Mr. Witherspoon also shared data on the number if FTIC students in the college 2017-18 cohort who re-enrolled for the 2018-19 academic year or transferred. Approximately five percent or less FTIC students transfer out by their second semester. The retention rates for Hispanic and white students are comparable, with black students being retained at a lower rate. The data trend shows that over time the retention of black students continued to decline.</p> <p>Action Items:</p> <ul style="list-style-type: none">• None	

2. COACHE	Sobey
<p>Dr. Sobey shared the results of the Amarillo College 2022 COACHE faculty job satisfaction survey.</p> <p>The two best aspects of the college across all faculty groups were the quality and support of colleagues. The 2019 survey reflected the same results. Of note, among associate faculty, ten percent selected academic freedom as one of the best aspects of the college in 2019. In 2022, 40% selected academic freedom. Overall, Amarillo College outperformed its peer institutions with the satisfaction of the institution.</p> <p>Faculty expressed satisfaction with the following:</p> <ul style="list-style-type: none">• Leadership support for diversity• Faculty leadership	

- Senior leadership
- Adaptability
- Understanding issues at hand
- Governmental trust
- Shared sense of purpose

Additionally, 67% percent of faculty are satisfied with their compensation according to the COACHE survey result.

Faculty would like opportunities to mentor or collaborate with other faculty.

Merit pay data was presented, and the overall feedback is that faculty do not agree with merit pay.

Action Items:

- None

3. SUMMER COURSES COMMUNICATON PLAN

Cabinet

Dr. Lowery-Hart proposed that the Cabinet explore strategies to boost summer enrollment. It was highlighted that the majority of summer session students are currently enrolled at AC, rather than transfers. A suggestion was made to consolidate the summer term into a single 8-week session, starting three weeks post-spring semester and concluding three weeks prior to the fall semester. This adjustment could enhance support for students requiring additional assistance or managing financial appeals. Dr. Clunis observed a decline in faculty interest in teaching over the summer, attributing it to the condensed course duration. Dr. Lowery-Hart expressed interest in evaluating the feasibility and potential effects of offering a complimentary course to students who enroll in a summer class.

Action Items:

- Cabinet members will visit with department leaders and share feedback at one of the November cabinet meetings.
- Mr. Austin will provide data to cabinet on October 18, 2022.

4. PRISON EXPANSION FORMAL BUDGET

Clunis

Dr. Clunis shared that \$300,000 in additional funding was awarded from TDCJ. The prison is open to allowing students to leave the prison to take tests on campus. Amarillo College is on its way to having the largest prison course offerings. Clements approved internet in the prison to provide general education courses.

TDCJ has asked that Amarillo College not expand into all five prisons at one time. The new prison director for AC is coming from TDCJ.

Those leaving the prison system should be referred to as former offenders, not ex-convicts.

Action Items:

- None

5. ATHLETICS COACHES

White

Mr. White has been contacted by several faculty members regarding athletic students and issues with course scheduling. Students are not as successful in online courses vs in person. Adding travel dates to the student portal to inform the faculty member that the student will be away would be helpful

Action Items:

- Mr. White will work with Ms. Burton and Ms. Skinner on the issue.

6. BOARD AGENDA**Lowery-Hart**

The Executive Committee would like to meet before the Board Agenda is posted. All deadlines are firm and cannot be changed.

Action Items:

- None

7. Faculty Senate Questions**Cabinet**

Q1. Fundraisers for Employees – Faculty Senate was asked to propose a policy.

Q2. Hagy Daycare – Employees/faculty are currently receiving a discount.

Q3. Faculty Credentials removed from name tags – Software was updated and adding additional information makes the badges difficult to read. It was decided to have the name only in order for visitors, employees, and students to read the name badge.

Action Items:

- Dr. Clunis will reply to the Hagy Daycare email.
- Mr. Austin will reply to the Faculty Credentialing email.
- Dr. Lowery-Hart replied to the email.

8. OTHER**Cabinet**

Dr. Lowery-Hart reminded cabinet that tomorrow is the IO walk-through and campaign launch.

Mr. Sherrod outlined the Badger Bold launch on October 5, 2022. Badger Bold is the first campaign that Amarillo College has launched.

There are two institutions that currently want to join the IO.

Action Items:

- None